

KAPPA ALPHA

SPRING/SUMMER 2016

# THE TA

MAGAZINE



## A COLLABORATIVE EFFORT

THETA FOUNDATION'S CAPITAL CAMPAIGN IS AN INVESTMENT IN OUR FUTURE

(PAGE 18)



# SitetoSee

MUST-SEE WEB PICK OF THE QUARTER

find

## FIND LOST THETAS

Keeping your personal information up-to-date enables you to receive updates and news from Kappa Alpha Theta. You can also help us find "lost" Thetas: members who don't realize their contact information isn't current.

After logging into [kappaalphatheta.org](http://kappaalphatheta.org), choose Reconnect With Theta under the Alumnae tab, and then click on Find Lost Thetas. Browse the decade-by-decade list of lost Thetas from your chapter of initiation. From there, it's a quick mouse click to email Theta headquarters with any information you may have to help keep Fraternity records up-to-date.



EE/BAYLOR



BA/ARIZONA

plan

## PLAN AND SHARE YOUR REUNION

Theta reunions are a time-honored tradition and a great way to reconnect with your sisters! You can find a list of upcoming reunions, plus resources for planning your own gathering, on our Reunions page. Under the Alumnae tab, simply choose Events and then Reunions. It's that easy!

attend

## ATTEND AN ALUMNAE EVENT

Maybe you'd like to connect with sisters you haven't met yet. Alumnae chapters across the continent plan events that appeal to a wide variety of interests. On the Theta website, you can find out about—and even sign up for—chapter activities in your area. Choose Events under the Alumnae tab and then click on Scheduled Events.



GREATER KANSAS CITY ALUMNAE CHAPTER

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For questions about features on the Theta website or how to join any of our social media, please email [webmaster@kappaalphatheta.org](mailto:webmaster@kappaalphatheta.org).

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# DO YOU NOTICE SOMETHING DIFFERENT?

BY LIZ APPEL RINCK, Γ/BUTLER

YOU HOLD IN YOUR HANDS AN ISSUE OF THE THETA MAGAZINE THAT'S SOMETHING OF AN ANOMALY.

As you may have noticed, it's a combined issue: spring **and** summer. We don't often blend issues; in fact, we've done it only once before in your editor's 20-plus-year tenure.

So we're feeling a little adventurous as we introduce you: "Dear reader, meet Spring/Summer 2016."

And we hope you're feeling curious, rather than doubtful, as we make this introduction. We don't want you to be under the impression we're so lazy that even four issues—we are officially a quarterly publication, after all—are beyond us. So please accept our assurance that combining the spring and summer editions was completely intentional. The timing of this issue allows us to help celebrate the successful culmination of the *Give to Lead, Give to Learn* capital campaign. It also enables us to officially announce the completion of our 150 Days of Celebrating Service initiative.

*Give to Lead, Give to Learn* was a first-of-its-kind Theta Foundation campaign that raised \$5 million to support our leadership and scholarship opportunities. You can read all about this remarkable effort—including how the fundraising goal was reached six months ahead of schedule—beginning on page 18.

150 Days of Celebrating Service was also a first-of-its-kind campaign! To begin commemorating the Fraternity's sesquicentennial in 2020, we dedicated each of the next four years to one of our founders and one of our core values. In honor of Bettie Tipton Lindsey, beginning on Founders Day 2016, Thetas everywhere had 150 opportunities to advocate for, volunteer for, and donate to a variety of important causes, as well as recognize individual Thetas for being true philanthropists. On our social media channels, college chapters shared the ways they made a difference, and you can see their stories on pages 38 through 42.

By combining the Spring and Summer 2016 issues, we have also afforded ourselves a rare opportunity. Since they're published at three-month intervals, quarterly publications almost never achieve any level of timeliness, let alone topicality. So we're thrilled that the publication schedule for this blended issue allows us to acquaint you with news of some current events that impact Theta members and our organization as a whole.

On page 33, you can learn how Theta works with other women's and men's fraternities in the Fraternal Government Relations Coalition (FGRC), which exists to build an integrated federal government relations program that supports the objectives and needs of fraternal life and helps protect the fraternal experience we offer to our members. The need for this type of collaborative and proactive effort was never more evident than this spring when Harvard announced its decision to sanction members of single-gender organizations as a response to the recommendations of a report on sexual assault prevention. Instead, the plan to penalize young women for their involvement in a sorority actually denies them access to member-driven education and support systems shown to be effective in battling sexual assault, as well as alcohol abuse, mental health issues, and the everyday challenges of college life. You can read more about how Theta's Plan of Aspirations equips us demonstrate our value and relevance to those who question it in Fraternity President Laura Doerre's State of the Fraternity beginning on page 12.

Our Plan of Aspirations also reinforces Theta's commitment to align our recruitment practices with our vision statement and core values. Our sister groups in the National Panhellenic Conference share this aspiration, and an explanation of NPC's values-based recruitment policy, which empowers college Panhellenics to set very clear recruitment guidelines that eliminate skits and minimize decorations, putting the focus on positive conversations based on organizational values and the membership experience, appears on page 29.

By now, we hope we've dispelled any scepticism you might have felt when we introduced you to the Spring/Summer 2016 issue. It's replete with news, views, and other stuff you can use, and—as always—we hope you enjoy every page. ♦

*Alert readers will notice two errors on the back cover. One is a ridiculous spelling mistake, and one is an inaccurate page number, engendered by a production schedule that called for printing the covers before the pagination was finalized. Both are guaranteed to make an editor squirm.*

**ON THE COVER:** Kate Chulay, Kaitlyn Murray, and Fanny Anderson, all Omicron/USC, celebrate the success of Theta Foundation's *Give to Lead, Give to Learn* campaign.

**YESTERDAY, TODAY, AND TOMORROW, KAPPA ALPHA THETA EXISTS TO NURTURE EACH MEMBER THROUGHOUT HER COLLEGE AND ALUMNA EXPERIENCE AND TO OFFER LIFELONG OPPORTUNITY FOR SOCIAL, INTELLECTUAL, AND MORAL GROWTH AS SHE MEETS THE HIGHER AND BROADER DEMANDS OF MATURE LIFE.**

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#### Notices:

- Because Kappa Alpha Theta is not an officially recognized student group at Harvard, Santa Clara, and Georgetown Universities, these schools prohibit using "Harvard," "Santa Clara," or "Georgetown" in any published reference to our Zeta Xi, Eta Lambda, and Theta Iota Chapters.
- On page 5 of the Late Winter 2016 issue, Amy Linn Sobotka, B'T/Denison, wrote movingly of her daughter's experiences in the Alpha Gamma Chapter at Ohio State. We regret that the photo accompanying the story was misidentified.



## PASes NEEDED

A permanent alumnae secretary (PAS) maintains records of all initiated members of a given chapter. In this way, these officers of the Fraternity ensure that each alumna remains in touch with Theta. Each of the following chapters is in need of a PAS. For more information, please contact Laura Stelsel, assistant director of alumnae engagement, [lstelsel@kappaalphatheta.org](mailto:lstelsel@kappaalphatheta.org).

Ξ/Wesleyan	ΓT/Tulsa
P/Nebraska	ΓX/Fresno State
AA/Washington	ZΦ/Pepperdine
BH/Pennsylvania	HI/San Diego
BΘ/Idaho	HA/~
BA/William & Mary	HΨ/Tufts
BO/Iowa	ΘΘ/North Carolina State
ΓT/Rollins	

## MANY HAPPY RETURNS

Congratulations to the following alumnae and college chapters, which are celebrating milestone anniversaries in 2016.

### 125 YEARS

AB/Swarthmore

### 100 YEARS

BB/Randolph-Macon  
Woman's College  
Oklahoma City Alumnae  
Chapter

### 50 YEARS

ΔN/Arkansas  
ΔΞ/North Carolina

### 25 YEARS

ZM/MIT

## DEAN FOR A DAY

One day each year, Jeff Braden, dean of College of Humanities and Social Sciences at North Carolina

State, trades places with a student so that each can have a taste of what a typical day is like on the other of the gap that divides students and faculty.

In January, he switched roles with **Courtney Ross, Theta Theta**. Braden attended a nonprofit class, a communication class, and a Kappa Alpha Theta meeting, while Ross got to meet with department heads and sit in on a faculty senate meeting. She particularly wanted Braden to spend time with Theta because she considers it such an important part of her life. "I wanted Dean Braden to see how much we put into our organization and how much we get out of it," she said.

For his part, Braden said he was very impressed when he attended the Theta scholarship meeting about achieving a higher chapter GPA. "The biggest thing that stood out for me was the meeting at Kappa Alpha Theta," he said. "It really blew up some of the stereotypes I'd hear about Greek life."

## REUNIONS

**Delta/Illinois** is reuniting Thetas who graduated in 1981 for a 35-year reunion weekend, August 11-14, in California (San Diego or Malibu). We look forward to laughter, reminiscing, and reconnecting with one another! For questions, please contact Mindy Mirek Bortness: [mindy@communicationworksinc.com](mailto:mindy@communicationworksinc.com).

Women initiated by the **Alpha Gamma Chapter at Ohio State** between 1970 and 1976 are invited to a reunion weekend, Sept. 30 to Oct. 2 in Columbus. Please check your email for an e-vite with further details. For more information, contact Marsha Berner Antonucci ([mla1891@yahoo.com](mailto:mla1891@yahoo.com)) or Kate Ryan Troxil ([ktroxil@aol.com](mailto:ktroxil@aol.com)). ◇

## WRITE TO US!

Do you have a comment about an article in this or any other issue of *The Magazine*? Do you know an accomplished Theta who would be a good subject for a profile article? Do you have a Theta issue on your mind?

Then let us hear from you! We are pleased to receive letters from our readers; we value your input. Correspondence by regular mail or email may be sent to the editor. (Addresses are listed on page 2.)

## WHAT'S NEW?

Is there some exciting news about yourself or your chapter that you'd like to share with other Thetas? Let us know! A submission form may be found in *The Magazine* area of the Theta website, or you may send items via email or snail mail to the editor. Addresses are listed on page 2. Please include your name and chapter of affiliation with each submission.

## REUNIONS

Learn about upcoming reunions at [kappaalphatheta.org/alumnae/events/reunions](http://kappaalphatheta.org/alumnae/events/reunions).

## PLANNING A REUNION?

Place a reunion notice in *The Magazine* and on the Theta website. Mail a brief notice to Reunions, *The Kappa Alpha Theta Magazine*, 8740 Founders Road, Indianapolis, IN 46268, and email [webmaster@kappaalphatheta.org](mailto:webmaster@kappaalphatheta.org).

Notices for reunions to be held May through July must be received by January 31; for August through October, received by April 11; for November through January, received by July 11; and for February through April, by October 23.

ANNOUNCING

# Theta Traveler

KAPPA ALPHA THETA

LEADING WOMEN



Kappa Alpha Theta is pleased to announce the Theta Traveler Program, which provides opportunities to connect with Theta sisters and meet new friends as you travel to some of the world's most exciting locations. Whether you're interested in learning about affordable travel options, planning a chapter reunion, or are seeking travel companions or groups, Theta Traveler will help make it happen.

FOR MORE INFORMATION, VISIT [THETATRAVELER.COM](http://THETATRAVELER.COM)





"I AM A THETA" IS SOMETHING WE ALL SAY WITH PRIDE, WHETHER WE JUST RECEIVED A BID DAY CARD OR A 75-YEAR MEMBER PIN. THE FONDNESS WE HAVE FOR THETA COMES FROM OUR OWN EXPERIENCES—THE PEOPLE WE MEET, THE TIME WE SPEND TOGETHER, AND THE STORIES WE TELL. THESE



STORIES ARE WHAT CONNECT US TO ONE ANOTHER AND STRENGTHEN OUR SISTERHOOD.

WE ALL HAVE A THETA STORY TO TELL. TAKE JUST A MINUTE TO REMEMBER ONE OF YOURS, AND SHARE IT

AT KAPPAALPHATHETA.ORG. YOU CAN ALSO READ THETA STORIES SUBMITTED BY OTHER MEMBERS.

## SHARE STORIES

Visit the I Am a Theta area of [kappaalphatheta.org](http://kappaalphatheta.org) to browse our stories and learn more about submitting your own. (Login required for submissions.)

## THETA IS IN GOOD HANDS

Now that I'm 71 years old, I begin to reflect on my life's memories. Kappa Alpha Theta holds a particularly treasured place in my memory bank. I am positive that Theta is in "good hands" with the amazing young women leading our sisterhood.

When I first came on Theta Foundation's board in July 2014, one of my first undertakings was to work with Bailey Gordon, a Theta Foundation gift officer. I told her that I would sponsor a gathering of the local Soaring Kites (a Foundation young alumnae giving society) and include members of Tulsa Alumnae Chapter when she came to Tulsa to visit. This event was meant to instill enthusiasm in Soaring Kites and help the local alumnae chapter become better acquainted with our young alumnae.

That September, we had four young women join us: one from Gamma Tau/Tulsa and three from Beta Zeta/Oklahoma State. The attendees totaled 10 that night when you include the more seasoned alums. Conversation was lively and delightful. As they began to leave, I challenged them: "Can you double your numbers if I throw another gathering in January?" They answered affirmatively, and I mentally set a late January date for the next gathering.

The following January, I again hosted a Soaring Kites event, and the number of attendees that evening increased. For both parties, I prepared all the food, and conversation circled around recipes. Those first four young Thetas waited until after most of the others had left. As we were saying our goodbyes, Alexa Stumpff, a law school student at Oklahoma State, asked about "... that meringue thing you told us about in September." I said, "Oh, you mean the Pavlova!" I told her that I was going to make one the next week for a Founders Day event that I was hosting for the Gamma Tau 50-year Thetas. I was going to make a Pavlova and a citrus cheesecake. Another said, "I just bought a springform pan." I looked at the four of them and said, "All right, girls! If you want to come at 7 pm Thursday next week, I will show you how to make both." I told them to wear old clothes, and that I had aprons for all of them.

They came, and we had a great time. I gave them copies of my recipes. As they were leaving, Alexa said, "The next time we could make appetizers." I laughed, and we decided to meet in about a month. This time, I made each of them a notebook filled with the recipes we were preparing that night. Each girl had a separate assignment. We laughed and giggled all evening. I took pictures, and they gave me a Facebook lesson as we placed the photos on my Facebook page.

In addition to her schoolwork, Alexa took on the Tulsa Alumnae Chapter position of young alumnae liaison. I am so proud of Alexa's enthusiasm and readiness to become involved with older alumnae. She never misses a chapter board meeting. She has been very instrumental in our success in securing Beta Zeta's participation in the *Give to Lead, Give to Learn* "Don't Break the Chain" letter-writing endeavor.

It has been a real pleasure for me to work with all of these wonderful young Thetas. They are taking our Fraternity to new heights of excellence!

**Carolyn Catron Woodard, IT/Tulsa**, is a former Theta Foundation trustee and member of the Tulsa Alumnae Chapter.



**Carolyn Catron Woodard, center, IT/Tulsa**

## THANK YOU, THETA

I was the first female in my family to attend college, being born from third- or fourth-generation immigrants. I did not know or understand the Greek system; I went through recruitment because I was lonely.

I looked at the activities going on around campus, and I saw this thing called "rush" (now referred to as "recruitment"). I called my parents and told them I was going to go through rush, but I was not going to pledge, as it was just a way for me to meet about 1,000 women in one week on campus.

And I did meet other young women, lots and lots of other young women; yet, in 1978, letters of recommendation were required, unknown to me, to pledge.

Later, I learned that Kappa Alpha Theta saw something so special in me, something I did not see in myself, that they contacted my high school in Philadelphia and went through the proper procedure to have a formal letter of recommendation written by a Kappa Alpha Theta alumna on my behalf.

Gamma Tau/Tulsa was my first link to Kappa Alpha Theta. As I later transferred to The University of Oklahoma, I naturally affiliated with Alpha Omicron Chapter.

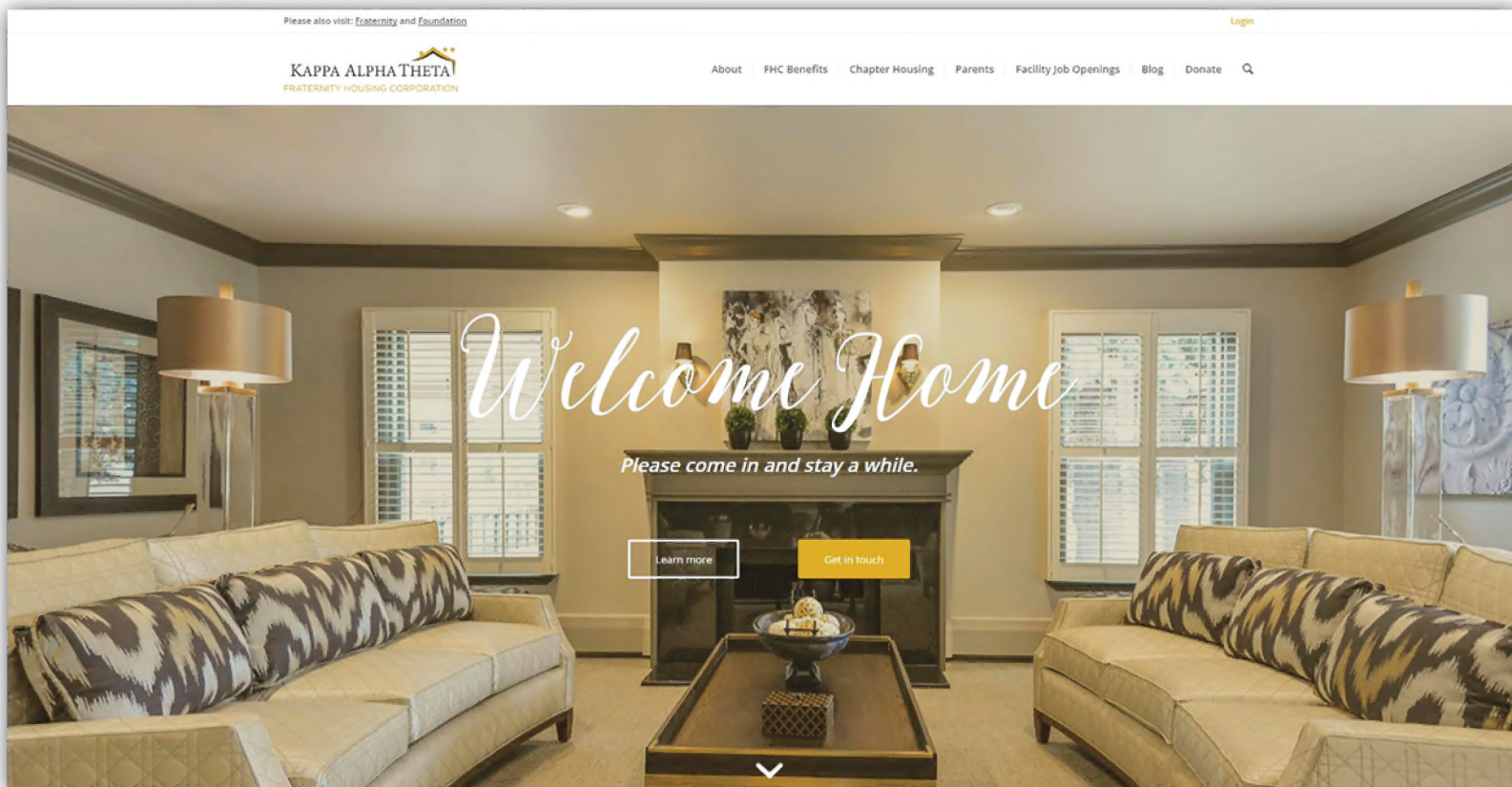
Thank you, Kappa Alpha Theta, to all the Theta women who walked before me, and to all the Theta women who walk alongside me now.

May Theta's kite keep sailing, and may its pansies always remain thoughtful.

**Deborah Thorwart, AO/Oklahoma**, is the past president of the former Long Beach Alumnae Chapter. ♦

*"Kappa Alpha Theta saw ... something I did not see in myself."*





Welcome to the FHC: [housing.kappaalphatheta.org](http://housing.kappaalphatheta.org)

# Welcome Home

**BY ABBY MERRITT BAKER,  
FHC PROPERTY MANAGER/  
MARKETING COORDINATOR**

A celebration of all things housing, the new Fraternity Housing Corporation (FHC) website is updated, is easy to use, and showcases timeless Theta facility designs.

The renovated and remodeled FHC site has information for every audience! Features include resources for local facility corporation boards, information on the benefits of being managed by the FHC, photos of projects, an interactive map of Theta chapters across the continent, facility job openings, and a chapter-housing-related blog.

**For non-FHC chapters**

- FHC benefits and commonly asked questions.
- Photos of FHC renovations
- FHC staff contact information

**For facility corporation boards**

- Facility Corporation Services explanations
- Facility director job openings
- File of facility director résumés

**For alumnae**

- Chapter house information, including applicable renovations
- Chapter newsletters
- Donate to FHC-managed chapters (coming soon)

**For parents**

- Theta housing overview
- Photos of their daughters' home away from home

**For potential facility directors**

- Ability to upload résumés
- Job posting applications

**For FHC-managed chapters**

- Chapter-specific time lines, including all FHC upgrades/renovations.
- Chapter newsletters.



This spring, the FHC sent to all seniors in FHC-managed chapters a custom drawing of the door to their facility. In addition to thanking the seniors for their hard work and dedication to their chapters, the door drawings are designed to trigger memories of all of the good times in the chapter house or suite. Not every chapter has a house or a suite, of course, so seniors in those chapters without a physical door received a drawing of a custom kite door, intended to serve as a representation of the many doors Kappa Alpha Theta has opened and will open in the future. It is the hope of FHC's board and staff that this memento will be cherished by the soon-to-be-alumnae and is something they will frame and keep for years to come. The FHC plans to send door drawings out to seniors each year. If you are an alumna of an FHC-managed chapter and would like to purchase your custom Theta door, go to [kappaalphathetahousing.org/shop](http://kappaalphathetahousing.org/shop). ♦

Want to see more?  
web  
[housing.kappaalphatheta.org](http://housing.kappaalphatheta.org)  
Instagram  
[@kappaalphathetahousing](https://www.instagram.com/kappaalphathetahousing)



AS THE HOST OF THE BETTER HOMES AND GARDENS WEB SERIES *THE ART HUNTER*, **LIZ LIDGETT, AM/MISSOURI**, ASSISTS HOME OWNERS STRUGGLING WITH INTERIOR DESIGN DILEMMAS WITH AN EFFORTLESS EXPERTISE. HELPING ART LOVERS THROUGH HER WEBSITE, [ADOREYOURWALLS.COM](http://ADOREYOURWALLS.COM), AND WORKING WITH YOUNG THETA ALUMNAE, LIDGETT IS A ...

# LEADING WOMAN

**LIZ LIDGETT, AM/MISSOURI**

BY LAUREN MCCARTY PALMER, B/INDIANA

**L**iz Lidgett's design philosophy centers on breaking down the barriers of traditional fine art. "So much of my career is based on making art accessible. Great art doesn't have to break the bank, but it can be personal, beautiful, and complete your space," she said.

She believes her Theta roots helped define the path for her future success. "From day one, I was a part of this incredible group of like-minded women. They helped show me my potential, got me involved in great activities around campus, and connected me with some of my very favorite people in the world."

After graduating from Missouri, Lidgett relocated to Los Angeles to attend grad school at USC. She became a chapter advisor for the Omicron Chapter, her first experience giving back to the Fraternity. When Lidgett settled down in Des Moines three and one-half years later, Theta was once again her first call, and she served on the advisory board at Beta Kappa/Drake. She now works with Theta on a national scale in her role on the young alumnae board, working with other young alumnae across the country to increase engagement among recently graduated Thetas.

"I've been lucky enough to work with students and alumnae from all over the country, and getting to meet these women and talk about our shared experiences has been incredibly rewarding," said Lidgett. "Through the young alumnae board, we have been working hard the last few years to make sure that recent graduates don't lose their connection with Theta. Our programs, which include a monthly newsletter and new educational initiatives for chapter meetings, have been created through a team effort."

Lidgett said there are many ways for Theta alumnae to stay involved. "Whether you'd like a smaller commitment by attending local events with an alumnae chapter or a larger one on a state, regional, or national level, there are opportunities for you. I always say that I have stayed involved with Theta because it has given me so much—as a student, alumna, and even as a Theta Foundation grant recipient—that it's time that I return the favor."

Most of all, Lidgett believes the Theta experience provides something crucial. "Women need relationships like these in their lives: with no jealousy or pettiness, full of support and love. Theta gives me all of that and more." ♦



**Liz Lidgett, AM/Missouri**





## KAΘ DAY of SERVICE

October 19

Thetas around the globe are Linked Heart to Heart on the Fraternity's Day of Service each October 19. In honor of Bettie Locke Hamilton's birthday, we strive to impact the lives of others and improve our campuses and communities.

Now in its seventh year, Day of Service links Theta collegians and alumnae heart to heart as they join together to spread the widest influence for good. Thank you to all the Thetas who are planning to make the 2016 Day of Service another success!



Day of Service is about taking time out of our busy lives one day a year to purposefully spread the widest influence for good to Thetas and non-Thetas alike. Really, it's the power of one multiplied by 206,000 — the number of living, initiated members around the world.

# October 19







Since its inception, Theta's Day of Service has continued to grow. College and alumnae groups organize events for their members, but individual Thetas can also participate. To find an opportunity to serve, consider checking out your campus community service office, local United Way, or websites like [volunteermatch.org](http://volunteermatch.org) or [idealist.org](http://idealist.org). No act of service is too small! Imagine the impact our Fraternity could have if every Theta gave just a little bit of her time to help those in need.

## Some successful projects from past years include:

Volunteering with a local CASA or GAL,

Assisting with planting at an urban garden or farm,

Serving at a local food bank or pantry,

Preparing care packages for an organization that serves the military,

Cleaning up a beach, park, lake, nature preserve, or trail,

Sorting clothing or donations at a homeless shelter.



## Not sure how to get started?

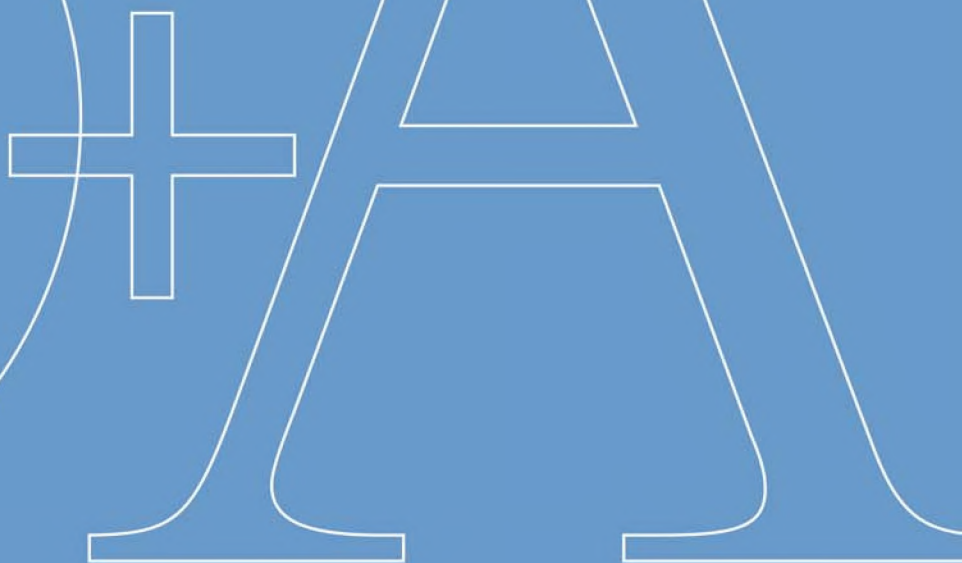
The Day of Service page on the Fraternity website has step-by-step instructions, tips, templates, and Day of Service Photo contest information. What will you do this year to spread the widest influence for good?

[kappaalphatheta.org](http://kappaalphatheta.org)  
(Learn About Theta > Events)



# Linda Henry Elrod

## A THETA OF NOTE



**LINDA HENRY ELROD, ALPHA UPSILON/WASHBURN,** IS THE RICHARD S. RIGHTER DISTINGUISHED PROFESSOR OF LAW AND DIRECTOR OF THE WASHBURN UNIVERSITY SCHOOL OF LAW CHILDREN AND FAMILY LAW CENTER. A RECOGNIZED AUTHORITY ON CHILD ADVOCACY LAW, SHE WAS THE FIRST FEMALE PRESIDENT OF THE TOPEKA BAR ASSOCIATION, FOUNDER AND FIRST CHAIRMAN OF THE KANSAS BAR ASSOCIATION FAMILY LAW SECTION, AND CHAIRMAN OF THE ABA FAMILY LAW SECTION. ELROD HAS BEEN EDITOR-IN-CHIEF OF THE *FAMILY LAW QUARTERLY* SINCE 1992, AND SHE SERVED AS A FULBRIGHT SENIOR SPECIALIST AT THE DUBLIN INSTITUTE OF TECHNOLOGY IN 2011. SHE IS THE AUTHOR OF THREE BOOKS AND NUMEROUS ARTICLES, TWO OF WHICH HAVE BEEN CITED BY THE UNITED STATES SUPREME COURT. SHE REGULARLY SPEAKS AT INTERNATIONAL, NATIONAL, AND REGIONAL LAW PROGRAMS.

**YOU HAVE SERVED ON THE CASA ADVISORY BOARD FOR MANY YEARS AND ENCOURAGE YOUR LAW STUDENTS TO VOLUNTEER FOR CASA. CAN YOU TELL US SOMETHING ABOUT CASA THAT WE PROBABLY DON'T KNOW?**

The first executive director for CASA in Topeka, Kansas, was a Theta alumna, Sue Lockett, who recruited many other alumnae who served as CASAs for decades.

**IF YOU WEREN'T AN ATTORNEY, WHAT PROFESSION WOULD YOU LIKE TO PURSUE?**

Travel guide focusing on European travel (like Rick Steves).

**WHAT PROFESSION WOULD YOU NOT LIKE TO PURSUE?**

Plumber.

**IF YOU COULD INVITE FIVE PEOPLE—LIVING OR DEAD—TO DINNER, WHO WOULD THEY BE?**

Queen Elizabeth I, Alan Alda, Winston Churchill, Galileo, and Elizabeth Warren.

**WHAT TALENT DO YOU WISH YOU HAD?**

I wish I could play the piano. I should have practiced like Mother wanted me to.

**PLEASE COMPLETE THIS SENTENCE: LOOKING AT ME, NO ONE WOULD GUESS THAT....**

I am a "Parrothead"! Jimmy Buffet's song "Changes in Latitudes, Changes in Attitudes" has been my theme song. "... Oh, yesterdays are over my shoulder, so I can't look back too long. There's just too much to see waiting in front of me, And I know that I just can't go wrong...."

**WHAT DOES THE PHRASE "LEADING WOMEN" MEAN TO YOU?**

I think it means being a role model and a mentor. I was the only woman in my law school class in 1972 so was thrilled to support the influx of women who started coming to law school in the mid-1970s. I was thrilled to get the opportunity to teach shortly thereafter because I was able to be both a role model and mentor.

**WHAT DO YOU VALUE IN YOUR FRIENDS?**

Loyalty, kindness, sincerity.

**WHAT IS YOUR FONDEST THETA MEMORY?**

Singing. I loved the singing after Monday night dinners, at recruitment, during Greek week. I remember most Theta songs, although the words to "Remember" ("Remember the black and gold....") now make me teary. ♦



Linda Henry Elrod, AY/Washburn

*"The words to 'Remember' ('Remember the black and gold') now make me teary."*



# HOW TO —

## — LAND THAT FIRST JOB

**CHRISTIE BESINGER, ΔH/KANSAS STATE**, IS AN AUSTIN, TEXAS-BASED HUMAN RESOURCES CONSULTANT SPECIALIZING IN RECRUITMENT AND CAREER DEVELOPMENT. SHE IS THE EVENT COORDINATOR FOR THE AUSTIN ALUMNAE CHAPTER.

BY LISA GEBKEN THIBAUT, EI/WESTMINSTER

**O**ne of the biggest challenges for college seniors is finding that first post-graduation job. As a professional recruiter and hiring manager, I've learned that the following five tactics can help recent graduates stand out from the crowd.

**1. Network.** You've heard it before and I'll say it again: network! You could spend countless hours applying online and competing against hundreds of others, or you could go to one networking event and end up meeting someone face-to-face with knowledge of or a connection to open jobs and hiring managers. Join as many networking groups as you can, not just groups specifically for your field, but also for your other interests. Your university's alumni group is a great networking opportunity, especially if you are looking for a job in a city other than the one you graduated from. And the same advice goes for your Theta alumnae chapter/circle, too!

**2. Find a mentor.** This is important throughout your career, but especially in the beginning. Find someone who has a career background similar to the one you aspire to have, and then try to get as much advice as you can. People can be surprisingly helpful when you ask! If a good candidate isn't within your own network, LinkedIn and MeetUp are great resources for meeting new people with similar career aspirations. An objective, professional mentor can prove invaluable in your job search and throughout your career, helping you stay on track and reach your goals.

**3. Customize your résumé.** Recruiters get hundreds of applications for some positions, and it can be quite obvious which candidates are applying for every job they see and which have customized their application and/or résumé to the specific opportunity. That extra time and detail is what will set you apart from

all the other applicants. Think about your industry. If you want to be in a creative field, a creative résumé will stand out and show your "out-of-the-box" thinking right away. If you have a portfolio or something visual to show, you could feature your own web page that you link to on your résumé. Do whatever you can to stand out while still being mindful of industry norms.

**4. Prepare specific examples.** Hundreds of interview question examples are available online, so practice! Hiring managers cite confidence and enthusiasm as two key traits when they describe their ideal candidate. They want someone excited about the job who could hit the ground running from her first day. For an entry-level role, hiring managers will be focused more on a cultural fit than on experience. Researching the company you are interviewing with is key to being able to articulate confidently why you are the perfect candidate.

Hiring managers hear the same generic responses over and over, so in order to stand out, you should prepare specific examples showing your ability to perform the job you are interviewing for. If you don't have much work experience, be creative. Hiring managers don't expect much work experience at the entry level, but they do want to hear about how you solve problems and approach challenges, even if it's an example from a school project or extracurricular group.

**5. Think long-term.** Some people land their perfect job as their first job out of school, but most don't. Each role you acquire is a learning experience, and you should aim to get as much out of it as you can. Focus on getting a role with a supportive team that will challenge and inspire you to learn and grow. When your dream job comes along, you'll be ready. ◇



Christie Besinger, ΔH/Kansas State

Do you know (or know another Theta who knows) how to do something better? If so, please contact Lisa Thibault, website specialist, lthibault@kappaalphatheta.org. We'd love to hear from you!



# State of the Fraternity 2015

*Kappa Alpha Theta's strategic plan—the Plan of Aspirations—defines the Fraternity's mission and clarifies our purpose, intended actions, and contributions to our communities.*



*Editor's note:* Fraternity President Laura Ware Doerre, Delta Xi/North Carolina, delivered this state of the Fraternity address on June 23 at Grand Convention in Phoenix. (It has been slightly edited for timeliness.)

## Strategy

Notwithstanding that I'm from Texas, I do in fact know that *strategy* is not a word. But in a world in which we discuss tabling, adulting, and otherwise create verbs at will by adding "ing" to nouns or combine words to merge concepts, I decided to take a little license. And with good reason. If *strategery* were a word, I believe it would mean a combination of

- *strategy* (a carefully designed plan of action), and
- *synergy* (the increased effectiveness from two or more groups or people working together).

And I can't think of a better way to describe the state of the Fraternity over the past biennium as we concluded one strategic plan and began another.

### Original Plan of Aspirations

- In 2010, Grand Council adopted our previous plan of aspirations. I once described that plan as "back to basics," in that it was fundamentally based on all aspects of our ritual and created a framework for the pursuit of excellence in each area of our mission.

(1) "We are intellectually ambitious with the aspiration that all members graduate with honors" was the first aspiration in that plan. The idea was to move beyond grades and emphasize the intellectual ambition implicit in our aim of highest scholarship, as well as to demonstrate relevance of this aim to alumnae members who may have completed their formal educational pursuits. Of course, we still promote high academic achievement, and I am proud to tell you that our college

more than 120,000 hours annually with causes as wide-ranging as Habitat for Humanity, senior citizens' centers, animal shelters, community clean-ups, local food banks, children's hospitals, and—of course—CASA. In the past biennium, we expanded the service trip that was begun as part of this aspiration, and in 2015 began making plans for the first alumnae service trip, which occurred earlier this year. And I'm pleased to share that from 2012 to 2015, alumnae and college chapters gave nearly \$1.2 million to Theta Foundation, as well as nearly \$2 million to national CASA and local CASA affiliates.

(3) "We promote the relevance of the Kappa Alpha Theta experience" was the third aspiration of our plan. I think of a quote that my Delta Omega friends and many collegians will recognize: "From the outside looking in, you can't understand it. And from the inside looking out, you can't explain it." Many of us feel this way about Kappa Alpha Theta, and that is a feeling and an experience that we strive to instill both during our college years and beyond—it's the magic of Theta. Theta leads the sorority world with 6.5 percent of alumnae actively engaged as volunteers, donors and members of alumnae chapters, to name the largest groups. And over the course of the Plan, we increased the number of engaged alumnae by 16 percent. We also engaged in a comprehensive branding strategy, which yielded, among other things, the tagline "Leading Women."

(4) And our final aspiration was: "We allocate resources to best execute the mission of Kappa



chapters rose to the occasion: over the course of the Plan, 76 percent of chapters were above the all-sorority average on their respective campuses.

(2) The second aspiration was: "We exercise the widest influence for good." This aim comprises both service and philanthropy. The current college student is more service-oriented than any in the past, and they responded accordingly to this charge. Between autumn of 2012 and spring of 2015, our college and alumnae chapters served

Alpha Theta." This particular aspiration was geared more to "how" than "what." It arose out of an identified need for better discipline in focusing resources on things targeted to improve the execution of our mission. As our chief executive officer is known to say, "Theta can do anything, but we can't do everything." We added some staff positions in areas that required the focus and consistency that approach offers. We dedicated resources with a mission focus: Reading Women



to cultivate intellectual curiosity, the Service Trip and Day of Service to promote the widest influence for good, and the Emerging Leaders Institute to inspire leadership.

- Did we achieve everything we set out to do? No, for several reasons. To be certain, the plan encompassed guiding principles that can never be fully achieved. In some cases, the goals and objectives developed in support of these aspirations weren't realistic. For example, we aimed to nurture a connection to the Fraternity at all stages in life, and while we still hope to do that, the simple fact is that we do not have the resources to be everything to every member.

In other cases, the time frame for accomplishing goals was not reasonable. We had hoped, for example, to double the number of alumnae actively engaged during the five years of the plan. That proved a little too aspirational. In still other cases, changing circumstances impacted our progress or our priorities. While we successfully rolled out our "Leading Women" tagline, we found that it was difficult to go much further with a comprehensive marketing plan in the absence of a director of marketing. We have since rectified that problem, by the way, and reintroduced the initiative of a comprehensive marketing plan.

- All of that said, we did make significant progress toward our aspirations. It wasn't always along the paths we had planned five years ago, but steadfastly, with our compass pointed in the same direction. As a result, in every measurable way, we increased our effectiveness in each aspect of our mission.

- And that is a very real success of our first plan: it enabled us to remain focused yet flexible, able to respond as nimbly as necessary to reach our aspirations.

years to remain successful?"

- The 2015 Plan consists of three imperatives to help us achieve our vision of leading members to excellence through lifelong sisterhood. And while we are still allocating resources with a mission-based focus, the real "how" of the 2015 Plan is strategy—a unified focus among the Fraternity, Theta Foundation, and the Fraternity Housing Corporation on our aspirations, goals, and objectives.

## **We Strive to Optimize the Member Experience**

This is the first aspiration of our new plan.

- As we strive to provide every collegian and alumna with the finest and most rewarding membership experience, we first had to assess where we were on that path. The good news is that our members have positive feelings toward Kappa Alpha Theta! An overwhelming number (17,526) of alumnae and collegians recently completed the online member engagement and satisfaction survey. They represented a broad cross-section of our membership, and more than 90 percent reported positive or very positive feelings toward Theta. Nearly 30 percent reported high or very high engagement.

There are two obvious conclusions here are. First: of course we're very pleased with our member satisfaction ratings! Second: we have plenty of opportunity from a member engagement standpoint.

- We are using the more detailed results of the survey to pursue our areas of strategic focus and develop a framework for future strategy. We have formed six engagement strategy workgroups to develop member engagement plans for different segments of our membership. The workgroups comprise not only Theta staff and volunteers, but

## **Kappa Alpha Theta Fraternity Mission Statement**

Yesterday, today, and tomorrow, Kappa Alpha Theta exists to nurture each member throughout her college and alumna experience and to offer a lifelong opportunity for social, intellectual, and moral growth as she meets the higher and broader demands of mature life.

## **Vision Statement**

Leading every member to excellence through lifelong sisterhood.

- Another very real success of the first plan is that it provided a foundation for our current plan, which was developed in 2015 to guide our organization through 2019. It is still a plan of aspirations, and it is still grounded in our ritual. Our current Plan, however, is much more focused and specific. It was developed by answering one question, through the lens of the same strategic principles that guided the previous plan: "What three things must Kappa Alpha Theta do over the next four

also experts who can offer outside insight into engagement expectations for different segments of our membership.

- The impact of our leadership development education is another powerful way in which we are optimizing the member experience, and a prime example of how the collaborative partnership between Theta Foundation and the Fraternity is helping our members realize their full potential.



- ♦ This year marked our second CEO Leadership Academy. Leading women from our college chapters spent a weekend examining the role that authenticity plays in leadership, exploring their strengths, discussing organizational culture, and setting goals to enact positive change.
- ♦ In its third year, our Emerging Leaders Institute is a four-day workshop focused on helping emerging leaders among our undergraduates develop their leadership skills and understand leadership as a process that creates change for the common good.
- ♦ StrengthsQuest is a one-day leadership workshop that Theta offers to alumnae; it shows participants how better to use their talents and strengths to achieve personal and professional success.

Theta Foundation grants helped make each of the above initiatives possible.

- Over the past three years, Theta collegians from chapters across the continent participated in Theta's week-long service immersion trips in New Orleans. This year, we expanded the program, offering three service trips, two to collegians and one to alumnae. Through programs such as these, we offer our member opportunities that challenge and encourage them to embody our values and develop as leading women. A generous grant from Theta Foundation also helped support these trips.
- Recent high-profile events on specific campuses have posed potential threats to the long-term viability of Greek life. Some have questioned the value of single-sex fraternal organizations. As a values-based organization and leaders on college campuses across North America, Theta works with other men's and women's fraternities to support an advocacy program that defends our right

to organize as a single-sex organization, seeks to prevent us from being penalized for allegations of criminal misconduct that do not directly involve us, and protects the vital role alumnae play in supporting our students who rely on confidential counsel from their mentors.

• Despite these threats, Kappa Alpha Theta is growing and we're able to provide an optimal member experience to more women at more colleges and universities. In the past biennium, we established chapters at the University of Louisville and the University of Rochester and re-established our chapter at Colorado State. Next biennium, we will celebrate re-established chapters at Stetson and San Diego State, as well as newly established chapters at Georgia Tech, Colorado School of Mines, UC Santa Cruz, and UNC Charlotte.

• The support of our Fraternity Housing Corporation is instrumental in our extension efforts and another great example of the synergy we have integrated into our operations. When Georgia Tech last opened for extension, we were unable to pursue that opportunity because of housing challenges. Nevertheless, we knew Georgia Tech was one of the most attractive extension opportunities out there, so Grand Council asked the FHC to develop a plan addressing that challenge and putting Kappa Alpha Theta in a position to pursue that opportunity when it next presented itself. They did, and as a direct result of those efforts, we are headed to Atlanta in the fall!

• The FHC has also contributed mightily to our branding efforts. Our Fraternity Housing Corporation now manages 66 chapters across the continent, up from 21 two years ago, acting as the facility corporation board for those houses and providing consistency in terms of maintenance, safety, security, and other services implicit in professional property management. They also

**The 2015 Plan  
consists of three  
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us achieve our vision  
of leading members  
to excellence through  
lifelong sisterhood.**

**We Strive  
to Optimize  
the  
Member  
Experience**



plan and execute beautiful renovations at those and other properties. The interior design team has completed 27 projects over the past biennium, and if you have seen or are lucky enough to live in one of those facilities, you know that the décor has a consistent theme that projects "Theta," while still providing an ambience unique to the facility, the region, and the chapter.

## **We Aim to Leverage Technology to Deliver Member Value**

This is our second aspiration.

- This winter, we conducted an assessment of information and communications technology Theta currently uses. Unlike many other sororities and fraternities, our capabilities are extensive ... and impressive. Our members can submit forms, reports, requests, and petitions electronically. We can update our member records and register for conferences and events electronically. We can receive news, pay chapter bills, and request facility work ... all electronically. Our goal for technology is to strengthen Theta's capacity to facilitate connections, communications, programming and sisterhood. We are using the results of the survey to formulate a plan so Theta will stay ahead of technology trends and develop technology that increases member value and that members are eager to use.
- Social media channels provide a great opportunity to deliver value through technology, and Theta believes in the power of social media to help members connect with one another. The Theta Convention app guides us through our biennial meetings. The ThetaConnect app, which officially debuted in June, is a fun way to find and connect with Thetas, not only those who live and work near you, but also those who share similar inter-

ests. Our Global Thetas Facebook group has more than 1,300 members around the world, and our Military Thetas Facebook group fosters sisterhood among members of Kappa Alpha Theta associated with the military. At Grand Convention, we also officially joined Snapchat, which is a new communications channel for us. As Theta grows, our social media outreach efforts continue to be refined and redefined.

- Kappa Alpha Theta Foundation's *Give to Lead, Give to Learn* Campaign, unveiled at Convention 2014, was only the second major fundraising campaign ever undertaken by Theta Foundation. The first campaign was to help fund our Indianapolis headquarters more than three decades ago. This historic campaign, which officially concluded at Convention, was uniquely and collaboratively designed to fund two compelling needs identified by the Fraternity: the Educational Leadership Consultant program and need-based scholarships. An especially impactful aspect of the campaign took place on Giving Tuesday: December 1, 2015. On that international day of giving, driven primarily by social media, more than 600 donors contributed more than \$300,000 to *Give to Lead, Give to Learn* in a 24-hour period. If that's not leveraging technology, I don't know what is.

## **We Seek to Demonstrate to External Audiences the Relevance of the Kappa Alpha Theta Experience**

This is our final aspiration.

- In just four short years, Kappa Alpha Theta will be 150 years old. Not many organizations can say that! Yet our Fraternity has not only survived but thrived for a century and a half. Certainly the enduring power of Theta sisterhood is a testament to our relevance. As we begin our sesquicenten-

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nial celebration, we dedicated one year of each of the next four to one of our founders. 2016 is the year of Bettie Tipton Lindsey, and we honored her with 150 Days of Celebrating Service. The impact of thousands of Thetas advocating for, volunteering for, and donating to a variety of important causes openly demonstrates the widest influence for good and our relevance in 2016.

- So how can we demonstrate that relevance to external audiences? By *external audiences*, we mean primarily parents, potential new members, and college and university administrators. I said earlier that it is sometimes difficult from the inside looking out to explain our experience. Yet, it is incumbent upon us to promote the relevance of Kappa Alpha Theta to our external stakeholders. It's important that parents view our experience as one enriching the lives of their daughters, that college and university administrators appreciate the contributions of our co-curricular experience, and that potential new members see the value they can derive and contribute by joining our organization.
- The outside world will continue not to understand us—and with good reason—if our actions are not congruent with our values. And yes, those actions are viewed under a microscope and in a world where those actions can go viral in a matter of minutes. Consequently, we monitor media coverage in mainstream print, campus publications, television, and online outlets. In 2015, Theta's net tonality score—which compares the percentage of positive or neutral messages with the percentage of negative messages—was 10.5, more than three times greater than the 3.3 average score for all sororities. I'm proud that we are doing more than our part to keep that number positive, but we need to be leaders for our male and female counterparts to get those numbers up.

evance of Kappa Alpha Theta, we will continue to emphasize values-based recruitment as the primary method of membership selection. And on our campuses, we have to understand that our potential new members are not just the ones who sign up for recruitment, but every woman matriculated at that college or university.

We need to be the type of organization that all leading women want to join, and we need to be the reason women sign up for formal recruitment. And lest you think this is just a job for collegians, it is not. As alumnae, we have the opportunity to tell our stories and show young women the value of the lifelong membership experience. This is what we must do to remain the premier women's fraternal organization in the world.

- So now let's talk about women, because today's world includes an ongoing dialogue about gender identity, and if we are to remain relevant, and to identify members according to gender, we must find our place in that discussion. And so, responding to a call from our college chapters who are regularly confronted with the issue of what that means, we have clarified that all who identify as women are eligible as women for membership. But in a world where "inclusivity" is a buzzword, I want to remind you that we are an exclusive organization, just not in the politically incorrect way. The value of single-sex education and co-curricular experiences is well documented. We are exclusive in that we are a women's organization. Membership is open to all women, as I defined, provided of course that they demonstrate the attributes and aptitude of leading women, the ideals and values embodied in our ritual. We are diverse in every way, but uncompromising in our standards. That means that your hair color, your religion, your height, your skin color, your athleticism, your sexual orientation, and yes, even

## 2014-2016 Grand Council

Fraternity President	Laura Ware Doerre, AE/North Carolina
Fraternity Vice-Presidents	Jane Shepherd Dick, EM/Princeton
	Joan Hastings Kreiger, X/Syracuse
	Kimi Morris Martin, AO/Oklahoma
	Abbey Mansfield Ruby, BII/Michigan State
	Kathy Newman Schweer, AO/Oklahoma
	Mandy Burgett Wushinske, ZS/Ohio Northern
Foundation President	Mary Ellen Kutsenda Fitzsimonds, BK/Drake

### Want more?

Visit [kappaalphatheta.org](http://kappaalphatheta.org) and use the Search feature to learn more about specific Theta programs.

Search

- This spring, we conducted a thorough communications and marketing audit of not only the Fraternity but also Theta Foundation and Housing Corporation. We are using the audit report to nurture a long-term branding strategy that emphasizes consistent and synchronized messaging from all of Kappa Alpha Theta and connects every member to the Leading Women brand.
- Let's talk about those potential new members for a moment. As we seek to demonstrate the rel-

whether you write with your right or left hand are all equally irrelevant to membership. We are a richer organization when we attract a broad variety of members, and I'm proud to report that, while we didn't track height or handedness in our member engagement survey, we did track a number of the demographics I just mentioned, and the results in terms of engagement and satisfaction were consistent across all of those characteristics.

- The final goal under this aspiration is for campus



administrators to extol Kappa Alpha Theta as a valuable partner in positive campus culture and student development. It was very important to us that we accomplish this goal not by self-evaluation, but through actual reputational progress. That said, we do have to first deliver on our end of that bargain, and I am proud to say that we do.

- ♦ When our Delta Omicron Chapter refuses to participate in Derby Days because of the exclusion of traditionally African-American sororities and multicultural groups, it promotes inclusivity in campus culture.
- ♦ When our Epsilon Upsilon Chapter inspires a story in *The New York Times* (above the fold, I might add) extolling the virtues of today's sorority experience, they bring the rest of the world into the twenty-first century reality of the relevance of Greek life.
- ♦ And when our Zeta Xi Chapter joins forces with other Greek groups at Harvard to stand up for their rights to associate as single-sex organizations, and in the process inspire a national outcry at the hypocrisy and unfairness of that institution's actions, it helps preserve a critically important aspect of student development.
- ♦ These are just a few examples. With leading women such as I just described representing our future on college campuses, I am confident in our ability to achieve this goal.

Friends and sisters, I am pleased and honored to report to you today that the state of Kappa Alpha Theta is strong. I mentioned before that the key to the success of our Plan of Aspirations is strategy. I've shared some examples of how all eyes are focused on the same mission, but I don't know that I have—or can—adequately convey the way in which this has permeated our entire international organization.

Every staff member and every volunteer looks to the Plan for guidance in terms of programming or funding. Theta Foundation has created a strategic development plan to support the needs of our members and our organization following the principles of the Plan. The Fraternity Housing Corporation has its own objectives tied to the Plan and, in fact, reports its progress jointly with Fraternity staff to Grand Council. The executive directors and presidents of each of

our three constituent organizations collaborate in ways we never have before, always looking for a better, more efficient, and more effective way to serve Kappa Alpha Theta.

To my fellow Foundation Trustees, my fellow FHC Directors, my fellow Council members, and the dedicated and talented staff that lives this and makes it happen every day, thank you for turning our battle cry of "One Theta" into a reality. I am confident that, with all of us working together, we will ensure a bright future for the Leading Women of Kappa Alpha Theta. ♦

## General Treasury



### Income

TOTAL \$6,865,968

Services/Supplies***	11%	\$757,881
Alumnae Support****	3%	210,932
Member Non-Dues Income**	4%	241,517
Leadership Training Fund Grant	4%	293,760
Risk Management Fees	7%	491,815
Foundation Grant	7%	486,201
International Meeting	1%	40,487
College Chapter Support*	62%	4,231,864
Investment Return/ Disestablished Chapter	2%	111,511
Total	100%	\$6,865,968

\* Initiation, per capita & chapter services, etc.

\*\* Merchandise sales, jewelry commission, affinity charge card, etc.

\*\*\* Publications, labels/printouts, member links, etc.

\*\*\*\* Alumnae per capita fees, paid individually and via alumnae chapters and Life Loyal memberships



### Expense

TOTAL \$6,073,306\*\*

Fraternity Officer Administration	2.29%	\$139,272
Depreciation***	2.28%	138,533
Risk Management	6.75%	410,105
Central Office Administration	42.61%	2,587,760
International Meeting/ Conferences	4.38%	266,163
Programs*	40.44%	2,456,011
Investment Income to Disestablished Chapter Reserves	1.24%	75,462
Total	100%	\$6,073,306

\* Magazine, Educational Leadership Consultants, Alcohol/Edu, etc.

\*\* Percent of total toward educational programs is 28%

\*\*\* Depreciation HQ & facilities



# You Gave to Lead, Gave to Learn and Invested in the Future of Kappa Alpha Theta

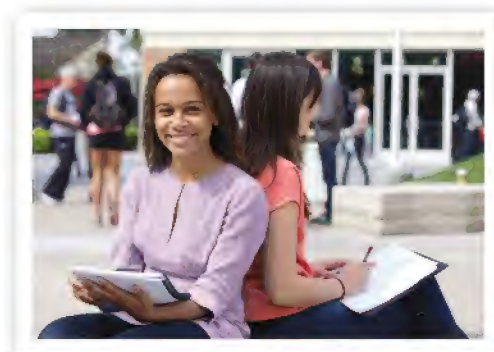
*Theta was an investment in your future. We needed you to invest in hers, and you did!*





*Give to Lead, Give to Learn* was Kappa Alpha Theta's first endowment campaign in three decades. It was also unique: not about bricks and mortar, but about human capital. It was the first time Kappa Alpha Theta embarked on a campaign to raise endowment funds for her members—our sisters—who will be the future leaders of this organization, our communities, and the world.

The *Give to Lead, Give to Learn* Endowment Campaign has been four years in the making, and after meeting the \$5 million Campaign goal six months ahead of schedule, our success is worth sharing and celebrating! Theta Foundation staff and volunteers asked for your support in person, over the phone, at coffee shops, during alumnae chapter events, and even on social media during our inaugural Giving Tuesday fundraiser, and you responded. Read the story of how *Give to Lead, Give to Learn* came into existence, the barriers that were crossed to achieve our goals, and how the endowments created through the Campaign will continue to invest in our sisters today, tomorrow, and well into the future.



## Where It Started

In 2012, Kappa Alpha Theta's international leadership began discussing how existing programs could be expanded to meet the most pressing needs of our sisters. Merit-based scholarships, chapter and individual grants, and grants to Fraternity programs were—and are—immensely important to Theta members. However, Kappa Alpha Theta Fraternity and Foundation identified two major areas where women needed support most but were lacking sustainable funding sources: education and leadership support for all our college chapters and scholarships for those sisters who need them most. The specific programs that could address those needs were the Educational Leadership Consultant (ELC) Program and a new need-based scholarship program.

"When thinking of the future of our organization and our sisters, it became clear what our priorities were," said Campaign Co-Chairman Karen Albrecht Ledbetter, Gamma Tau/Tulsa. "The ELC Program is widely regarded as the lifeblood of our chapters. ELCs assist established chapters and lay strong foundations for new chapters. Our organization grows every year, and every year our ELCs make that possible. If we don't keep that strong,

if we don't keep it going and moving and growing, we put our Fraternity and our sisters at a disservice."

It wasn't just the future of the Fraternity that Theta leaders sought to invest in, but individual members as well. In 2012, the cost of a college education was beginning to skyrocket. News stories shared the debt college students were undertaking to attend college, and data collected by the international Fraternity revealed that members were leaving Theta—and college—because they could not afford their education.

"We saw women having to make the choice of participating in Theta at the expense of the dues cost or dropping out to continue their education. These are choices we don't want our sisters to make," said Campaign Co-Chairman Vicki Laughlin McCluggage, Omicron/USC. "We want them to stay with Theta and stay in college. We, as sisters, had the power to help make that possible."

But choosing to support the ELC program and to establish a new need-based scholarship program was just the beginning. How much funding needed to be raised? Who would help fund these endowments? How long would this all take? To answer those questions, Theta Foundation conducted a feasibility study.





## Shooting for the Stars: The Results of the Feasibility Study

Together with fundraising partner Pennington & Co., Theta Foundation researched Kappa Alpha Theta members' interest in supporting the ELC program and establishing a need-based scholarship program. They also researched how much Thetas would be willing to donate to create those endowments and how large those endowments would have to be to make a significant difference for the future.

During the feasibility study, Theta Foundation also evaluated the gifts it, as a 501(c)(3) charitable non-profit organization, had received since 1960. Of all the donations ever received, none surpassed \$25,000, with the exception of a handful of planned gifts that had come to fruition over the years. Furthermore, the results of the feasibility study concluded that \$3 million to \$5 million would need to be secured to establish both an ELC and need-based scholarship endowment—an extraordinary feat for an organization collecting gifts no larger than \$25,000 in its history. It was believed that the \$5 million goal would only be obtainable if two donors would be willing to make gifts of \$500,000 and one donor would be willing to make a gift of \$1 million. Theta Foundation had not identified any Theta women or families who were willing to make such a significant investment.

But no one ascends or remains aloft by resting on her laurels, and Theta Foundation's Board of Trustees, Campaign volunteers, staff, and most importantly, donors, were committed to making history.

"Three million dollars would certainly have made an impact on the ELC program and need-based scholarships. But meeting with our sisters, gauging interest in these programs, and ultimately, the idea of creating funds that would remain—forever—to benefit our youngest sisters informed our decision to pursue a \$5 million goal instead of \$3 million," said Foundation President Mary Ellen Kutsenda Fitzsimonds, Beta Kappa/Drake. "They say if you aim for the moon but fall short, you'll land among the stars. With our twin stars to guide us, shooting for the stars—and a \$5 million fundraising goal—was the right course for us."

With approximately 25 dedicated volunteers—including an ambitious Board of Trustees and two staff members dedicated to travelling specifically for the endowment campaign—Theta Foundation made a concerted effort to travel the entirety of the United States to meet with loyal donors, past Foundation donors, and members who had previously never given to Theta to present the idea of supporting a campaign for the future of Kappa Alpha Theta. That Campaign was *Give to Lead, Give to Learn.*



## The "Silent Phase"

Once the feasibility study was complete and our goals were set—\$4 million for the ELC program and \$1 million for the new need-based scholarship program—volunteers and staff began the journey of asking Theta women to support this first-of-its-kind campaign.

Their answers were, enthusiastically, "Yes."

From January to June 2013—before the Campaign had even been announced to the public—donors had already committed \$1 million to *Give to Lead, Give to Learn*.

"What an exciting first six months it was!" said Campaign Steering Committee Chairman Dinah Hampton McClymonds, Alpha Omicron/Oklahoma. "Everyone I spoke to seemed quite thrilled to support this Campaign. Knowing their gifts would help create endowments today that would support Theta women forever, they knew it was important to be a part of that. Important and very special!"

The excitement and momentum from the first six months of *Give to Lead, Give to Learn's* fundraising continued for another year. The Campaign was announced to the public at Grand Convention 2014 in Orlando, Florida. Despite no single gift exceeding \$250,000, on June 28, 2014, Theta Foundation revealed that more than \$3.12 million had been raised during the Campaign's silent phase.

For the first time since creating *Give to Lead, Give to Learn*, all of Kappa Alpha Theta knew about the Campaign. Now everyone could be involved, and involved they were.

## A Collaborative Effort

Along with identifying that it would be necessary to have two \$500,000 donors and one \$1 million donor, the feasibility study noted that 304 donors who gave various gift amounts from \$1,000 to \$499,999 would raise

the entire \$5 million needed to endow the ELC program and need-based scholarships. However, as 2014 waned, Campaign leadership began to notice leadership level gifts—those gifts at \$50,000 and above—were coming in more slowly.

Theta Foundation Executive Director Kristen Magnes Kaiser, Alpha/DePauw, recounts discussions of how *Give to Lead, Give to Learn* would reach its goal without those high-level donors: "We knew going in that \$5 million was an ambitious goal. But in looking at who was identified as being able to make the Campaign possible, we noticed something was missing: people. Technically, 304 donors were needed to reach our goal, but Kappa Alpha Theta is an organization of more than 250,000 women. With a sisterhood as vast and supportive as ours, it seemed that there would be such a missed opportunity if we didn't invite all Thetas to support *Give to Lead, Give to Learn*."

The effort of encouraging all Thetas to participate in the Campaign first began at Grand Convention 2014 and, truly, never stopped.

There, college chapters received instructions on how their chapter could make a difference. As first-hand beneficiaries of the Campaign's two valuable programs, undergraduate members could play a major role in spreading the word of the Campaign to their chapters' alumnae. One of the ways chapters could help fundraise for *Give to Lead, Give to Learn* was through the Don't Break the Chain letter-writing effort.

Don't Break the Chain enlisted the volunteer efforts of college chapters across the United States. Members wrote letters to their chapter's alumnae telling them about the Campaign and, most importantly, how the Campaign impacts their individual chapter. As of April 27, 2016, 70 college chapters wrote letters with *Give to Lead, Give to Learn's* story to more than 57,000 alumnae. Because of college chapters and the alumnae who received their letters, a total of \$278,910 was raised for the ELC and need-based scholarship programs. This collective impact places college chapters and their alumnae

as the third most generous donor of the *Give to Lead, Give to Learn* Campaign.

And that is only part of Thetas' collaborative effort.





## Giving Tuesday

Giving Tuesday is a day dedicated to celebrating and encouraging charitable giving on a global scale. Observed on the Tuesday following Thanksgiving in the US, “#GivingTuesday” is intended to harness the potential of social media and the generosity of people around the world to bring about real change. Kappa Alpha Theta joined the movement as an official Giving Tuesday partner in 2015, and on December 1, Theta Foundation launched a 24-hour fundraising drive to enable a generous \$100,000 matching gift for *Give to Lead*, *Give to Learn* from Sara Scholes Morgan, Alpha Mu/Missouri.

Theta’s Giving Tuesday fundraiser kicked off at midnight Eastern on December 1, 2015. Throughout the day, gifts arrived by mail, phone, and online from all over the world. Sisters inspired sisters through stories, pictures, messages, emails, phone calls, and even additional matches. Seventeen hours into Giving Tuesday, the \$100,000 goal was met, successfully enabling Sara’s matching gift as well as matching gifts from Tyrrell Flawn, Alpha Theta/Texas; Christiane Hoffman, Zeta Omega/LMU; and the Alpha Theta Chapter at the University of Texas. With seven hours remaining in Giving Tuesday and less than \$240,000 remaining to reach our \$5 million *Give to Lead*, *Give to Learn* Campaign goal, Theta Foundation staff and volunteers decided to keep the fundraiser going for the full 24 hours. Thanks to the generosity of yet another donor, we set a goal to raise an additional \$25,000 that she would match by midnight Eastern.

Foundation staff and volunteers had every intention of completing the Giving Tuesday fundraiser at midnight, but Thetas everywhere

continued to give. Not only did we secure the additional \$25,000 match, making our total \$258,533, but the gifts kept coming. An unexpected \$10,000 gift from Judy Camp Sauer, Alpha Theta/Texas, inspired staff to keep working for an additional two hours so Thetas on the West Coast could continue to give—and of course, they did! Kappa Alpha Theta finally wrapped Giving Tuesday after more than 26 hours with \$285,000 raised. What was more, by the time staff returned to the office on December 2, the Giving Tuesday total had climbed to \$286,345 and emails were waiting in inboxes confirming checks were in the mail.

More gifts earmarked for Giving Tuesday continued to arrive in the following week, bringing the final total for Giving Tuesday to \$312,000 from 602 donors. More than 400 of those donors made their first contribution to *Give to Lead*, *Give to Learn* on Giving Tuesday, and 95 made their first-ever gift to Theta Foundation.





## When We Surpassed \$5 Million

In total, more than 2,400 Thetas, family members, and friends have supported *Give to Lead, Give to Learn*. While Kappa Alpha Theta never did identify a second \$500,000 or a \$1 million donor, it is the collective effort of women who gave gifts of all sizes, from a single dollar to six figures, that has made *Give to Lead, Give to Learn* a resounding success.

Theta Foundation continued to receive gifts throughout December 2015 after the success of Giving Tuesday, and on December 31, 2015, a \$50,000 gift pushed Theta Foundation past its \$5 million goal.

Of this success, Vicki McCluggage said, "This is a huge milestone for Kappa Alpha Theta Foundation. Not only have we reached our \$5 million goal, we have also expanded our donor outreach far beyond the limits we thought possible. Each *Give to Lead, Give to Learn* donor has made his or her mark on our sisterhood. We are proud that the mission of this Campaign resonated with so many of our sisters and supporters."

## The Theta Investment for Today and Tomorrow

As of May 10, 2016, \$5,155,435.23 has been secured for *Give to Lead, Give to Learn*. Already, those gifts are making an impact.

Since 2013, 67 need-based scholarships have been awarded to 61 Theta undergraduate women who are pursuing their academic studies. This has increased the amount of support we're able to give our sisters in need by 122 percent over the past three years.

In 2014-2015 alone, 14 ELCs made 244 chapter visits to all 138 college chapters. They established one new chapter, re-established one chapter, and provided year-long, continuous support to five chapters. In all, 18,000 collegians were impacted by an ELC in the 2014-2015

Academic Year. As our organization continues to grow (five new chapter establishments or re-establishments are set for 2016-2017), the women serving as ELCs are as important as ever to the Kappa Alpha Theta members at college campuses across North America.

The fundraising for *Give to Lead, Give to Learn* has concluded, but the impact from the Campaign is only just beginning. The ELC Program endowment and the need-based scholarship endowment will last forever. The endowments will award grants to the ELC Program and scholarships to Theta undergraduates in need for as long as Kappa Alpha Theta Fraternity and Foundation exist. And as Theta grows, so too, will these endowments.

"It is absolutely heartwarming to know that not only will Theta members benefit from these endowments for years to come, but as donors and sisters, we can continue to support them," said Fraternity President Laura Ware Doerre, Delta Xi/North Carolina. "The endowed funds from *Give to Lead, Give to Learn* will last in perpetuity, so we can continue to make donations to them. I hope to see the awards grow each year to support more ELC program grants and more scholarships for Thetas. We will truly be seeing the effects of this Campaign for decades to come."

***The official conclusion of the Give to Lead, Give to Learn Campaign took place at Grand Convention 2016 in Phoenix, Arizona. We thank you for your overwhelmingly generous support of Give to Lead, Give to Learn these past four years.***





# Special thanks to all the Endowment Campaign donors who made *Give to Lead, Give to Learn* possible.

Listing reflects donors who made written gift commitments of \$1,000 or more by May 25, 2016.

## Individuals

### Visionary:

\$500,000 to \$999,999

- Susan Byers Patrick \*\* - BO

### Influencer:

\$250,000 to \$499,999

- McCullough Family Gift
- Victoria McCullough \*\*\* - O
- Mary McCullough - O

### Champion:

\$100,000 to \$249,999

- Cale Family Gift
- Jessie Rawn Cale - O
- Whitney Rawn Cale - O
- Elizabeth Judith Cale - O
- Gayden Family Gift
- Cynthia Newton Gayden - AO
- Elizabeth Gayden Williams - AO
- Katherine Gayden Keenan - AO
- Lyndon Family Gift
- Susan Dickson Lyndon - O
- Mary Lyndon Forrest - FV
- Hayley Lyndon Boaz - FV
- Celeste Courtney Lyndon - FV
- Kathleen Leavay McCarthy - O
- Sara S. Morgan - AM
- Anne Lewis Raymond - AM
- Ellen Molleston Walwood - FT

### Believer:

\$50,000 to \$99,999

- Caldwell Family Gift
- Mary Overton Caldwell - O
- Rebecca Christine Caldwell - O
- Kathryn Christian Caldwell - HY
- Cordell Family Gift
- Cathie Waters Cordell \*\* - BE
- Mark Cordellucci
- Jessica Cordellucci Nugent - HZ
- Catherine Cordellucci - BE
- Monica Cox Cline - AO
- Kendall "Kendy" Cusick-Rindone - P
- Zita Enloe \*\* - FO
- Fitzsimonds Family Gift
- Mary Ellen \*\*\* - AO
- Stephen Fitzsimonds - BK
- Liz Fitzsimonds Edger - FV
- Barbara Hackman Franklin - BD
- Dinah \*\*\* and John McClymonds - AO
- Lisa J. Pierson - BZ
- Kellie and Drew Prusiecki - AX
- Suzanne Benson Robotti - FM
- Susie Adams Smith - AO
- Tonkel Family Gift
- J. Rock, Sr. and Kathleen B. Tonkel \*\* - H
- J. Rock, Jr. and Jill Tonkel
- Jennifer Tonkel and Carlos Fierro
- Jeffrey B. and Jacqueline Tonkel
- Marcia E. Tonkel
- Barbara S. Van Alstine - BE
- Suzanne Kloap Wahhaftig - BF
- Truett Sister:
- \$25,000 to \$49,999
- Madeline and Howell Adams, Jr. - AH
- Genevieve B. Adit - BF
- Deborah Bormann Allen - AO
- Florence Helen Ashby - BN
- Emily Weirich Bandera - B
- Meta Alice Keith Bratten (d) - AO
- Jennifer Tschudy Carlstrom - ZM
- Eleanor Buzvis Chabreja - B
- D & D Legacy Gift
- Ann S. Degenhart - M
- Laura Ware Doerre \*\*\* - AE
- Leighton and Jim Donnell - AO
- Tyrrell Flawn and John P. Howe, III M.D. - AO
- Kyle Hartwickson Handegard - FN

- Chene Wright Harris - BE
- Gene Norgren Koelbel - BI
- Elizabeth Nagel Marcin - AS
- Kathleen Markey - X

Miller Family Gift

- William Miller
- Michelle Shedd - AH
- Jim Miller
- Kendall Miller
- Susan P. Moran - FY
- Melany Stinson Newby - AF

Oliver Family Gift

- Roy Oliver Daugherty - AH
- Gray Oliver Thomburg - AH
- Sarah Oliver Warburton - EV

Jill Pedicord Peterson - BF

- Lynn Stewart Simensen \*\* - FT
- Helen Dale Simons - AO
- Heather A. Steen - AN
- Cindy Heine Stellhorn - B

Stewart Family Gift

- Cydney Stewart - FO
- Kimberly Stewart Feldman - DA
- Barbara Lemert Thompson - K
- Terry Thompson - BA
- Kara Prestage Van Duzee - ZO

Enthusiastic

Supporter:

\$10,000 to \$24,999

Anonymous - P

- Mary Jane Parker Beach - BN
- Tom Boyden and Ashley Boyden
- Lowe - K
- Priscilla Mullins Braun - AO
- Lucine Folguera - FI
- Kathy Buckman Gibson - BP
- Maria McCaffee Harper - FV
- Doug and Jenny Goforth
- Hock - BK
- Ann Carothers Holmes - K
- Anne Larikin Kinder - AM
- Karen Albrecht Ledbetter \* - FT
- Kim Linin - OH
- Kim Harvey Looney - BF
- Julia Ashton Martinez - BK
- Patricia Doomar Merse - BN
- Brenda and Charles Moseley - FA
- Lisa Davis Olney \*\* - AE
- Kay Woodward Olson - FV
- Emily Parks - ZO
- Abbey Mansfield Ruby - BF
- Catherine Hunt Ruddy - O
- Ruffolo Gilpin Family Gift
- Joseph D. Ruffolo Family
- Foundation
- Julie Ruffolo \* and
- Brian Gilpin - A
- Judy Camp Sauer - AO
- Sierk Family Gift
- Robert and Bonnie Sierk
- Elizabeth Sierk Coridan - BO
- Robyn Sierk Canfield - BO
- Kara Sierk Reeder - FT
- Courtney Sierk Gaintner - BA
- Amber Steele - B
- Lisa Sombart Street \*\* - AM
- Diane Forst Stephens - A
- Tamsinn Armstrong Underwood - BA
- Frances Terry Unquhart - AO
- Elizabeth Bush Weiss - EV
- Mandy Burgett Wushinske \*\* - Z

Edwards Family Gift

- Linda Chen - HA
- Victoria Freese Verkamp - AM
- Jaylyn Jech Rogers - BZ
- Caroline Redmond Knight - DO
- Nicci Pannier Trivinger - AE
- Jessica Wilson Wade - BE
- Paige Bendel Ellerman - FI
- Jacqueline Legorreta Erdman - O
- Cheryl Reppart Evans - A FT
- Elizabeth Farrington - AE
- Lynn Jones Fight (d) - AM
- Lauren Gibbs Fisher - O
- Carey Fitzmaurice (d) - AE
- Patricia Boynton Frey - A
- Anne Bradford Fritz - B
- Wendy Sears Goshert - F
- Sarah Harrison - AZ
- Leah A. Hartman - N
- Carolyn Roch Henneman - AO
- Helen Skade Hintz - BD
- Christiane Hoffman - ZQ
- Tiffany Patterson Holland - FV
- Joyce H. Honeyman (d) - BZ
- Kristen Magyes Kaiser - A
- Amy Hayner Kates - AO
- Marjorie Harkins Kiewit - AV
- Ann Rickett Kloeppel - FI
- Candice Koedertz - X
- Joan Hastings Kreiger - X
- Caryll Wischmeyer Krohn - N
- Bob and Gerry Kutsenda
- Eric and Mary Kutsenda
- Deborah Hower Lanni - O
- Janice Rae Lawson - FI
- Katharine Gleason Madison - O
- Nancy Nix Mahon - FI
- Matson Family Gift
- Nan Brinegar Matson - FO
- Becky Matson Scott - AO
- Mary Katherine Matson
- Scherer - AO
- Lisa Edelmann McLaughlin - BP
- Kimberley Sierk Coridan (d) - I
- Candice and Tim (Baumgarten)
- Nelson - W
- Meghan Anderson Neuberger - AP
- Colleen K. Nissl - FA
- Jamie Phillippe - F
- Liz Price - EE
- Rankin Family Gift
- Julie Lewis Rankin - AO
- Libby Rankin Guber - AO
- Merrick Turner Rankin - AO
- Becky Reddick - BA
- Barbara Boyden Reed - BN
- Elizabeth Reed - AX
- Virginia Hintz Remmey - BD
- Stacy Chestnut Rini - BI
- Jean U. Sauter - BT
- Jean Sanford Schaefer - O
- Donna Levens Schmidt - EZ

Edwards Family Gift

- Patti Fowlie Dye - BA
- Jenna Dye Wheelock - BN
- Amy Dye Kanning - BN

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- Janice Rae Lawson - FI
- Katharine Gleason Madison - O
- Nancy Nix Mahon - FI
- Matson Family Gift
- Nan Brinegar Matson - FO
- Becky Matson Scott - AO
- Mary Katherine Matson
- Scherer - AO
- Lisa Edelmann McLaughlin - BP
- Kimberley Sierk Coridan (d) - I
- Candice and Tim (Baumgarten)
- Nelson - W
- Meghan Anderson Neuberger - AP
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- Jamie Phillippe - F
- Liz Price - EE
- Rankin Family Gift
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- Jean U. Sauter - BT
- Jean Sanford Schaefer - O
- Donna Levens Schmidt - EZ

Edwards Family Gift

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- Jenna Dye Wheelock - BN
- Amy Dye Kanning - BN

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2007-2009

- Linda Chen - HA
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- Jaylyn Jech Rogers - BZ
- Caroline Redmond Knight - DO
- Nicci Pannier Trivinger - AE
- Jessica Wilson Wade - BE
- Paige Bendel Ellerman - FI
- Jacqueline Legorreta Erdman - O
- Cheryl Reppart Evans - A FT
- Elizabeth Farrington - AE
- Lynn Jones Fight (d) - AM
- Lauren Gibbs Fisher - O
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- Patricia Boynton Frey - A
- Anne Bradford Fritz - B
- Wendy Sears Goshert - F
- Sarah Harrison - AZ
- Leah A. Hartman - N
- Carolyn Roch Henneman - AO
- Helen Skade Hintz - BD
- Christiane Hoffman - ZQ
- Tiffany Patterson Holland - FV
- Joyce H. Honeyman (d) - BZ
- Kristen Magyes Kaiser - A
- Amy Hayner Kates - AO
- Marjorie Harkins Kiewit - AV
- Ann Rickett Kloeppel - FI
- Candice Koedertz - X
- Joan Hastings Kreiger - X
- Caryll Wischmeyer Krohn - N
- Bob and Gerry Kutsenda
- Eric and Mary Kutsenda
- Deborah Hower Lanni - O
- Janice Rae Lawson - FI
- Katharine Gleason Madison - O
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- Matson Family Gift
- Nan Brinegar Matson -



All Kappa Alpha Theta Foundation *Give to Lead, Give to Learn* donors will receive a copy of our 2015–2016 Annual Report in Fall 2016 that will feature the entire *Give to Lead, Give to Learn* donor list. The annual report and entire donor list will also be available online this fall.

## Theta Chapters

### Influencer:

\$250,000 to \$499,999

Nashville Alumnae Chapter

### Champion:

\$100,000 to \$249,999

Omicron/Univ. of Southern California

### Believer:

\$50,000 to \$99,999

Dallas Alumnae Chapter

Alpha Gamma/Ohio State Univ.

### Truest Sister:

\$25,000 to \$49,999

Houston Alumnae Chapter

Westchester, NY Alumnae Chapter

### Enthusiastic Supporter:

\$10,000 to \$24,999

Alpha Theta/Univ. of Texas-Austin  
Gamma Psi/Texas Christian Univ.  
Greater Kansas City Alumnae Chapter  
Seattle Alumnae Chapter

### Faithful Supporter:

\$5,000 to \$9,999

Alpha Phi/Tulane Univ.  
Beta Xi/UCLA  
Epsilon Zeta/Univ. of Mississippi  
Eta Iota/Univ. of San Diego  
Eta Sigma/Chapman Univ.  
Eta Tau/Univ. of Tampa  
Kansas City KAO Alumnae Foundation  
Kappa/Univ. of Kansas

### Earnest Supporter:

\$1,000 to \$4,999

Alpha/DePauw Univ.  
Alpha Eta/Vanderbilt Univ.  
Alpha Lambda/Univ. of Washington  
Alpha Mu/Univ. of Missouri  
Alpha Omicron/Univ. of Oklahoma  
Alpha Rho/Univ. of South Dakota  
Alpha Sigma/Washington State Univ.  
Alpha Xi/Univ. of Oregon  
Atlanta Alumnae Chapter  
Beta Delta/Univ. of Arizona  
Beta Iota/Univ. of Colorado  
Beta Mu/Univ. of Nevada  
Beta Omega/Colorado College  
Beta Zeta/Oklahoma State Univ.  
Chicago North Shore Alumnae Chapter  
Delta Epsilon/Arizona State Univ.  
Delta Omega/Texas A & M  
Denver Alumnae Chapter  
El Paso Alumnae Chapter  
Epsilon Epsilon/Baylor Univ.  
Epsilon Phi/Univ. of Chicago

Epsilon Sigma/UC Irvine  
Eta Rho/James Madison Univ.  
Eta Xi/Quinnipiac Univ.  
Gamma Chi/Fresno State Univ.  
Gamma Delta/Univ. of Georgia  
Gamma Deuteron/Ohio Wesleyan Univ.  
Gamma Phi/Texas Tech Univ.  
Gamma Pi/Iowa State Univ.  
Gamma Tau/Univ. of Tulsa  
Gamma Upsilon/Miami Univ.  
Lambda/Univ. of Vermont  
Memphis Alumnae Chapter  
Miami Alumnae Chapter  
Nu/Hanover College  
Orange County Alumnae Chapter  
Pasadena Alumnae Chapter  
Sarasota Alumnae Chapter  
Tampa Alumnae Chapter  
Tau/Northwestern Univ.  
Topeka Alumnae Chapter  
Zeta Omega/Loyola Marymount Univ.  
Zeta Theta/Cal Polytechnic State Univ.

## Companies and Foundations

### Champion:

\$100,000 to \$249,999

Gayden Family Foundation  
KLM Foundation

### Believer:

\$50,000 to \$99,999

X.S. Adams Jr. Foundation

### Truest Sister:

\$25,000 to \$49,999

Fitzsimonds Charitable Trust  
La Brasada Foundation  
Meta Alice Keith Bratten Foundation  
Nicholas and Eleanor Chabreja Foundation  
REO World Inc.  
The Community Foundation for Greater Atlanta

### Enthusiastic Supporter:

\$10,000 to \$24,999

A. Holmes Parker Foundation  
California Community Foundation – Lyndon Family Fund  
Community Foundation of Greater Memphis –  
Kathy and J.W. Gibson Charitable Fund  
Hintz Family Fund  
Kappa Alpha Theta Dallas Alumnae Foundation  
Macy's Foundation

### Faithful Supporter:

\$5,000 to \$9,999

Aetna, Inc.  
Anne Lamkin Kinder Foundation, Inc.  
Community Foundation of Greater Memphis – Vining  
Sparks Fund  
Encana Oil & Gas (USA) Inc.  
Kathleen Markey Charitable Fund  
Kloepfel Family Charitable Fund  
Kutsenda Family Fund  
Lanni Family Charitable Foundation  
Margaret C.B. and S. Spencer N. Brown Foundation, Inc.  
Omicron Theta, Inc.  
Tanglewood Corporation  
The Denver Foundation – Rocky Cove Fund

### Earnest Supporter:

\$1,000 to \$4,999

CarMax Foundation  
Chipotle Mexican Grill  
College Hill Custom Threads  
Communities Foundation of Texas –  
The Williamson Family Fund  
Douglas A. and Phyllis G. Smith Charitable Fund  
Fordney Family Fund  
Greater Kansas City Community Foundation  
Harris Family Charitable Gift Fund

Houston Theta Mother's Club  
Kansas City KAO Alumnae Foundation  
Kathryn and Beau Ross Charitable Fund  
Law Office Linda J. Jakubs  
Meaghan A. Neuberger DDS PC  
Morphy Family Survivors Trust  
Nan Brinegar Matson and Carol Brinegar Hoey  
OppenheimerFunds Legacy Account  
Orange County Community Foundation –  
Hillgren Family Foundation Fund  
Permian Basin Area Foundation –  
Brian and Kara Bell Family Fund  
Phi Mu Fraternity – Alpha Delta Chapter  
Qualcomm Matching Grant Program  
Renaissance Charitable Foundation –  
Jaquier Charitable Gift Fund  
Richard S. and Kama S. Bodman Donor Advised Fund  
Schwab Charitable Fund  
Stephen and Mary Kay Wysham Donor's Fund  
Stephen Philibosian Foundation  
Stoner Incorporated  
Teton Investments  
The Search Center  
Verardo Family Charitable Fund  
Waller Lansden Dortch & Davis LLP



## THETA LEGACIES

### WHO IS A THETA LEGACY?

A Theta legacy is defined as a daughter, granddaughter, great-granddaughter, or sister of a Kappa Alpha Theta member. Stepdaughters, step-granddaughters, and step-great-granddaughters are considered legacies if their family considers them as such.

### WHAT IS THETA'S LEGACY POLICY?

Legacies are automatically invited to round two of the primary recruitment process. If a legacy is invited back to a chapter past round two, she will appear on the chapter's bid list. The only exception to this automatic invitation is if the legacy does not meet the chapter's GPA requirement. All PNMs who do not meet a chapter's GPA requirement, including legacies, are released following round one of recruitment.

Following the second round of recruitment, the executive recruitment board (ERB) will meet to hold a legacy review with the recruitment advisor and the recruitment and Panhellenic district director (RPDD). At this time, legacies will be reviewed to ensure that all legacies have met the average number of chapter members met by all PNMs participating in recruitment that round and received the average number of votes that day. All legacies should be met by at least two members of the ERB. A legacy who falls below the chapter's carry figure—number of PNMs the chapter can invite to the subsequent round—may be released with the approval of the RPDD.

# RECOMMEND A POTENTIAL NEW MEMBER

RECRUITMENT IS A MUTUAL SELECTION PROCESS IN WHICH THE COLLEGE CHAPTER AND POTENTIAL NEW MEMBER (PNM) GET TO KNOW ONE ANOTHER. BECAUSE MEMBERSHIP IN KAPPA ALPHA THETA IS A LIFETIME COMMITMENT, RECRUITMENT DEMANDS CAREFUL THOUGHT BY BOTH THE PNM AND THE COLLEGE CHAPTER. KAPPA ALPHA THETA PROVIDES SPECIAL CONSIDERATION FOR LEGACIES; TO HELP COLLEGIANS AND ALUMNAE MAXIMIZE THE RECRUITMENT EXPERIENCE, WE'VE ANSWERED SOME FREQUENTLY ASKED QUESTIONS ABOUT KAPPA ALPHA THETA'S LEGACY POLICY.

### HOW DO I INFORM A CHAPTER THAT MY PNM IS A LEGACY?

By completing and submitting the combined letter of reference and legacy introduction form on the Theta website, you have officially notified a chapter of a PNM's legacy status. It is also recommended that each PNM indicate all legacy relationships on the registration form she completes for Panhellenic recruitment.

### DO SCHOLARSHIP REQUIREMENTS APPLY TO LEGACIES?

All PNMs, including legacies, must meet the chapter's GPA requirement. If a legacy does not meet the chapter's GPA requirement, the PNM will be released following round one. Kappa Alpha Theta does not grant any exceptions for PNMs who fall below the chapter's minimum GPA requirement, including legacies.

### IS SPECIAL CONSIDERATION GRANTED TO 'IN-HOUSE' LEGACIES OR INDIRECT LEGACIES?

No, there is no such thing as an in-house or indirect (cousin, niece, etc.) legacy, and all legacies are given equal consideration, regardless of their relationship to a specific college chapter.

### ARE LEGACIES GUARANTEED A BID TO KAPPA ALPHA THETA?

Legacies are not guaranteed a bid to Theta. Although Kappa Alpha Theta values the existing connection that legacies have to our organization and provides special consideration to all legacies, it is still possible for a legacy to be released from a chapter. An unfortunate byproduct of the growth in the sorority system nationwide is that legacies may not always receive a bid. Due to the large number of PNMs participating in recruitment, the number of legacies participating in the recruitment process often exceeds the size of the new member class. We urge all legacies to maintain an open mind during recruitment in order to ensure the best possible experience.

All legacies who remain after the second round of recruitment will be invited to additional rounds thereafter. This does not mean a legacy is guaranteed a bid, as this is dependent upon her placement on the chapter's bid list and where quota is set, as determined by Panhellenic.

### MY LEGACY WAS RELEASED. SHOULD I EXPECT A COURTESY CALL?

The membership selection process is confidential chapter business. In order to protect the privacy of the PNM and the confidentiality of the recruitment process, courtesy calls are not performed.

*(continued on page 57)*

KAPPA ALPHA THETA

LEADING WOMEN





## REFERENCE FAQs

### Is a letter of reference required for membership in Kappa Alpha Theta?

No, a letter of reference is not required to receive an invitation to membership in Theta.

### Where do I send my letter of reference?

If submitted online, the letter of reference will automatically be distributed to the recruitment officer at the college chapter indicated on the letter. If you are submitting a hard copy, the letter of reference should be mailed directly to the college chapter. Mailing addresses for all college chapters are available on the Theta website.

### How many letters of reference does a PNM need?

A PNM only needs one letter of reference. No additional credit is given for multiple letters of reference.

### What is the deadline to submit a letter of reference?

Chapters are expected to accept letters of reference through the preference round of recruitment. However, alumnae are encouraged to submit letters of reference as early as possible. Recruitment dates and chapter contact information are available on the Theta website's "Recommend a Potential New Member" page.

(continued)

# LETTER OF REFERENCE & LEGACY INTRODUCTION

(To be used only by members of KAΘ)

KAPPA ALPHA THETA

LEADING WOMEN



- ☐ I am submitting a letter of reference for a Theta legacy. I have completed all sections of this form.  
☐ I am submitting a letter of reference for a non-legacy. I have skipped Section II.

## I. General Information

Name of Potential New Member \_\_\_\_\_  
LAST FIRST MI NICKNAME

Reference for \_\_\_\_\_ Chapter of Kappa Alpha Theta at \_\_\_\_\_  
UNIVERSITY/COLLEGE

Entering as ☐ Freshman ☐ Sophomore ☐ Junior ☐ Senior Age \_\_\_\_\_

Parent(s) or Guardian(s) \_\_\_\_\_  
FULL NAME MOTHER'S MAIDEN NAME, IF KNOWN

## II. Theta Legacy Connections

Kappa Alpha Theta Legacy Information: ☐ Sister ☐ Mother ☐ Grandmother ☐ Great-grandmother

Please Indicate if This Is a Step-Relation: \_\_\_\_\_

Name \_\_\_\_\_ Chapter \_\_\_\_\_  
FIRST MAIDEN LAST

Post-College Theta Involvement: \_\_\_\_\_

Name \_\_\_\_\_ Chapter \_\_\_\_\_  
FIRST MAIDEN LAST

Post-College Theta Involvement: \_\_\_\_\_

## III. Non-Legacy and Panhellenic Connections

Other KAΘ Relatives \_\_\_\_\_ Chapter \_\_\_\_\_

Other Women's Fraternity Connections:

Name \_\_\_\_\_ Relation \_\_\_\_\_ Fraternity \_\_\_\_\_

Post-College Involvement: \_\_\_\_\_

Name \_\_\_\_\_ Relation \_\_\_\_\_ Fraternity \_\_\_\_\_

Post-College Involvement: \_\_\_\_\_

## For RRBC Only

RRBC \_\_\_\_\_ Signature \_\_\_\_\_  
 Address \_\_\_\_\_ Phone and/or email \_\_\_\_\_  
STREET CITY STATE ZIP CODE  
 Comments \_\_\_\_\_

## For Chapter Use Only

Required written follow-up with sponsor or RRB:

Acknowledged reference \_\_\_\_\_ by \_\_\_\_\_

Notification of outcome \_\_\_\_\_ by \_\_\_\_\_

New member information submitted online: ☐ yes ☐ no

If pledged by KAΘ or another NPC group on your campus, please destroy this reference.  
 If **not** pledged to any NPC group, retain this reference for two years.

continued, over



IV. Qualifications and Attributes

Hometown

High School

NAME, CITY & STATE

HS Graduation Year

Class SizeClass RankGPA/ScaleACT/SAT

Previous College(s) Attended

NAME, CITY & STATE

College GPA

Please write your personal evaluation of the candidate you sponsor. Provide information and relate her qualifications to the categories below. Please check attributes and add comments and examples.  
(May attach an additional sheet if space provided is not adequate)

Intellectual Curiosity

☐ Honor Student

☐ Enrichment Programs

☐ Likely to Finish College

Leadership Potential

☐ Extracurricular Activities

☐ Leadership Experience

☐ Dependable

Personal Excellence

☐ Socially Congenial

☐ Good Moral Character

☐ Compatible in a Group

☐ Loyal Member

☐ Poised

Commitment to Service

☐ Widest Influence for Good

☐ Volunteer Activities

☐ Selfless

V. Suggested Topics of Conversation During Recruitment

VI. Endorsement *Please check applicable statements*

- ☐ To my knowledge, this woman is not, nor has ever been, an initiated member of an NPC group.
- ☐ I hereby recommend this woman for membership in Kappa Alpha Theta based upon:

☐ My personal acquaintance with her. I have known her for \_\_\_\_ years.

☐ My acquaintance with this woman is through her family. I have known them for \_\_\_\_ years.
- ☐ I do not know the potential new member personally. This reference was solicited by the potential new member and should be used for information only.
- ☐ I do not recommend this woman for membership in Kappa Alpha Theta.

NameInitiated

CHAPTER

Address

EmailSignatureDate

Mypost-collegeThetainvolvement:

Who can write a letter of reference?

The following members may write letters of reference:

A. An alumna member of the Fraternity in good standing, or,

B. an initiated college member of the Fraternity in good standing who is:

- (1) a member of another chapter,
- (2) an inactive college member of another chapter,
- (3) an affiliated college member submitting a letter of reference to her original chapter, or
- (4) an unaffiliated college member submitting a letter of reference to a chapter other than her original chapter or to the chapter on her present campus.



# A COMMITMENT TO ORGANIZATIONAL VALUES

NPC PASSES LEGISLATION IN SUPPORT OF VALUES-BASED RECRUITMENT  
BY ELIZABETH WRIGHT, ALPHA DELTA PI, ON BEHALF OF THE NPC RECRUITMENT COMMITTEE



**F**or a number of years, the National Panhellenic Conference (NPC) has reinforced the need for a values-based recruitment experience for college members and potential new members. With resolutions in 1991 and 2003, NPC laid the groundwork for college Panhellenic recruitment processes that focus on conversation and the benefits of membership rather than “frills” and entertainment. At the annual meeting in October 2015, NPC took a step further with values-based recruitment legislation.

After a two-year study of recruitment practices on campuses of all sizes, the NPC recruitment committee proposed legislation that further clarifies how a values-based recruitment should be structured. “We spoke to many individuals who shape the Panhellenic recruitment process,” said Phyllis Davis, 2013-15 NPC recruitment committee chairman. “New members, sorority collegians, fraternity/sorority advisors, and our leadership on local campuses all agreed—recruitment skits and frilly processes do not accurately reflect the true sorority experience.”

Three campuses were selected to share data and feedback as well as their implementation of values-based recruitment, including eliminating skits: the University of Georgia, the University of Illinois, and the University of Tennessee. Each college Panhellenic took a unique approach. The University of Georgia produced a video to share with other college Panhellenics to assist them in addressing their fears and to reassure them that the effort was worth it in the end. This video was shown at an NPC board

of directors meeting and as part of the area advisor training at the NPC annual meeting.

Case studies at the University of Illinois and the University of Tennessee found that conversations—not skits—serve as the primary influence on potential new members as they make recruitment decisions. G. Andrew Hohn, associate director of fraternity and sorority affairs at the University of Illinois, reported that more than 90 percent of the university’s Panhellenic new members ranked personal conversations as a “very important element” in their decision-making process. That same survey revealed that only 20 percent indicated videos and skits as very important, and just over 10 percent chose decorations and songs.

The University of Tennessee college Panhellenic participated in a two-year case study that collected feedback from college members and potential new members. Jennifer Pierce, the University of Tennessee’s assistant director of sorority and fraternity life, revealed that most of the new members from 2014 who resigned said they did so because they felt unprepared for membership, that recruitment did not include conversations about membership obligations. In 2015, the Tennessee college Panhellenic eliminated skits and replaced them with a sisterhood round focused on values-based conversation, and the 2015 new member class reported a far better understanding of financial expectations and time commitments than their 2014 counterparts. Consequently, chapters reported an increase in new member retention for 2015 classes.

The 2015 values-based recruitment policy empowers college Panhellenics to set very clear recruitment guidelines that eliminate skits and minimize decorations, putting the focus on positive conversations based on organizational values and the membership experience.

“We are excited for the future of Panhellenic recruitment,” Phyllis Davis said. “In providing a framework for our chapters to focus on conversation and organizational values, we will be cultivating skills in our members that will extend beyond the sorority experience and into their leadership and professional development.” ♦



National Panhellenic Conference  
*the voice for sorority advancement*

## VALUES-BASED RECRUITMENT (2015)

All college Panhellenics and their member chapters shall incorporate the following policies into their membership recruitment programs.

Focus on conversations between chapter members and potential new members about organizational values and member organizations.

Establish guidelines for membership recruitment budgets and set a cap on membership recruitment expenses, including the value of all donated goods and services

Keep decorations to a minimum and confined to the interior space used for recruitment rounds.

Determine recruitment event attire for chapter members that reduces individual financial burden and eliminates costuming.

Eliminate gifts, favors, letters, and notes for potential new members.

Eliminate recruitment skits.



“WHAT WAS YOUR TOP MEMORY FROM GRAND CONVENTION 2016?” FROM THE CONVENTION EXPO TO THE NIKÉ CEREMONY TO THE THETA CELEBRATION AND RECOGNITION EVENT TO THE PROCESSION AND CONVENTION BANQUET, THE NEARLY 900 THETAS WHO GATHERED IN PHOENIX IN JUNE HAVE MANY WONDERFUL MEMORIES TO CHOOSE FROM.

AMONG THOSE MEMORIES ARE THE TWO LEADING WOMEN SPEAKERS WHO SHARED THEIR STORIES OF LIFELONG LEARNING, LEADERSHIP, SISTERHOOD, AND SERVICE. BY TURNS INSPIRING AND INTROSPECTIVE, **BROOKE JOHNSON** AND **CAROLINE GHOSN** PERSONIFIED OUR TAG LINE, LEADING WOMEN, AS WELL AS THE WAYS THETA MEMBERSHIP LEADS A WOMAN TO PERSONAL EXCELLENCE, OFFERING HER WAYS TO BECOME HER BEST SELF.

# LEADING WOMEN



*Look for complete coverage of Grand Convention 2016 in the Autumn 2016 issue.*





# N, BY EXAMPLE

## BROOKE JOHNSON

Named president of the Food Network in April 2004, **Brooke Johnson, Tau/Northwestern**, directed the network's programming and managed the network's relationships with other Scripps Networks brands. During a tenure of more than 12 years, she supervised the creation of programs including "Chopped," "Cutthroat Kitchen," "Food Network Star," and "Diners, Drive-Ins and Dives," expanding the Food Network menu to include reality programming as well as celebrity chefs.

Having recently concluded her role as Food Network president, Johnson is capping off a storied career that put her in the planning room for such durable TV concepts as History Channel and "Live! With Regis and Kathie Lee." She joined Food Network in 2003 after working at A+E Networks, where she launched the Biography Channel and proposed the original concept for History Channel. Prior to joining A&E, Johnson was program director for WABC-TV in New York, where she launched "Live! With Regis and Kathie Lee," first at the local level and then in national syndication. Under her guidance, Food Network

expanded into branded products, launched in conjunction with Hearst Corp. a magazine based on the network, and expanded the network's digital footprint through a series of apps and web offerings.

At Grand Convention 2016, Johnson served as the Leading Women speaker, addressing participants on Friday, June 24. "To me," she said, "a leading woman is someone who is totally herself and acts with courage, integrity, and kindness. This makes her a leader, whether it is in business, arts, philanthropy, or just life itself."

Johnson will continue to serve as a consultant to Scripps Networks Interactive through the end of 2016. In addition to a bachelor's degree in English from Northwestern University, she also holds a master's degree from the university's Medill School of Journalism and completed the Advanced Executive Program at the Kellogg School of Business.

She reminded both collegians and alumnae to treasure and embrace their Theta friendships. "They really do last a lifetime," she said.

## WHAT IS YOUR FONDEST THETA MEMORY?

### BROOKE JOHNSON

I have so many fond memories of Theta that it's hard to choose a very favorite. But I guess I would choose the final day of my first recruitment when the entire chapter ran into the quad and began singing "Let's Go Fly a Kite."





## CAROLINE GHOSN

**Caroline Ghosn, Phi deuteron/Stanford**, is the founder and CEO of Levo, the largest and fastest-growing professional network for millennials. Levo is using technology to arm its members with the tools needed to build excellence: to develop their talent, make connections, and learn from one another. Launched in 2012 with offices in New York and San Francisco, Levo has become the largest and fastest-growing movement in the workplace, with an average member age of 23 and 85 percent female members. Ghosn has raised more than \$10 million from individual and institutional investors at the top of their game, including Sheryl Sandberg, Fran Hauser, The Stanford Fund and Social Capital Partners.

Ghosn addressed Grand Convention attendees at the Leading Women Luncheon on June 24. She said she didn't fully realize the importance of Leading Women until she entered the working world. "What did I want to do? How could I find a mentor to help me get there? What was I missing out on? Now, as I near the end of my 20s, I realize this phase is about finding your center and having the fortitude and confidence to lead the life you have always imagined for yourself. Surrounding yourself with incredible people and mutually sustaining one another's growth is a key component of that."

At Levo, Ghosn has directed product innovation, spearheaded the Office Hours virtual mentorship with marquis influencers from Warren Buffett to Kevin Spacey, and launched Levo's nationwide Equal Pay and Levo 100 campaigns, among other accomplishments.

She was also named by Fast Company as one of the 100 Most Creative People in business, and by Mashable as a founder every entrepreneur should know. She is a member of the World Economic Forum Global Shapers program and has spoken at prestigious conferences including the World Economic Forum, Bloomberg's The Next Big Thing Summit, and LeWeb. Ghosn graduated with Honors from Stanford University.

When asked what advice she would offer recent Theta graduates, Ghosn replied, "Water your flowers and cut your weeds! Your Theta connections are one of the most beautiful expressions of the former in your life—nurture them however you can. And take the time to write down, at each stage of this journey you are now embarking on, what you hope to get out of both the specific stage and your life purpose more broadly." ♦

## WHAT IS YOUR FONDEST THETA MEMORY?

### CAROLINE GHOSN

I met two of my absolute best friends in Theta at Stanford. Remembering the downtime we were able to spend together in the Theta house dining area, discussing our opinions and dreams for the future around the table, fills me with nostalgia and joy! The three of us have since each entered the start-up space and have encouraged and supported one another through thick and through thin—that bond is one of the most valuable parts of my life today.



**D**o you know that women now outperform men in obtaining degrees from American colleges and universities by a factor of nearly 50 percent?

Do you know that—since 2010—undergraduate sorority membership among the 26 member groups of the National Panhellenic Conference (NPC) has increased by 40 percent?

Do you know that since the summer of 2013, nearly 30 colleges and universities have invited NPC organizations to their campuses for the first time and that in 2015 alone, nearly 70 new chapters of NPC organizations were chartered in the US?

In the century and a half since our founders first walked into the chapel at Indiana Asbury to the pro-



## THE VALUE OF THE FRATERNITY EXPERIENCE

tests of stomping feet, Kappa Alpha Theta and our sister fraternities and sororities have proven our worth time and time again. On college campuses that can be impersonal and stressful, we provide powerful spaces of support. We offer women opportunities to experience leadership, friendship, mentorship, and community service. Our alumnae have excelled in all fields of endeavor, from athletics to aerospace, from law to literature, from music to medicine.

That is why those who understand the value of belonging to Theta and other NPC groups were stunned by news from Harvard University this spring. The university administration's decision to sanction members of single-gender organizations was touted as a response to the recommendations of a report on sexual assault prevention. Instead, the plan to penalize young women for their involvement in a sorority actually denies them access to member-driven education and support systems shown to be effective in battling sexual assault, as well as alcohol abuse, mental health issues, and the everyday challenges of college life.

Unfortunately, Harvard officials are not the only campus administrators to question the value of single-sex fraternal organizations and to pose potential threats to the long-term viability of Greek life. As a values-based organization and a leader on college campuses across North America, Theta works with other men's and women's fraternities to support an advocacy program that defends our right to organize as a single-sex organization, seeks to prevent us from being penalized for allegations of criminal misconduct that do not directly involve us, and protects the vital role alumnae play in supporting our students who rely on confidential counsel from their mentors.

This program is the Fraternal Government Relations Coalition (FGRC), which exists to build a permanent platform for an integrated federal government relations program that supports the objectives and needs of fraternal life and helps protect the fraternal experience we offer to our members. The FGRC comprises the National Panhellenic Conference (NPC), the North-American Interfraternity Conference (NIC) and

the Fraternity & Sorority Political Action Committee (FSPAC).

Continuing a 10-plus year tradition, Kappa Alpha Theta participated in the FGRC Congressional Visits on Capitol Hill in April. Nearly 160 student leaders and alumni/ae shared the impact of their fraternal experience in 400 meetings with members of Congress and their staff. Their advocacy concerned the passage of the Collegiate and Housing Infrastructure Act (H.R. 1718 and S. 1002) which would permit tax-deductible contributions to fund Greek housing. This topic is part of the FGRC commitment to college affordability for students. Other key tenets of the FGRC platform include freedom of association, campus safety, Title IX and reducing hazing.

Colleagues are a vital component of lobbying efforts, which affords them leadership opportunities as they help maximize the FGRC message. The four student leaders who represented Kappa Alpha Theta this year were chosen from almost 400 nominees nationwide. Each has since graduated; they were selected for the offices they held at the time: Brooke Knudtson, Zeta Upsilon/UT Dallas, student government president, member of the FSPAC board, and chapter chief recruiting officer; Devon Naftzger, Epsilon Mu/Princeton, chapter chief executive officer and a legislative intern; Katie Scott, Delta Upsilon/Eastern Kentucky, student government president and regent and chapter chief marketing officer; and Sami Zoss, Alpha Rho/ South Dakota, student government president.

Nearly 150 years after Theta's founding, it is disheartening to learn that some in higher education still do not regard female students as intelligent, independent adults with the ability to make their own decisions about the associations they choose. Along with our colleagues in the Fraternal Government Relations Coalition, we will continue to fight for the rights of women to associate with women's fraternities and thus have access to spaces and organizations that empower and support them, while offering leadership experiences and relationships that prepare them to lead lives of purpose. ♦

After a busy day on the Hill, Thetas celebrated at a dinner honoring individual donors and groups who supported the FSPAC during the 2015-2016 election cycle. Front row: **Brooke Knudtson**, ZY/UT Dallas; **Devon Naftzger**, EM/Princeton; **Sami Zoss**, AP/South Dakota; **Katie Scott**, ΔY/Eastern Kentucky; back row: **Laura Ware Doerre**, ΔE/ North Carolina, Fraternity president; **Laurie McGregor Connor**, ΓΔ/Ohio Wesleyan, director of government relations; **Angela Grimes**, BK/Drake, Fraternity Housing Corporation vice president; **Mandy Burgett Wushinske**, ΖΖ/Ohio Northern, Fraternity vice president; and **Cindy Heine Stellhorn**, B/Indiana.

### FSPAC

Formed on March 1, 2005, the Fraternity and Sorority PAC (FSPAC) seeks to provide financial aid to the campaigns of federal office candidates (House, Senate, and president) who support the objectives of fraternity life. The FSPAC allows Greeks to work together to visibly support our brothers and sisters in Congress and those who champion Greek issues.

The FSPAC is the largest PAC focused solely on higher education issues.

The FSPAC is bipartisan in its support of candidates and committed to electing women.

Theta was one of the founding members in 2005; since then the FSPAC has raised \$2.5 million to support federal candidates for office.

For additional information, please contact **Laurie McGregor Connor**, director of government relations at [dirgovrelations@kappaalphatheta.org](mailto:dirgovrelations@kappaalphatheta.org)



# "2016 IS A GRAND CONVENTION YEAR. WHAT WAS CONVENTION LIKE 100 YEARS AGO?"

BY NORALEEN DUVALL YOUNG, CA, AX/PURDUE

IN THE EARLY YEARS OF THE 20TH CENTURY, THETA HELD GRAND CONVENTIONS EVERY TWO YEARS AS WE DO NOW, BUT THEY WERE IN ODD-NUMBERED, RATHER THAN EVEN-NUMBERED, YEARS. THE TWO CONVENTIONS HELD ON EITHER SIDE OF 1916, THE 23RD GRAND CONVENTION HELD IN 1915 AND THE 24TH GRAND CONVENTION IN 1917, WERE SIGNIFICANT IN THE FRATERNITY'S HISTORY.



The 1915 Grand Convention was held in Gearhart-by-the-Sea, in the northwest corner of Oregon. Many attendees traveled on the "Theta Special," a train that started out in Chicago and picked up Thetas along the way. By the time it arrived in Gearhart, there were 199 Thetas aboard. Alumnae in cities such as Madison, Minneapolis, St. Paul, Grand Forks, Spokane, Seattle, and Portland held special teas, tours of local chapter facilities, and other activities when the train stopped in their communities. Spokane Thetas gave each person on the train a bag of Bing cherries. The train spent a 12-hour layover at Glacier National Park and passengers could take sightseeing trips.

Once they arrived at Gearhart, sessions were held "deep in the redwood forest, with the birds flitting by the high windows." Convention delegates approved the establishment of an alumnae secretary to assist the growing number of alumnae chapters and clubs that were developing across the US and Canada. The Fraternity chain was created. A chapter in each district was recognized for scholarship for the first time. The major award for college chapters, the "Efficiency Award" was given to Alpha Psi/Lawrence. After the Convention, many attendees took a train or steamship to visit either the Panama-Pacific International Exposition in San Francisco or the California-Panama Exposition in San Diego.

The 1917 Grand Convention almost didn't take place at all. World War I had broken out in 1914 and, while Canada had been affected from the beginning, the US did not officially enter the conflict until April 1917. Grand Convention was scheduled for June 1917, and there was serious discussion about whether to meet. Theta leadership decided to continue with the meeting, but there was significant focus on what attendees could do to help the war effort, to the extent of

encouraging all attendees to knit for the soldiers during all the sessions and even during the "fun" activities. Members were given bags with red crosses on them for their projects. Delegates voted to establish a fund to equip nurses at a base hospital. Thetas raised \$3,800 (\$70,000 in today's dollars) in just six months and continued to raise money during the remainder of the war. The leftover funds were used to establish a book fund in 1922 for the DePauw library to purchase materials related to women in the professions. Kappa Alpha Theta Foundation still sends a donation each year toward this project. Other decisions made during the Convention included the requirement that new members must have completed at least one semester before becoming members and that any new college chapters needed the approval of 90 percent of the Convention vote, with all existing chapters in the respective district voting in favor of establishment.

Just as present-day Convention attendees do, Thetas left the 1915 and 1917 Grand Conventions with a broader perspective of the Fraternity. From the 1917 Convention, Frederika Smith Biorn-Hansen, Chi/Syracuse wrote, "Convention—especially one's first Convention—is a revelation indeed! We are filled to the brim with every passing moment's opportunity for pleasure, thought, and realization. And perhaps the very nicest thing about it all is what we take home with us—a fuller conception of Kappa Alpha Theta, a firm determination never to miss another Convention, and last but not least, a full store of appreciative memories always to be recalled in the future with the keenest pleasure." ◇



KAPPA ALPHA THETA FOUNDATION  
The archive is financially supported by a grant from Kappa Alpha Theta Foundation.

Want more?  
[heritage.kappaalphatheta.org](http://heritage.kappaalphatheta.org)



# KEEPING THETA CONNECTIONS ALIVE

BY LAUREN MCCARTY PALMER, B/INDIANA

**F**rancie Stevens Johnsen, EE/Baylor, has taken the credo "Theta for a lifetime" to heart. She has been involved with the Dallas Alumnae Chapter for 27 years and goes the extra mile in her current role as officer of one of Theta's largest and most active alumnae chapters.

Johnsen's Theta story began in college when she found a close-knit network of sisters to enrich her college experience. "We proudly wore our badges each week," she said. "We had so much fun raising money for CASA at the student union building, and we also volunteered at a local after-school program. I loved getting to decorate our homecoming float and playing intramural flag football."

Her undergraduate Theta experience was wonderful, and Johnsen was pleased to realize the Theta fun could continue after graduation. "Most of my Theta experience has been as an alumna. I loved getting to meet so many sisters from different college chapters. I even reconnected with some high school friends who were Thetas from different colleges!"

She became a Life Loyal member at the 2014 Grand Convention because, in her opinion, it made good financial sense. "I am a dollars-and-cents kind of gal, and knowing that I love spending time with my Theta sisters in Dallas, it was a no brainer," she said. "By paying \$299 back in 2014, my yearly dues payment for the Dallas Alumnae Chapter has been reduced by more than half. What a deal!"

Johnsen's advice to recent Theta grads hoping to have an enriching alumnae experience? "Get to know the alumnae chapter in your city! It is a great way to get connected," she said. "The Dallas Alumnae Chapter is composed of a broad range of sisters representing more than 80 college chapters, who were initiated 75 years ago, to as recently as one year ago! I have learned so much from their collective experiences and knowledge. You can network and make a difference in your city through fundraising events, service days, and planning or attending events. And of course, it's a great outlet to strengthen sisterhood bonds and find wonderful new friends."



Francie Stevens Johnsen, EE/Baylor

*"Get to know the alumnae chapter in your city!"*

## BECOME A LIFE LOYAL THETA! These women enrolled between November 1, 2015 and April 30, 2016

### A/DEPAUW

Martha Nutt Dunn  
Lauren Falotico  
Janice Gaylena Merritt  
Carolyn Hawthorne Mutz  
Margaret McCoy Royalty  
Morgan MacBride Shaner  
Diane Forst Stephens

### B/INDIANA

Nancy Good Cormack  
Ellen Griffin Doyle  
Anne Brafford Fritz  
Creggie Salisbury Henderson  
Carol Moore Hester  
Shirley Sermersheim Lewis  
Carol Thomson Maloney  
Diana DeHart Miller  
Kathryn D. Newcomer  
Sarah Decker Ning  
Susan Boles Ransom  
Jeanne Foulkes Rozel

### G/BUTLER

Karen Hayes Bailey  
Elaine K. Coughlin  
Mary Musselman Hanna  
Carlyanna Lindberg Jay  
Judith Lawton  
Linda Starmer Longworth  
Kaley N. Lyons  
Patricia Buskirk Madinger  
Barbara Booher Meyer  
Myra Aichholz Rhoades

### Δ/ILLINOIS

Sara Fisher Breen  
Julia Bodman Faust  
Mary McCarthy Gilbaugh

Bonnie Klen Kearns  
Bonnie Hoover Kowar  
Catherine Lanier Lemon  
Elizabeth Ellen Sterrett  
Terry Shull Tripp  
Diane Hurd Williamson

### H/MICHIGAN

Janet Kahlenberg Brace  
Sue Burk Groom  
Judith Seaborn Hayward  
Marilyn Martin Keil  
Barbara Beukema Richard  
Nancy Thompson von Lazar

### I/CORNELL

Erica Lee Epstein  
Elizabeth J. Forman  
Peggy Clark Salisbury

### K/KANSAS

Laura M. Andre  
Jane Coolidge Casson  
Linda Sollenberger Land  
Patricia Tucker Morgridge  
Carol Ketcham Rogers  
Abigail Teinert  
Meagan Davis Van Gelder

### Λ/VERMONT

Cynthia L. Coy  
Sumeera Rajlaxmi Gupta  
Caitlin Lynch  
Joanna L. McElnea  
Emily Williams Perry  
Rachel Rhodes  
Azulena Royer  
Ana Ellis Schwab  
Lynn Ericson Willey

### ΓΔ/OHIO WESLEYAN

Sally Reiff Dickey  
Emma G. Drongowski  
Ann Tarbutton Gerhart  
Emma Ruth Goetz  
Barbara Penfield Hall  
Janey W. Janson  
Jane Minor Oliver

### M/ALLEGHENY

Kristie Jo Monaco Peppy  
Abigale Klinshaw Terrana  
Margaret Paskey West

### N/HANOVER

Elizabeth Bodkin Bedwell  
Marilyn Meese Hixson  
Courtney N. Odle

### O/USC

Janice Birdsall Boswell  
Marilyn Hurt Bozanic  
Caroline Thyssen Gehan  
Marilyn Roberts Groves  
Alexandra Lin  
Jennifer Louise Polhemus  
Charlotte Sewell  
Anika K. Suddath  
Carol Schiebel Underwood  
Konstanze W. Wicht

### Π/ALBION

Kallyn B. Conley  
Linda Patten Nelson  
Alexandra Williams

### P/NEBRASKA

Catherine Devereux Corey  
Sarah Muelhaupt Elliott  
Martha Danielson Gerstenkorn

Cynthia Barber Olson  
Maren Larsen Palmer  
Linda Bomberger Shafer

### T/NORTHWESTERN

Katrina M. Armistead  
Carmen Alden Cunningham  
Blair K. Darrell  
Linda Meeks Hartford  
Ann Sandegren Judd  
Elise Deister Macomber  
Lydia Fiesselmann Moul

### Y/MINNESOTA

Susan Spurzem Cuse  
Elizabeth Pensinger Eiler  
Nancy Alyceson Netz  
Amy Margaret Porth  
Alexandria Lynn Van Dyke

### Φ/PACIFIC

Shelly Smith Kuney  
Ashley Watanabe  
Katherine Swalm Whitcomb

### X/SYRACUSE

Darcy J. Clark  
Wendy L. Harris  
Marika Yopyk Hartnett  
Sydney Hughes

### Ψ/WISCONSIN

Allison M. Bartuce  
Lindsey Douglass  
Sherri Root Foster  
Jenny Schoenike Kregel  
Leah Jean Malkovich  
Karen Lund Thomas  
Kimberly Watanabe

### Ω/UC BERKELEY

Arlene Dumars Callaghan  
Linda Baker Carlson  
Nancy Feldkircher Estes  
Jennifer Kathleen Johnson

### ΔΓ/OHIO STATE

Joyce E. Blake  
Marcia Harman Buban  
Brenda Dorn Conard  
Carol Dunkel Craig  
Ann Loehnert Kitzmiller  
Linda Hack Mione  
Lynn Dodson Rowley

### AE/BROWN

Meredith Heckman  
Sarah A. Levine

### AH/VANDERBILT

Jennifer Tindall Adams  
Virginia Bentley  
Mary Ellen Wright Bos  
Charlotte Clement de Bona  
Mary Ann Bone Denney  
Alexa C. Fisher  
Rebecca E. Jacques  
Phoebe B. Mitchell

### ΔΘ/TEXAS

Blair O. Bender  
Susan Key Dewitt  
Colby Kerr Doyle  
Ruth Gillett  
Marnie Rulfs Glaser  
Evelyn Harlan Grant  
Alice Arnold Helms  
Patricia Ford Holmes  
Susan Swain Hotard  
Marilyn Perkinson Kerr



Dorothy Neblett Perkins  
Daisy Whitridge Quayle  
Laura McKee Williamson  
Elizabeth Wills

#### **AI/WASHINGTON-ST. LOUIS**

Janet Ames Borman  
Meryl Schmidt Chapin  
Judith Hood McKelvey  
Adele Harrison Neumann  
Jessica Parker Sato

#### **AA/WASHINGTON**

Gwyneth Evans Booth  
Julie Rogel Leonard  
Carolee Lund Mathers  
Susan Pring Prince  
Pamela Hubbard Thomas  
Emily A. Weed

#### **AM/MISSOURI**

Betsy Brackenridge Blades  
Marilyn Hubbs Brown  
Nancy Clark Eckels  
Jennifer Lynn Janssen  
Rebecca E. Knipp  
Nancy Coil Lear  
Mary M. Massey  
Sara Scholes Morgan  
Kathrine Huhn Nicks  
Diana Helms Roeck  
Ellen Douglas Roweton  
Angela R. Stewart

#### **AN/MONTANA**

Susan Wetzel Hinman  
Joanne Ainslie McCroskey  
Claire Catherine Robertson

#### **AE/OREGON**

Aspyn S. Butzler  
Kelly Woodman Esterberg  
Virginia Tapfer Noll  
Molly O'Malley Ramsower  
Michelle Enderlin Stevens

#### **AO/OKLAHOMA**

Linda Farris Bryant  
Norine Castle Haynes  
Kay Burns Heatherley  
Marian Long Hill  
Celia Stanfield Horkey  
Mary Blanton Kennedy  
Nicole K. Lardner  
DeLyn Patton Mattingly  
Brittany M. May  
Jan Clem Myers  
Beth Ann Pound Sadler  
Margaret Goudy Shaklee  
Kathryn N. Turner  
Margaret R. White  
Catherine Bond Wootten

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Carol Thorson Cyrus

#### **AP/SOUTH DAKOTA**

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Charlys Millstead Dice  
Jane Bowles Knecht  
Debra Olson Sowell  
Kristina K. Zalud  
Sandra Simpson Zweep

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Patricia Allen Davis  
Eugenia Ellis Goldsworthy  
Mikayla M. Nygreen  
Lu Ann Haugen Seawright

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Elvira Ringwald Disbennett  
Linda Groeger Newton  
Patricia Cole Niebling  
Judith Mart Wulfeck

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Erica Ren  Koepsel  
Rhonda Tramp McCarvel  
Lauren Pierce

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Lea McIntosh Ellison  
Isabella R. Jaye  
Michelle K. Sheena  
Katherine A. Smith  
Marylin Odom Watkins  
Gera Ruth Williams

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Katherine Kilkenny Cooper  
Barbara Beckman Cramer  
Barbara Busch Faude  
Carolyn Norman Hibbeln  
Kristen Kopicky McCoy  
Sally Ransom Myers  
Eleanor F. Moran  
Eleanor Sisson Ypma

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Roberta Johnson Ellerman  
Goodall  
Katherine Alexander Ling  
Ingrid Metzler Nitzsche

#### **A /PITTSBURGH**

Louise Smith Cluff

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Mary Longaker Hope

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Kathryn Jean Cleary  
Sabin Elizabeth Laughlin  
Judy Loloff Tumlinson  
Jodi Craig Vettese

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Betty Lou Gilbert Meeks  
Amy Connell Monsees  
Susan Lemon Schmidt  
Susan Tear Westphal  
Tory Andrea Witt

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Jenny Bartells Downing  
Lori Bannister Klaus  
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Margaret Patzer Holdridge  
Sue Derhammer Hood  
Kelli Edelen Kelsall  
Megan Montgomery  
Dr. Karen Rose  
Linda Beavers Rosenthal  
Michele McLaughlin Smith  
Toni Acosta Stone  
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Redlen Young Gentry  
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Kelsey C. Lee  
Gladys Brence Nedry  
Terie Anderson Roubos  
Jessica Simms  
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Thea Grout Reeves  
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Jane Thompson Kaplan  
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Debra Lopez Rossi  
Sharon Adler Walbridge

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Margaret McCullough  
Toni Beals McDuffie  
Michele Maseda Murphy  
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Nancy Fisher Christopher  
Joanne Thorne Feldman  
Katherine Hee  
Aria Zommers

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Bailey Hamilton  
Karen Warness Hohman

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Jessie Fiesselmann Dalman

#### **BP/DUKE**

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Cynthia Jones Lange  
Lillian Grainger Townsend  
Merry Lynne Triplett Wilson

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Delilah Holmes Boyd  
Linda Cowden  
Molly Norsworthy Fernandes  
Kara Jones  
Margot Mejia-Johnston  
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Emma E. Schultz  
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Madison K. Kavanaugh  
Lindsay Robin Saffer  
Elizabeth Williams  
Susan Wood

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Nancy Sones Funk  
Lynne Bromiley Payne  
Sue Ann Altemose Reichard  
Marcia Reynolds Skall  
Eleanor Humenuk Strayer

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Mariana Hinestrosa

#### **B /COLORADO COLLEGE**

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Royda Crosland  
Marianne Smith Mishmash  
Haley Parco  
Donna Gunn Shipp

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Heather Lacey Payne

#### ** /GEORGIA**

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Rachel Greenberg  
Audrey C. Vasina  
Beth Carey Wallace

#### ** /WESTERN ONTARIO**

Christine Cromarty

#### ** /CONNECTICUT**

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Susan Daly Freeman  
Janet Grenon Gannon  
Deborah Jeanne Littler

#### ** /MASSACHUSETTS**

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Joyce Blum DeWallace

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Anna Mirabella  
Annette Ritchie  
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Emily Decker  
Betty Friedli Graven  
Lexington Souers

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Donna Reinecke Elliott  
Rosemary Widmann Gruber  
Sidney Bohlen Spahr

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Carol B. Edwards  
Anne George  
Carol Moroughan Lane  
Catherine Pennington Paunov  
Lisa Claps Usher

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Nancy Henderson Quinn

#### ** /NEW MEXICO**

Marilyn Canady McGee  
Marijo Rymer

#### ** /IOWA STATE**

Jennifer Keats-Snow  
Rebekah Althoff Kuhlman  
Joanne Sjostr m Liddy  
Nicole Medina  
Joanne C. Schiele





Harriet Parsons Swedlund  
**ΓΡ/UC SANTA BARBARA**  
 Julie Spielman Borden  
 Carol Hovde Bowen

**ΓΣ/SAN DIEGO STATE**  
 Betty Haines Barnicle  
 Erin Murphy

**ΓΤ/TULSA**  
 Janice Buck Brownen  
 Peggy Russell Colby  
 Ashley Obana Huggins  
 Abigail Catherine Obana  
 Telisa Webb Schelin

**ΓΥ/MIAMI**  
 Trisha Dowling  
 Carolyn Potter Hoyt

**ΓΦ/TEXAS TECH**  
 Jean Elliott Brackett  
 Jami Pirtle Haest  
 Cassandra Devlin Henry  
 Marie Spiars Milner  
 Piper McKinley Fisher Morgan  
 Susan Evans Sparkman

**ΓΧ/FRESNO STATE**  
 Melina E. Behiel  
 Janice Polson Bell  
 Dominique M. Bronson  
 Terry Riordan Warth

**ΓΨ/TCU**  
 Elaine Conger Gist  
 Julie Curry Hardy  
 Lisa Toler Huff-Gilliland  
 Susan Swindle McDonough  
 Stephanie Miller  
 Ann Williams Nelson  
 Kimberly Parratt  
 Gayle K. Rambo  
 Nancy Elizabeth Speck

**ΓΩ/AUBURN**  
 Jordan Orris  
 Jeanne Dowdle Rasco  
 Teaghan R. Sprinkle

**ΔΔ/WHITMAN**  
 Madeline C. Duppenthaler  
 Lauren A. Wilkinson

**ΔΕ/ARIZONA STATE**  
 Andrea Cook  
 Gail Barbara Fisher  
 Catherine Calicoat Fresch  
 Joan Steele Jacobs  
 Anne Bussert Manross  
 Lauren A. Testani  
 Jill Hoffman Tiernan  
 Sandra Price Witthoft

**ΔΖ/EMORY**  
 Ann Abney Brown  
 Betsy Virgin Owen  
 Caitlin N. Smith  
 Erica Stumvoll Wiley

**ΔΗ/KANSAS STATE**  
 Barbara Hays Durham  
 Erin D. Medina  
 Nancy Coberly Soldner  
 Mary Jean Londeen Thomas  
 Janet Kaelson Wells

**ΔΘ/FLORIDA**  
 Victoria Magdalyn Cloud Baker  
 Lana Harris Corcoran  
 Abby Doupnik  
 Joanne L. Hardeman

**ΔΙ/PUGET SOUND**  
 Haley Abels

Alyxandra Lauren Bock  
 Robin D. Fults  
 Piper Elizabeth Gazeley  
 Alexandra R. Hospenthal

**ΔΚ/LSU**  
 Kristen Boquet  
 Rebecca Clark  
 Rachel Leigh Gregory  
 Lynn Reilly Ives  
 Lenora Green James  
 Laura Fletcher Lindsay  
 Rachael A. Maas  
 Nancy Alvarez Marshall  
 Kaci Michelle McClure

**ΔΛ/UTAH**  
 Diana Henthorne Stoddard

**ΔΜ/RHODE ISLAND**  
 Cynthia Jadosz Absher

**ΔΝ/ARKANSAS**  
 Jeanette Seemann Gentry  
 Sally Kirby Hartman

**ΔΞ/NORTH CAROLINA**  
 Elizabeth D. Callen  
 Gigi Nayfeh Crane  
 Betty Gray Hodges  
 Charlotte Barkley Mercer

**ΔΟ/ALABAMA**  
 Danica M. Kohut  
 Abby Lauren Taylor  
 Jennifer Smith Toprani

**ΔΣ/BALL STATE**  
 Melinda Gardner Blue  
 Joan Berner Brannan

**ΔΥ/EASTERN KENTUCKY**  
 Pamela J. Hale

**ΔΦ/CLEMSON**  
 Hannah Hoffman  
 Cheryl L. Rowley  
 Elizabeth Grace Shevlin

**ΔΧ/VIRGINIA**  
 Karen Apple Mathews  
 Shannon M. O'Donnell

**ΔΨ/UC RIVERSIDE**  
 Judy L. Tuttle

**ΔΩ/TEXAS A & M**  
 Jacqueline Amdor  
 Elizabeth Ellen Anderson  
 Susan Smith Baker  
 Lindsey Aguilar McMillan  
 Madeline Minchillo  
 Sherri Decluitt Nunley  
 Katherine L. Nunley

**ΕΕ/BAYLOR**  
 Caitlin Casteel  
 Jan Edwards  
 Suzanne Thompson Mighell  
 Ashley Mihovilovich  
 Olivia Elaine Offringa  
 Jessica Redeman  
 Jade Nicole Rogers  
 Sheila Williams Smith

**ΦΔ/STANFORD**  
 Gabriella Brignardello  
 Charlotte Camacho

**ΕΖ/MISSISSIPPI**  
 Jeannette Bolden  
 Kelly Buscher  
 Rachel L. Garson  
 Holly Horton Smith  
 Erin Whitney Smith

**ΕΗ/CENTRE**  
 Deanne Worobetz Hurley

**ΕΘ/STETSON**  
 Michelle Kocsis Hershiser  
 Carrie Humphrys Hosmer

**ΕΙ/WESTMINSTER**  
 Kristy Halverson Daniel  
 Elizabeth Jean Stewart Ehrhardt  
 Katherine Claire Koonce

**ΕΛ/DICKINSON**  
 Samantha Gulick  
 Emma Lauren Schultz  
 Taralyn Maureen Slusarski

**ΕΜ/PRINCETON**  
 Caroline Haas  
 Kendall Peterkin  
 Margaret Thompson

**ΕΠ/BUCKNELL**  
 Molly Cantrell  
 Meghan Mulcrone Porter

**ΕΤ/YALE**  
 Susan Scofield Martin  
 Lauren A. Wackerle

**ΕΥ/COLUMBIA**  
 Emily Teschner

**ΕΦ/CHICAGO**  
 Averill Lee Aubrey

**ΖΘ/CAL POLY**  
 Lindsay Bruner Hackel  
 Christina Mazzella  
 India Sachs Radding

**ΖΙ/WASHINGTON & LEE**  
 Emily Doran  
 Jennifer Garrigus Laborde  
 Gretchen G. Sengelmann

**ΖΚ/SOUTH CAROLINA**  
 Jamie L. Schneider

**ΖΜ/MIT**  
 Briana K. Chen  
 Clare Frigo  
 Skylar A. Goldman  
 Caitlin Althea Heber  
 Harshini Jayaram  
 Ada V. Taylor

**ΖΝ/UC DAVIS**  
 Kaitlin Elizabeth Colbourn  
 Sydney Kovacs  
 Jessica Ross

**ΖΕ/-**  
 Koma Gandy Fischbein  
 Grace D. Goodby  
 Morgan D. Groom  
 Sarah Jackson  
 Erin Autry Montgomery

**ΖΟ/WAKE FOREST**  
 Victoria Mason  
 Arianne Elizabeth McArdle

**ΖΣ/OHIO NORTHERN**  
 Melissa J. Bruns

**ΖΤ/DELAWARE**  
 Alexandra Boris Burnham  
 Stephanie Lynne Graev  
 Andrea Michelle Hay  
 Morgan Squicciarini  
 Lindsay McNinch Steelman  
 Tara Woodbury

**ΖΥ/UT DALLAS**  
 Brooke A. Knudtson  
 Belinda Smith

**ΖΧ/JOHNS HOPKINS**  
 Amanda Bertsch  
 Daegan Jenae Hosler  
 Elizabeth M. Sylvester

**ΖΩ/LOYOLA MARYMOUNT**  
 Sara Ledbetter

**ΗΘ/CENTRAL FLORIDA**  
 Brigid Skamarakas Tracy  
 Erika Shorb Worthen

**ΗΙ/SAN DIEGO**  
 Jennah Kay Jones  
 Samantha L. Wallo

**ΗΛ/-**  
 Sarah Habbas  
 Kimberly B. Koeneman  
 Jennifer Barmasse Udwadia

**ΗΜ/OCCIDENTAL**  
 Nicole Candice Dedic  
 Amrit Gill  
 Kathryn Hetherington

**ΗΝ/LAKE FOREST**  
 Grace Dowling  
 Erica D'Angelo Ochs

**ΗΕ/QUINNIPIAC**  
 Kyra Gail Emmerich

**ΗΠ/CASE WESTERN**  
 Ashlei C. Beiswenger  
 Christina M. Rozman  
 Shannon Smith

**ΗΣ/CHAPMAN**  
 Jill Alverson  
 Brittany N. Assaly  
 Chloe Layne Chenfeld  
 Francesa C. Krpan-Giglio  
 Elizabeth L. Soltow

**ΗΤ/TAMPA**  
 Erin B. Schwartz

**ΗΥ/SAN FRANCISCO**  
 Alexis Lackerman  
 Alison Perez  
 Erin E. Skoblick  
 Erin Torrison

**ΗΦ/BELMONT**  
 JoAnna B. Adkisson  
 Kelly R. Broihier  
 Samantha Hubner  
 Taylor Mitchell

**ΗΧ/BOSTON**  
 Jasmine Lynn Bou-Nassif  
 Kiersten E. Utegg

**ΗΨ/TUFTS**  
 Kristina Chang  
 Sophia Mildred Herzlinger

**ΗΩ/ST. LOUIS**  
 Tara Ernst  
 Molly Farmer  
 Mara C. Kerwin  
 Rachel Radmacher

**ΘΘ/NORTH CAROLINA STATE**  
 Melissa Wright

**ΘΙ/-**  
 Taylor Savage  
 Suzanne Trivette

**ΘΚ/LOUISVILLE**  
 Miranda Stone

**ΘΛ/ROCHESTER**  
 Ashleigh Morris ◊

## IT'S EASY TO JOIN KAPPA ALPHA THETA LIFE LOYAL OR ENROLL A FRIEND OR RELATIVE!

### ONLINE

Simply go to  
[www.thetalifeloyal.org](http://www.thetalifeloyal.org)  
 to join and pay through our  
 secure website.

### PHONE

Call Fraternity headquarters,  
**800-526-1870**,  
 to provide your contact  
 and payment information  
 over the phone.

### MAIL

Print the enrollment form  
 available at  
[www.thetalifeloyal.org](http://www.thetalifeloyal.org)  
 and mail the completed form  
 with your check or credit card  
 information to:  
 Kappa Alpha Theta  
 attn: Kristi Tucker  
 8740 Founders Road  
 Indianapolis, Indiana 46268

## WHAT IS LIFE LOYAL?

Kappa Alpha Theta Life  
 Loyal is a program that  
 was developed to provide  
 enhanced services to members  
 and to recognize those  
 who support the Fraternity  
 financially.

### LIFE LOYAL MEMBERS RECEIVE

A lifetime subscription to  
*The Kappa Alpha Theta  
 Magazine*

•  
 Fraternity dues payment  
 for life\*

•  
 A handcrafted lapel pin  
 to wear with pride

•  
 A limited-edition gift  
 from our  
 Life Loyal collection  
 and more!

\*not including alumnae chapter dues



The widest influence for good has been a cornerstone of Theta's mission and vision from the very beginning. In fact, founder Bettie Tipton Lindsey was known for her dedication to volunteerism and service; she was particularly concerned with caring for children who had been orphaned or otherwise neglected.

As we plan for Theta's sesquicentennial in 2020, we have dedicated one year of the next four to each of our founders, beginning with Bettie Tipton Lindsey. For 150 days, starting on Founders Day (January 27) and culminating at Grand Convention (June 24), Thetas everywhere honored Bettie by celebrating service ... advocating for, volunteering for, and donating to a variety of important causes. During the Theta Celebration event at Grand Convention, 37 college chapters were recognized for their participation in 150 Days of Celebrating Service.

Here are their photos and stories.



## 150 DAYS OF CELEBRATING SERVICE

### BI/COLORADO

Took a break from studying for finals to donate canned goods to the Emergency Family Assistance Association.







**P/NEBRASKA**  
Raked and bagged leaves.



**AM/MISSOURI**  
Participated in Mizzou-thon, the university's dance marathon.



**Y/MINNESOTA**  
Completed the Polar Plunge to raise money for Special Olympics.



**AO/OKLAHOMA**  
Volunteered at the university's Big Event, which strives to unify campus and community through one big day of service and gratitude.



**AH/VANDERBILT**  
Raised \$200,000 for Vanderbilt Dance Marathon.



**AX/PURDUE**  
Members and friends volunteered at the local humane society.

**Φ/PACIFIC**  
Made Valentines for CASA.

**AT/CINCINNATI**  
Participated in the Night to Shine prom event for students with special needs.

**BM/NEVADA**  
Worked with the Red Cross replacing smoke detectors.





### ΑΨ/LAWRENCE

Volunteered with Feeding America, helping to bag 20,000 pounds of apples to be distributed all over Eastern Wisconsin.



### ΒΝ/FLORIDA STATE

Organized a blanket drive for Elder Care Services.



### ΒΔ/ARIZONA

Helped clean up streets around campus.



### ΒΥ/BRITISH COLUMBIA

Participated in an annual ball hockey tournament to benefit the BC Cancer Agency. Chapter members helped raise more than \$30,000 and took home the first-place tournament trophy, too.



### ΒΚ/DRAKE

Partnered with ATO and volunteered at BidWell Riverside Center, a food and clothing pantry in Des Moines.



### ΓΜ/MARYLAND

Served as food bank volunteers.

### ΓΕ/UCLA

Created Valentine's baskets to deliver to the Children's Hospital at UCLA.

### ΓΝ/NORTH DAKOTA STATE

Won a Bison Leader Award for volunteer work; 42% of chapter members volunteered at four different events!

### ΓΠ/IOWA STATE

Volunteered at Goodwill.





### ΓΦ/TEXAS TECH

Helped beautify campus on Arbor Day.



### EP/LEHIGH

Stuffed backpacks for disadvantaged kids for the first day of school.



### ΔΦ/CLEMSON

Worked with Rebuild Upstate, which repairs or improves existing homes for children, families, and seniors in Upstate South Carolina.



### ΕΨ/RICHMOND

Volunteered at a Stop Hunger event; made cookies for Ronald McDonald House.



### EZ/MISSISSIPPI

Volunteered at a charity race.



### ΖΕ/~

Helped rehab a residence.

### ΕΠ/BUCKNELL

Helped run a Special Olympics event, and most importantly, served as buddies to the athletes.

### ΖΗ/WOFFORD

wrote letters to residents of Ronald McDonald House.

### ΖΘ/CAL POLY

Made more than 100 dog toys for the local animal shelter.





### ZY/UT DALLAS

Visited CASA of Collin County to donate gifts, help make phone calls, and learn more about CASA.



### HX/BOSTON

Prepared the Greenway in Boston for spring blooming by raking out flower beds and assisting with trash clean-up.



### HE/QUINNIPIAC

Helped build houses with Habitat for Humanity and volunteered at a local food bank.



### HO/SAINT LOUIS

Volunteered at Diva for a Day, a prom event sponsored by Big Brothers Big Sisters.



### HII/CASE WESTERN

Volunteered at a local food bank.



### OK/LOUISVILLE

Volunteered at Ronald McDonald house. ♦

### ZT/DELAWARE

Helped clean up Rehobeth Beach.

### HO/NORTH FLORIDA

Helped clean up a beach near Jacksonville.

### HY/SAN FRANCISCO

Made get-well cards for patients in the children's hospital.



# Memories for a lifetime.



**State of  
the  
Fraternity**

Page 12

**Leading  
Woman  
Brooke  
Johnson**

Page 31

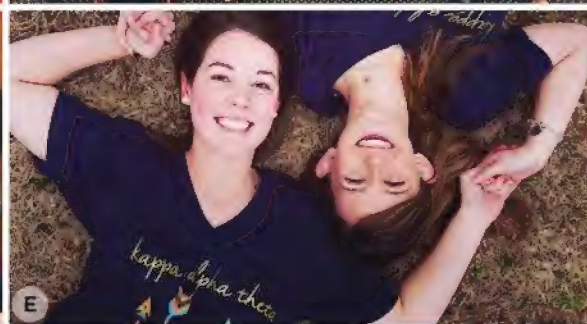
**Leading  
Woman  
Caroline  
Ghosn**

Page 32

Look for more Grand Convention photos and highlights in the Autumn issue.







## COLLEGE CHAPTERS

- A** Members of the Nashville Alumnae Chapter and Eta Phi/Belmont enjoyed dinner together. In the photograph are Hayley Nelson and Sarah Schobinger, both HΦ/Belmont; Cathy Krumm, EZ/Mississippi; Kit Barker, Shannon Carey, Laura Stauber, EmElise Knapp, Zoë Morris, and Nicole Latham, all HΦ/Belmont; and Mary Bess Corbin, EE/Baylor.
- B** The Westchester Alumnae Chapter and Eta Xi/Quinnipiac celebrated their 10<sup>th</sup> anniversaries together on Founders Day.
- C** Casey Higgins and Christine Koski, both BM/Nevada, installed smoke detectors with the local Red Cross for those in need.

- D** Central Florida alumnae celebrated Founders Day.
- E** Alison Sansone and Lauren Tyler, both ΔΦ/Clemson, posed for a photo at their annual sisterhood retreat.
- F** The Orange County Alumnae Chapter joined Eta Sigma/Chapman members for Senior Service.
- G** Beta Zeta/Oklahoma State held its annual alumnae formal dinner and 49 Theta alumnae attended.
- H** Mary Szymanski Tindall, BΠ/Michigan State, surprised her niece, Renata Szymanski, T/Northwestern, at her initiation.

- I** Members of the Palos Verdes Alumnae Chapter met to put together goodie bags for the sisters of Zeta Omega/Loyola Marymount during finals week.
- J** Director of Alumnae Engagement Liz Drake (center), B/Indiana, joined alumnae members of Epsilon Epsilon/Baylor for their 40<sup>th</sup> anniversary reunion.
- K** The Greater Fort Myers and Naples-Bonita Springs-Marco Island Alumnae Chapters volunteered at the Guardian ad Litem/Voices for Kids fundraiser.
- L** Chicago Northwest Suburban Alumnae Chapter members met for a high tea event.
- M** The Calgary Alumnae Chapter gathered at a member's home to celebrate Founders Day. Pictured are Marg Harrop and Doreen

## THETAS OF NOTE



Abbie Maynard, ΓΨ/TCU, received the Distinguished Student Award from TCU's Alumni Association.



Hannah Campbell, O/USC, heads the impact campaign for the film *SOLD*, a feature dedicated to ending child trafficking, overseeing the non-profit and organizational partnerships for the film's US theatrical release and screenings as fundraisers.



Deanne Heinen Brown, EE/Baylor, received The Association of Texas Photography Instructors's highest honor: the Star of Texas.



Wesley Polk Lucas, ΓΦ/Texas Tech, became the communications manager for the Frisco Convention & Visitors Bureau.



Jessica Ghaffari Markham, ΓM/Maryland, opened Markham Law Firm, a family law practice serving Maryland and Washington, DC.





## ALUMNAE CHAPTERS

Lougheed, both BX/Alberta; and Diane Auld, BY/British Columbia.

**N** Members of the **Central Arkansas Alumnae Chapter** held a special Founders Day celebration brunch. Pictured are **Stacey Jarrett Martin**, AM/Missouri, and **Noelle Laudon**, ΔE/Arizona State.

**O** For the fourth time in six years, a Theta has been named Woman of the Year by Denver Area Panhellenic: **Jenny Hock**, BK/Drake. Pictured with Jenny are past recipients **Scottie Iverson**, AT/Cincinnati; **Kathleen Markey**, X/Syracuse; and **Kendy Cusick-Rindone**, P/Nebraska.

**P** Members of the **Grand Rapids Alumnae Chapter** gathered to celebrate Founders

Day: **Dorothy Acklin Leete**, ΓΘ/Carnegie Mellon; **Judy Duntun**, Π/Albion; **Susan Olmstead Wold**, Δ/Illinois; **Helen Hills Bellows**, Y/Minnesota; **Marilyn King Lawrence**, BΠ/Michigan State; **Betsy Ford Maine** and **Judy Nordstrom Baiers**, both Π/Albion; **Stacey Knowles Wykoski** and **Marcia Vandebelt**, both BΠ/Michigan State; **Amy Abels Carey**, ΓΥ/Miami; **Susan Yoder Riddle**, AX/Purdue; **Karen Price Roth**, AΓ/Ohio State; and **Gail Pollock Emmitt** and **Lori Moorhead Curley**, both BΠ/Michigan State.

**Q** The **Jacksonville Alumnae Chapter** celebrated Founders Day at the zoo!

**R** The **Inland Southern California Alumnae Chapter** joined the **Delta Psi Chapter's** 40<sup>th</sup>

reunion and celebrated Founders Day, too!

### Not pictured

**Katie Castle**, ΔΣ/Ball State, and **Meredith Light**, B/Indiana, recently graduated from Marian University's Accelerated Bachelor of Science Nursing.

Alumnae from **Delta Omega/Texas A&M** gathered in Houston to celebrate Delta Omega's 40<sup>th</sup> birthday. Attending were two original charter members, **Liz Winfield Rigney** and **Mary Ford**.

**Nashville Alumnae Chapter's** Bal d'Hiver Ball benefits Family & Children's Services, CASA, and the Kappa Alpha Theta Foundation. This annual event is a Thanksgiving weekend tradition.



FHC Interior Designer **Jennifer Coleman**, ΔE/Arizona State, was featured in the May 2016 issue of *House Beautiful* magazine.



**Alison Sansone**, ΔΦ/Clemson, was chosen as a TedX speaker. She discussed gendered stereotypes that women in STEM fields face and the resulting gender gap in STEM.



**Tamika Watson Franklin**, AΨ/Lawrence, was elected to Lawrence University's board of trustees for a three-year term.



**Maddie Morrow**, BΠ/Duke, earned all-ACC academic honors.



**Lisa Sparks**, AO/Oklahoma, is the inaugural dean of Chapman University's new School of Communication.





## ALUMNAE

- A** More than half of the 1966 new member class from **Gamma Phi/Texas Tech** reunited for Founders Day.
- B** Barbara Gellhaus Dellinger, Laurie McGregor Connor, Sarah Kieta, Trish Carleton, 50-year Theta Ann Tarbutton Gerhart, Rachel Spetrino McCoy, Ros Seabury Collins, and Colleen Kam Springer, all  $\Gamma\Delta$ /Ohio Wesleyan, gathered for a photo at the Cleveland Founders Day Celebration this year.
- C** Caryl Hippler,  $\Delta\Theta$ /Florida; Vicki McCluggage, O/USC; and Mary Bess Corbin, EE/Baylor, enjoyed lunch together.
- D** Delta Delta alumnae who graduated from

Whitman between 1960 and 1965 reunited in Oregon.

- E** Members of the **Pasadena Alumnae Chapter** gathered to celebrate Founders Day.

- F** The NC Triangle Alumnae Chapter celebrated Founders Day: Kelsey Mills,  $\Theta\Theta$ /NC State; Meredith MacEwen, ZT/Delaware; Barb Perkins, AM/Missouri; Alycia Olesen, EX/Guelph; Alisa Suen, ZN/UC Davis; Amy Lingenfelter,  $\Delta H$ /Kansas State; Emily Bennett,  $\Theta\Theta$ /NC State; Allison Gribben, B $\Gamma$ /Colorado State; Cate Madden,  $\Delta X$ /Virginia; Megan Schreeg, N/Hanover; Kathy Skov,  $\Delta$ /Illinois; Whitney Edwards, EO/Randolph Macon; Lori Rice, EN/Virginia Tech; Emily Parks, ZO/Wake Forest; Tracy Gregory,  $\Delta\Phi$ /Clemson; Leah Puening,  $\Gamma\Delta$ /Ohio

Wesleyan; and Gina Boutwell,  $\Delta E$ /North Carolina.

- G** Carolyn Gould, AO/Oklahoma; Mary Beth Palmer Van Dine, EE/Baylor; Diana Ryan McIntyre,  $\Gamma P$ /UC Santa Barbara; Debbie Mitchell,  $\Gamma\Sigma$ /San Diego State; Patti Phippen Kitching, BE/UCLA; Marj Ferryman Gwinn, O/USC; Catherine Porter Cunha, BE/UCLA; Laura Lynn Barber Porter, EE/Baylor; Mary McClure, AO/Oklahoma; Katharine Carr Green, ZO/Cal Poly; McKenna Griffith, BA/Arizona; Vallerie Schofield Light,  $\Gamma\Sigma$ /San Diego State; and Janice Mooney Maier, BE/UCLA, enjoyed an "artists night" in Palos Verdes.

- H** Members of the Naples-Marco Island-Bonita Springs Alumnae Chapter and Fraternity Director of Alumnae Engagement Liz Drake

## THETAS OF NOTE



Anna Paden Carson, ZI/Washington & Lee, was awarded a Fulbright English Teaching Assistantship to Columbia.



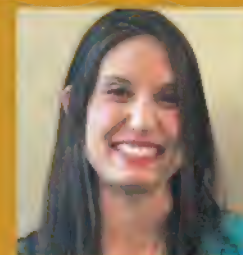
Margaret Mary Rilling, ZT/Delaware, received the Greek Leader of Distinction Award from the Northeast Greek Leadership Association.



Peggy Jones,  $\Gamma\Delta$ /Georgia, was selected as Panhellenic Woman of the Year by the Atlanta Alumnae Panhellenic Association.



Tricia McLaughlin, TM/Maryland, was awarded a Fulbright Scholarship to represent the US as a cultural ambassador in Czech Republic.



Meghan Feran Sexton,  $\Gamma\Delta$ /Ohio Wesleyan, was given Ohio Wesleyan University's Young Alumni Award.





gathered for an officer dinner in January. Pictured are Diane Schmidt, X/Syracuse; Laura Richardson, BT/Denison; Liz Drake, B/Indiana; Linda Shafer, P/Nebraska; and Carol Berning, ΔΣ/Ball State.

**I** The Miami Alumnae Chapter celebrated Founders Day on Key Largo.

**J** The Hill Country Alumnae Chapter also celebrated the 90<sup>th</sup> birthday of Pat Sharp Hurst, ΑΓ/Ohio State.

**K** Thetas in Riverside, Calif., celebrated Founders Day. Pictured are Cherie Thomas Roberts, ΔΨ/UC Riverside; Karen Ostermiller, ΒΓ/Colorado State; Laura Anderson Workman, ΔΨ/UC Riverside; Carol Mills, ΔΨ/UC Riverside; Norma Rakow, ΑΠ/South Dakota; Suzy Clem, ΓΣ/San Diego State; and Sandra Sawyer Soares, Regina

Elliott, Cat Currie Hunter, Virginia McLain Rusk, all ΔΨ/UC Riverside.

**L** Lisa Davis Olney and Tracey McKinney Sneed, both ΔΕ/Arizona State, had a chance meeting when Lisa was flying home and one of the flight attendants was none other than her Delta Epsilon sister Tracey.

**M** Melinda McConn Chernosky, ΑΘ/Texas; Susan Arnold Martin, ΑΘ/Texas; and Peggy Ratcliffe Roe, ΑΟ/Oklahoma, celebrate Peggy's receiving the Robin Bush Award from Bo's House, a charity that helps people cope with loss and grief.

**N** Fraternity President Laura Doerre, ΔΕ/North Carolina, presented FHC Interior Design Coordinator and former Fraternity President Karen Ledbetter, ΓΤ/Tulsa, with her 50-year pin this year.

**O** Sydney Hertz and Alexandra Warren, both ΔΖ/Emory, launched a travel and study abroad web/mobile site called All Things Abroad.

**P** Kellie Dickerson, ΖΑ/Charleson, and Beth Dickinson, ΔΘ/Florida, ran the Disney Princess Half Marathon together.

**Q** Kyle Hartvickson Handegard, Kristen Marchus Hemstad, and Mari Berge Borr, all ΓΝ/North Dakota, cheered their alma mater in the NCAA Division I Football Championship Game.

**R** Traci Pietraszek Breaux, Nancy Gannon, and Christine Bratkowski, all ΕΙ/Westminster, reunited in New Orleans. ♦



**LII O'Rourke, X/Syracuse**, has been named president of the University of Rhode Island Foundation.



**Kim Harvey Looney, ΔΠ/Tennessee**, was presented with the 2016 Crowning Achievement Award for her work in the Nashville community.



**Christine Jiang, ΖΜ/MIT**, earned Eastern College Athletic Conference (ECAC) Division III New England Spring All-Star Honors.

**Tori Olker, ΕΖ/Mississippi**, was awarded the Taylor Medal, the highest academic award at Mississippi.

**Katie Koonce, ΕΙ/Westminster**, was named 2016 Female Senior Athlete of the Year.

**Daria Auerbach Barkai, ΒΗ/Pennsylvania**, is on a small team of women who started the company Werk, which is an online marketplace connecting women with job opportunities.

**Jeanne Ager, ΑΣ/Washington State**, was inducted into the Spokane Citizen Hall of Fame in the

category of Public Service and Philanthropy.

**Jessica Rannow, Ψ/Wisconsin**, was named one of Columbus Business First's 40 Under Forty.

**Jane Fauntz Manske, Δ/Illinois**, was selected to be inducted posthumously into the Illinois Fraternity and Sorority Alumni Hall of Fame.

**Gayle Bainbridge, ΑΓ/Ohio State**, was presented with the Women of Impact Award by the Women's History Coalition of Miami-Dade County, Inc.



# KITES FLYING

**SAN DIEGO STATE STETSON COLORADO SCHOOL OF M**

OUR THETA FAMILY IS GROWING! THIS AUTUMN, THE FRATERNITY WILL RE-ESTABLISH THE GAMMA SIGMA CHAPTER AT SAN DIEGO STATE AND THE EPSILON THETA CHAPTER AT STETSON UNIVERSITY, AS WELL AS WELCOME NEW CHAPTERS AT COLORADO SCHOOL OF MINES AND GEORGIA INSTITUTE OF TECHNOLOGY. IF YOU

## ΓΣ/SAN DIEGO STATE

Founded in 1897 as a teachers college, San Diego State University now offers 189 bachelor's degrees, 91 master's degrees, and 25 doctoral degrees. Several buildings on the main campus, which lies on the eastern edge of San Diego, are listed on the National Register of Historic Places. John F. Kennedy; Martin Luther King, Jr.; and the XIV Dalai Lama have given significant speeches at the university.

The Gamma Sigma Chapter was originally established on January 26, 1951. The re-established chapter will join eight NPC groups in the campus College Panhellenic Association: Alpha Chi Omega, Alpha Gamma Delta, Alpha Phi, Delta Gamma, Delta Zeta, Gamma Phi Beta, Kappa Delta, and Pi Beta Phi.



**SAN DIEGO STATE  
UNIVERSITY**



## EO/STETSON

Stetson University is a private school founded in 1883. The primary undergraduate campus is located in DeLand, Florida, roughly halfway between Orlando and Daytona Beach. The campus is a nationally designated historic district and the site of Florida's first green building as certified by the U.S. Green Building Council.

The Epsilon Theta Chapter was originally established on May 2, 1981. The re-established chapter will join five National Panhellenic Conference (NPC) groups on campus: Alpha Chi Omega, Alpha Xi Delta, Delta Delta Delta, Pi Beta Phi, and Zeta Tau Alpha.



**STETSON UNIVERSITY**



# HIGH

## INES GEORGIA TECH

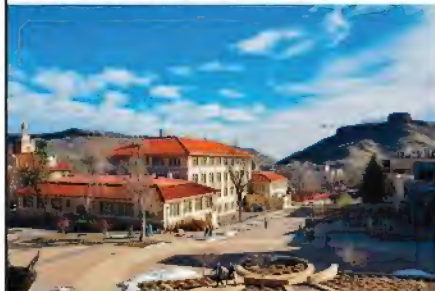
*Editor's note:* At press time, we learned that Theta will also establish the Theta Xi Chapter at UC Santa Cruz in autumn 2016. Look for more information about all our new chapters in the Autumn 2016 magazine.

KNOW A YOUNG WOMAN ATTENDING OR PLANNING TO ATTEND ONE OF THESE SCHOOLS, YOU MAY SUBMIT A LETTER OF REFERENCE BY USING THE ONLINE FORM AT [KAPPAALPHATHETA.ORG](http://KAPPAALPHATHETA.ORG) OR BY MAILING A HARD COPY TO KAPPA ALPHA THETA, 8740 FOUNDERS RD., INDIANAPOLIS, IN 46268, ATTN: CHRISTA SAMAHA.

### ΘM/COLORADO SCHOOL OF MINES

Colorado School of Mines ("Mines"), located in Golden, Colorado, outside Denver, is a public research university devoted to engineering and applied science. In 2015, the school was ranked first in *USA Today's* list of Top 10 Engineering Schools. Founded in 1874, the school's mission is intended to develop a curriculum and research program geared toward responsible stewardship of the earth and its resources.

Mines students represent more than 90 countries and all 50 states. It boasts the largest college section of the Society of Women Engineers. Theta will join three NPC groups in the campus Panhellenic council: Alpha Phi, Pi Beta Phi, and Sigma Kappa.



### ΘN/GEORGIA TECH

Opened in 1888, Georgia Institute of Technology is a public research university in Atlanta, Georgia, recognized for its degree programs in engineering, computing, business administration, the sciences, architecture, and liberal arts. The school admitted women beginning in 1952, and the campus was the site of the athletes' village and a venue for a number of athletic events for the 1996 Summer Olympics.

Students at Georgia Tech represent 114 countries and all 50 states; 36 percent of the student body is female. Theta will join the Collegiate Panhellenic Council at Georgia Tech, made up of seven NPC groups: Alpha Chi Omega, Alpha Delta Pi, Alpha Gamma Delta, Alpha Phi, Alpha Xi Delta, Phi Mu, and Zeta Tau Alpha, as well as two associate member sororities: Alpha Delta Chi and Alpha Omega Epsilon.





# ACADEMIC ACHIEVERS

CONGRATULATIONS TO THE FOLLOWING COLLEGIANS!

THEY EARNED STRAIGHT A's FOR AT LEAST ONE TERM DURING THE 2014-15 ACADEMIC YEAR. +

## A/DEPAUW

Grace M. Flickinger  
Megan Elaine Karbowski  
Samantha Langley  
Madi Perry  
Paige Powers  
Hannah Short  
Ashley E. Steinkamp  
Abigail Nicole Thompson

## B/INDIANA

Haley Elizabeth Anderson  
Jamie Baer  
Kathleen T. Funk

## Γ/BUTLER

Carly Rae Allen  
Kaija Bole  
Emily A. Brown  
Laurny Renee Campagnoli  
Taylor Ashton Cox  
Amy Elizabeth Erdelsky  
Bethany L. Feitshans  
Lindsey Gemmill  
Elizabeth M. Gormley  
Kathryn Larimore  
Peyton K. Lustig  
Carolyn C. Niemeier  
Rebekah Pollard  
Michaela Teoulina Raffin  
Danielle Ruppall  
Hannah J. White  
Olivia Grace Wolfe

## H/MICHIGAN

Leah Lebovich  
Carli Scheck  
Brooke Swartz  
Julia Zazove

## I/CORNELL

Kristen C. Barnett  
Claire Benninger  
Elena Bergomi  
Molly Broderick  
Lauren Cantor  
Laena T. Frechette  
Rebecca Gilovich  
Jillian Gold  
Olivia D. Howell  
McKenzie Klein  
Raegan Knox  
Shanice Alyssa McKenzie  
Morgan E. Mills  
Alexa L. Minion  
Annabelle T. Munsie  
Woo Jung Oh  
Zoe I. Otedola  
Monica Florini Sharma  
Camilla Wang  
Julia Wu

## K/KANSAS

Taylor Beaham  
Stacy Bernstein  
Elizabeth Boeder  
Zoe Susanne Cress  
Alicia Marie Genilo  
Katherine Marie Gilbaugh  
Kassidy A. Glazner  
Elizabeth Gray  
Paige A. Gundelfinger  
Maren Hansen  
Elizabeth Lee Hazlett  
Jillian J. Heil  
Eliza Hemmer  
Meredith Hess  
Jansen Hess  
Jenae M. Hesse  
Katherine Hickerson  
Kathryn F. Higgins  
Courtney Brooke Huffman  
Danya Issawi  
Madison Johnson  
Jenna M. Karlen  
Lauren A. Kats

Alaina Jessen Linafelter  
Leigh Loving  
Kathleen M. Martin  
Britta Peterson  
Kelsey P. Phillips  
Anastasia Marie Quigley  
Elizabeth Reniger  
Jana L. Schwartz  
Alexandra Self  
Kathleen Spencer  
Kali Stearns

## Λ/VERMONT

Rosie Friedman  
Emily C. Johnson  
Grace E. Long  
Megan Eugenia Matthews  
Lisa Novinsky  
Azulena Royer  
Laurel K. Saldinger

## ΓΔ/OHIO WESLEYAN

Suzanne Fletcher  
Pappenhagen  
Elizabeth Raphael  
Mackenzie A. Schroeder  
Skye Wanstrath  
Elizabeth Wynne

## M/ALLEGHENY

Mikayla Wobrak

## N/HANOVER

Mattie Borders  
Michaela Anne Corbin  
Mariah Hutchinson  
Kayla C. Kemp  
Chelsea M. McCurdy  
Jacklyn Walcott

## O/USC

Hania Adib  
Jacqueline Anderson  
Megan Angulo  
Kathryn Anne Arnold  
Claire E. Becker  
Savjeet Brar  
Olivia Carroll  
Holly A. Dickinson  
Nicole Farage  
Mackenzie Leigh Hummel  
Julianne Levinson  
Kate E. Magee  
Danielle Markus  
Nicole R. Matthews  
Casey McCloskey  
Vanessa Nahigian  
Alexandra Obrensky  
Maria Pfluger  
Hannah Roberts  
Philippa Tucker

## Π/ALBION

Melissa Baguzis  
Lauren Dever

## T/NORTHWESTERN

Megan Conlon  
Lauren N. DeNaut  
Rachel A. Herz-Roiphe  
Calla Jordan  
Sarah E. Loughman  
Courtney Lynfield  
Catherine McGee  
Aileen P. McGraw  
Jennie E. Moser  
Kylie M. Mullins  
Elisa L. O'Neal  
Mackenzie L. Schneider  
Samantha Schrakamp  
Anne E. Sundell  
Lauren Watchmaker  
Nicole Willens  
Christine Elaine Wood  
Ellen Wright

## Υ/MINNESOTA

Miranda K. Hanson

Ashley Berkenpas Silker

## Φ/PACIFIC

Kristin Blaschke  
Kayley Brown  
Michelle Comroe  
Katie N. Kobashigawa  
Hannah K. Rea  
Autumn Williams

## X/SYRACUSE

Margaret Bridge  
Kelsey Lord  
Julia C. Smith  
Rebecca L. Warren  
Amanda Woodward

## Ψ/WISCONSIN

Leslie Bradshaw  
Kaylee Beth Carpenter  
Stephanie Jo Coleman  
Lauren M. Droste  
Christina Dudley  
Natalie Ghaffari-Nikou  
Emily King  
Lauren N. Mather  
Katarina Milosavljevic  
Jessica Nurre  
Lauren Spraker  
Lauren Weinstein  
Erin Elizabeth Wurst

## Ω/UC BERKELEY

Michelle Chan  
Melissa R. Gertler  
Anna Golombek  
Naomi Hatanaka  
Carly Straus  
Joyce Yang  
Tina You

## ΑΓ/OHIO STATE

Ariana Bernard  
Alyssa Bhat  
Regina T. Bonfiglio  
Serafina Congeni  
Mieley Conrad  
Margaret M. Cron  
Alexandra Depasquale  
Haley A. Edison  
Grace Gerhart  
AnnMarie M. Graham  
Alexandra M. Haffner  
Morgan Kaszubski  
Megan Christine Keenan  
Rebecca M. Kirchner  
Josia Klein  
Jenna K. Kremer  
Alexandra Lawton  
Kassandra Lynn Meister  
Grace Marie Reifenberg  
Margaret O. Rusconi  
Kayla Sadwick  
Megan Sobotka  
Brett Weinberger  
Katherine Widman  
Abigail Zalenski

## ΑΕ/BROWN

Kathryn A. Conner  
Emma Conway  
Eliza Coogan  
Anna Fass  
Hallee Foster  
Juliette Garay  
Beth Anne George  
Anna C. Giorgi  
Kimberly M. Glerum  
Eva Gonzalez  
Jessica Haddad  
Stephanie Hsieh  
Chloe C. Kempf  
Carolyn Kim  
Jessica Nicole Laird  
Aleksandra Lifshits  
Asia Nelson



Γ/Butler

Sarah E. Parker  
Kate Silzer  
Sydney Tan  
Summerset J. Thompson  
Maryl Vanden Bos  
Lauren P. Waterbury

## AH/VANDERBILT

Christina E. Alexander  
Rebecca Chong  
Charlotte Clement de Bona  
Amanda B. Farenthold  
Mary Lewis  
Elizabeth Little  
Victoria O'Connor  
Meredith Jane Ross  
Mackenzie Swirbul

## ΑΘ/TEXAS

Kara Adams  
Katherine G. Ballard  
Melanie P. Bloom  
Sarah Brawner  
Madeline C. Bridgman  
Jenny Cale  
Margaret Conyngham  
Ellee Cunningham  
Meredith Victoria Duncan  
Taylor C. Elliott  
Mollie Gaylor  
Calhan L. Hale  
Ellen N. Heighten  
Catherine Clare Hellmann  
Meagan Jacobs  
Laura E. Jones  
Corinne Kelly  
Kelsey Moreland  
Sarah Pennington  
Taylor Rather  
Louise Blanche Root  
Kiori Taniguchi  
Rachel Walker

## AA/WASHINGTON

Olivia Fuller  
Julia Gerber  
Madison Amber Miller  
Sophia A. Viamonte

+As recorded on scholarship reports filed by college chapters.



**AM/MISSOURI**

Eloise Bettlach  
Andrea Westhoff Butler  
Meredith Deall  
Jordann Leigh Dhuse  
Cailey A. Dowell  
Alexis N. Dressel  
Sara E. Durbin  
Emilie M. Eagan  
Jane Schaefer Edmunds  
Malinda Foster  
Lindsey Harris  
Paige Hemmersmeier  
Mackenzie N. Heriford  
Tara Humphreys  
Dana C. Kaempfe  
Hannah Linsky  
Audrey Markway  
Kailey M. Moore  
Kristen Netznik  
Allison Pecorin  
Amy Schroeder  
Mollie Siemens  
Katherine Ann Sitton  
Darby Sparks  
Jessica Stromsdorfer  
Leia Tarbox  
Molly C. Tedrow  
Eileen Thomas  
Connor Voss

**AN/MONTANA**

Ellen E. Brandell  
Katherine Shea

**AE/OREGON**

Amanda L. Barclay  
Whitney Bradshaw  
Madison Paige Cole  
Lindsey A. Hagmaier  
Courtney B. Harbour  
Annika L. Hearn  
Lauren Horner  
Amanda Lam  
Katie A. Lyda  
Amber N. Sousa

**AO/OKLAHOMA**

Lauren K. Abston  
Leslie B. Armstrong  
Leslie Atherton  
Kelsey Jean Belden  
Ann Marie Berryhill  
Nicole R. Blakley  
Caroline J. Blakley  
Karlee Bradberry  
Kylie E. Brown  
Jordan Burdick  
Rachael Lois Campo  
Meredith Cleveland  
Natalie Faith Colclasure  
Callie L. Crain  
Blayne A. Davis  
Haley Dean  
Julia Edwards  
Meagan A. Frank  
Caroline Geurin  
Kristen Graybill  
Taylor M. Haddad  
Lexi M. Haest  
Sally Elise Harper  
Kaitie E. Holland  
Emily K. Irvin  
Tessa M. Jianas  
Savannah Johnson  
Meg M. Jones  
Jennifer Jones  
Laura L. Joullian  
Nicole K. Lardner  
Caroline Lawson  
Logan Lawton  
Alexa J. Lienhard  
Kathryn A. Long  
Avery Marczewski  
Madalyn M. Marinick  
Brittany M. May  
Haley Maynard  
Kelsey McKee  
Allison McManus  
Allison Mee  
Lela Moran  
Aubrey Mouser  
Katie Mullins

Brianna Ogden  
Olivia C. Osterlund  
Ashley Palmer  
Claire E. Parker  
Hayley N. Parker  
Mary Beth Perona  
Heather Postma  
Olivia M. Raiber  
Robin L. Rainey  
Faye Reiley  
Ally M. Renfroe  
Sloan L. Rohrer  
Bridget H. Roush  
Kaitlin E. Stockard  
Abby Taylor Tiedeman  
Taylor L. Van Dam  
Margaret R. White  
Katherine Wolf  
Natalie Wolf  
Caitlin Jo Zuerker

**AT/NORTH DAKOTA**

Alyssa Grace Aamodt  
Kelsey Bell  
Katherine Bell  
Molly Burke  
Nicole Lyn Carlson  
Catherine Dorsher  
Sarah Gillen  
Taylor Jamison  
Alyssa Maesse  
Michaela Meland  
Katerina Shpak

**AP/SOUTH DAKOTA**

Kennidy Asche  
Kaylee Anna Bahr  
Kristyn Bahr  
Alicia Bellefeuille  
Emily Adrienne Benson  
Molly Cahoy  
Brianna Marie Davis  
Mary K. Dick  
Cassandra R. Donahoe  
Micaela R. Duch  
Shilee Erwin  
Berkley Fierro  
Bailey J. Fish  
Leah Gleason  
Taylor Gubbrud  
Kendal Hannon  
Darac Harry  
Katherine Haverly  
Madeline Hermes  
Emily Jensen  
Kori Junkman  
Keri Kamphoff  
Lindsey M. Montileaux  
Kirsten R. Peterson  
Kayla Jean Pochop  
Megan Schwartz  
Kathleen S. Serie  
Samantha Skowron  
Marah J. Smith  
Elizabeth Smith  
Courtney E. Solma  
Erin L. Sternhagen  
Sydney Strait  
Chelsea R. Studenski  
Jessica Sundleaf  
Brittany Thompson  
Carrie Leigh Wintle  
Kristina K. Zalud

**AE/WASHINGTON STATE**

Mackenzie Bauer  
Colleen E. Chalmers  
Natalie Jean Hoogner  
Carly N. Whitney  
Andrea L. Wickenhagen

**AT/CINCINNATI**

Katherine Marie Averdick  
Savannah Maria  
Brinneman  
Elizabeth Dinevski  
Alexandria Esposito  
Kruti Gandhi  
Alexandra Hengge  
Carolyn Elizabeth  
Johnson  
Marisa Lorch

Emma Lowe  
Abigail Meehan  
Rebecca Puckett  
Emily Reiring  
Jacquelyn Fain  
Schnackel  
Meghan Simpson  
Rachel M. Young

**AX/PURDUE**

Samantha Marie Dauby  
Melissa J. Davoust  
Megan A. Johnson  
Kathleen Krempp  
Elizabeth Krinkle  
Megan M. Lindley  
Karen Ma  
Grace A. Maguire  
Carlee D. Montgomery  
Stacey M. Mowatt  
Constance Neale  
Katelyn Rearick  
Lauren M. Schmidt  
Jaclyn Schuler  
Rachel Seermon

**AW/LAWRENCE**

Elizabeth P. Armstrong  
Anna Bolgrien  
Kerstin Brolsma  
Heather A. Carr  
Tierney Ann Duffy  
Ali Maryellen Heiring  
Abby M. LaBrant  
Sarah Loepfe  
Nicole Mitchell  
Isabella Schleisner  
Elizabeth Sorensen  
Savannah Vogel

**BT/COLORADO STATE**

Sara Priya Chaudhary  
Mesdag  
Rebecca Kallet  
Haley McKay  
Jamie Rae Noth  
Katherine Elizabeth Pitts

**BA/ARIZONA**

Jamie Adams  
Nicole E. Alcalay  
Danielle M. Allenspach  
Isabella Bareiss  
Elena Carter  
Clarissa Michelle Castro  
Siena Cornacchini  
Ciara Daniels  
Kara Anne Donovan  
Nicole Eberle  
Courtney Garcia  
Paige M. Hubler  
Jade L. Husain  
Jacqueline Jamison  
Brianna Rose Kiefer  
Julia L. Kline  
Cassidy Kunst  
Gina Losole  
Erin McDevitt  
Taylor Messinger  
Lillian Newman  
Brody Rastall  
Alison Richardson  
Nila Safaeian  
Giulia Seghezzo  
Erin Smith  
Meagan Snyder  
Morgan Stoner  
Alexandra K. Wogan

**BE/OREGON STATE**

Jessica L. Broberg  
Lauren Chan  
Katelyn Conway  
Margaret Davison  
Brandice Wray Durfee  
Catherine H. Ellis  
Jenna M. Gibbons  
Mackenzie Gibson  
Kennady Johnson  
Kelsie Clarissa Jordan  
Abby Lohman  
Alexa Lute  
Taylor A. McNally  
Kate McDonald

Genna Mettler  
Leanne Moore  
Rachel Nelson  
Molly Olsen  
Kylie Rennekamp  
Mary V. Rietmann  
Mary Grace Roselli  
Allison Summers  
Myranda Thompson  
Christina Walter

**BZ/OKLAHOMA STATE**

Kelsey L. Anderson  
Blair Beale  
Jordan Burns  
Savannah Brooke Byford  
Mikayla Brook Cervantes  
Allie Clifton  
Madison Coker  
Alexandra Crawley  
Madison Curley  
Rachael J. Davis  
Hayley E. Denker  
Kelsey Catherine Duepner  
Hunter M. Eaton  
Cassidy Alexis Edwards  
Jessica Anne Fisher  
Madison Frizzell  
Lacy L. Hanlon  
Madison M. Harry  
Britton Hart  
Samantha Jovan Hise  
Hillary J. Holt  
Austyn Iven  
Abby Layne Jessell  
Taylor A. Kruse  
Madison Likins  
Hannah M. Liles  
Leslie Lodes  
Kylie Elise Lynch  
Marley Macaluso  
Courtney Methvin  
Madeline Milby  
Emma Kathryn Orth  
Jalyn A. Overton  
Melanie R. Pickering  
Molly E. Robben  
Samantha Claire Robben  
Katelyn Robinson  
Megan F. Rooney  
Aubrey Scott  
Madolynne Seals  
Samantha Jo Severson  
Claire M. Sigler  
Megan Nicole Skelly  
Emily Thill  
Alexandra Thompson  
Lauryl L. Wesley  
Paige Wilhite

**BH/PENNSYLVANIA**

Sarah E. Einhorn  
Maria Eduarda Nonato  
Isabela Roa  
Lauren Schumaker  
Rachel Simon  
Taylor A. Spencer

**BI/COLORADO**

Helena Austin  
Kathryn DesCombes  
Madison Friedman  
Jade Taylor Lang  
Hillary E. Wight

**BK/DRAKE**

Emily G. Callen  
Natalie Anne Deerr  
Samantha Gatwood  
Nicole Elizabeth  
Germann  
Allison Paige Golbach  
Alyse M. Herman  
Jacqueline Heymann  
Morgan S. Hollenbeck  
Alexandra Klein  
Emily G. Larson  
Megan R. Leverenz  
Bailey Mack  
Jessica E. Rick  
Jessica Lynn Seadler  
Allison Sekula  
Danielle R. Watznauer

Sarah Webster  
Morgan Witte

**BA/WM & MARY**

Eileen Ablondi  
Genevieve Duncan  
Madeline Hamborg  
Elizabeth Jacob  
Joanna Lea Odenthal

**BM/NEVADA**

Haley Barker  
Christiana Cabrera  
Carolann Mary Cavallo  
Bailey Cullen  
Ena Dao  
Claire Hyde  
Heather E. Mitchell  
Makayla Ragnone

**BN/FLORIDA STATE**

Jessica Cornelia  
Caroline Cuilik  
Charli Dragul  
Olivia K. Flail  
Caitlin Holmes  
Jordan Samantha Kerben  
Caroline Lang  
Madison Pequignot  
Jaclyn M. Stermer

**BE/UCLA**

Tara Afshar  
Paige Allenspach  
Talia Alsalam  
Amanda M. Anderson  
Alexa K. Barsamian  
Peyton Beatrice  
Casey A. Beppler  
Christine Cheung  
Jessa Culver  
Kyleigh A. De Petro  
Kristi Denny  
Kathryn Elliott  
Zoe Filippenko  
Emma Gallagher  
Rachael Goldman  
Katie Marie Heitman  
Kimberly R. Horn  
Elizabeth Ioannou  
Michelle Kazmier  
Polly Kirsch  
Alexandra M. Lopez  
Megan Elizabeth  
Micheletti  
Annmarie Mooney  
Kelly A. Moulds  
Lauren Ogata  
Alexa Tattersall  
Madi Weil

**BO/IOWA**

Lauren E. Boncosky  
Colleen M. Bye  
Chelsie A. Crouse  
Abbie Crouse  
Alexa Den Herder  
Katerina Martin  
Chloe Stewart

**BT/MICHIGAN STATE**

Emily J. Contino  
Alexandria Fuller  
Meredith Jonik  
Brianna L. Kennedy  
Brittany Lane  
Jessica Mutrynowski  
Delaney Osbeck  
Chloe Page  
Lydia Pineault  
Emer H. Smith  
Sasha Tremblay  
Shannon L. White

**BP/DUKE**

Nicole M. Antoine  
Virginia Louise Dillon  
Alexandra G. Huttler  
Margaret Morrison  
Laura A. Navarro  
Abigail R. Ness  
Kaitlyn E. O'Connor  
Rebecca Anne Richards  
Christina Schmidt

**NUMBER ONE CHAPTERS**

During at least one term in 2014-15, 40 chapters achieved the number-one scholarship ranking of all Panhellenic/NPC groups on their campuses. This number represents nearly one-third of all college chapters.

**I/CORNELL**

GA/OHIO WESLEYAN

M/ALLEGHENY

O/USC

Phi/PACIFIC

AT/OHIO STATE

AM/MISSOURI

AO/OKLAHOMA

AP/NORTH DAKOTA

AP/SOUTH DAKOTA

AE/WASHINGTON STATE

AT/CINCINNATI

AX/PURDUE

AW/LAWRENCE

BE/OREGON STATE

BK/DRAKE

BM/NEVADA

BP/MICHIGAN STATE

BT/DENISON

BY/BRITISH COLUMBIA

GA/CONNECTICUT

GM/MARYLAND

GT/TULSA

GU/TCU

AE/ARIZONA STATE

AE/EMORY

EL/WESTMINSTER

EM/PRINCETON

EY/COLUMBIA

ZH/WOFFORD

ZA/CHARLESTON

ZE/-

ZP/UC SAN DIEGO

ZS/OHIO NORTHERN

HH/COLLEGE OF IDAHO

HI/SAN DIEGO

HN/LAKE FOREST

HP/CASE WESTERN RESERVE

HPhi/BELMONT

HX/BOSTON



**BS/SMU**

Claire S. Dawson  
Meredith Hosek  
Samantha Oliva

**BT/DENISON**

Mary C. Bagnell  
Campbell Costley  
Brynn JoAnna Fitzgerald  
Ariana Gray Be  
Kelsey Ulanowicz  
Zoe Walpuck

**BQ/COLORADO COLLEGE**

Hannah M. Floom  
Laura Marie Friedli  
Caitlyn MacCollum

**GA/GEORGIA**

Emily Adams  
Katherine L. Avant  
Mary Bullard  
Blair Burton  
Brooke Ann DeVore  
Eliza Edlich  
Sarah V. Ellison  
Jordan Gottschalk  
Anna Head  
Emily R. Ketelsen  
Hannah G. Kissack  
Lindsey Klopfenstein  
Kelly Lassing  
Allison J. Laukhuf  
Caroline Malone  
Eleanor Mann  
Mary A. McElreath  
Catherine Satcher  
Katherine G. Underwood  
Mallory Walters  
Maiben Landon Watkins  
Chelsea Weil  
Mallory R. Woodford

**IZ/CONNECTICUT**

Rebecca Calafiore  
Krista Hespeler  
Meagan Hettrick  
Nicole Kesner  
Morgan Kirol  
Hannah Peck  
Amanda Stanton  
Emily Catherine  
Thompson  
Victoria Wickenheisser

**FO/CARNEGIE MELLON**

Sophie A. Batton  
Emma DiAntonio  
Gabrielle Marie DiRocco  
Eleanor H. Erlich  
Emily Helfer  
Zeleana Kearney  
Anna Mirabella  
Phoebe Ng  
Mariah Ondek  
Gabriela Pascuzzi  
Jackie M. Ross  
Nicole Sansone  
Samantha Sanstrom  
Alexis E. Steger  
Noel Um  
Noa Wolff-Fineout

**FI/KENTUCKY**

Sydney Abell  
Grace Aleksevitich  
Summer Amro  
Ariana Andres  
Sydney Barnett  
Brooke Nicole Benninger  
Olivia Brown  
Michelle E. Carter  
Laura C. Carter  
Hollis Clinkinbeard  
Alexis L. Cranley  
Madison DeWeese  
Casey Dolen  
Caroline F. Downer  
Courtney Eaton  
Erika Edwards  
Emily B. Evans  
Kylie Feger  
Kristen Fields

Medley L. Frey  
Catherine Hance  
Regan W. Hire  
Hannah Marie  
Hollenbach  
Anna Hower  
Taylor Humphrey  
Grace E. Julien  
Erika L. Koester  
Leticia Kohler  
Chelsea N. Lawson  
Haley Lawson  
Lauren M. LeGrand  
Sydney Lenhof  
Margaret Lewis  
Demi Lorey  
Abbey MacMillan  
Anna Leigh McVicar  
Rachel Methling  
Lauren E. Morrison  
Kaitlin Musick  
Mary Claire O'Daniel  
Margo Pfetzer  
Lyndsey C. Pickett  
Mikayla Piper  
Rachel Porter  
Kelly Sanders  
Heather Schmitt  
Katherine Settle  
Kelsey N. Shaffer  
Shelby Stinson  
Shelby E. Stratton  
Jacqueline Swigert  
Julie C. Swim  
Ann K. Talley  
Shannon Thomas  
Ellen Ward  
Amanda Wilson  
Sydney Wohler  
Olivia Yessin

**TM/MARYLAND**

Jennifer A. Chisholm  
Krista Cratty  
Elise M. Gaertner  
Kara Beth Higgins  
Dana Kravitz  
Angela B. Leasca  
Jacquelyn Patton  
Shannon Ridge  
Katrina Rodis  
Katharine N. Scruggs  
Olivia L. Serrat

**FN/NORTH DAKOTA STATE**

Holly Behlke  
Emily Boyd  
Erin Krogh  
Ally Krogh  
Kali Preston

**TI/IOWA STATE**

Audrey Blum  
Kelsey Nicole Callihan  
Sydney Cline  
Allie K. Drifke  
Lauren Louise Dunteman  
Jacqueline N. Fusco  
Kayla N. Halvorson  
Rachel Jones  
Beth Lynch  
Haley J. Newberry  
Michele K. Ries  
Kelsey Sissel  
Katherine Anne Tindall

**FP/UC SANTA BARBARA**

Kaitlin Abbott  
Briana Beghi  
Marisa Hutton  
Sara Lighthall  
Taylor Masket  
Aimee Miller  
Gabrielle L. Mintz  
Julia Price  
Lindsay Ringman  
Caroline Stewart  
Elaine Wilson

**TT/TULSA**

Kelly Theresa Cosgrove  
Sarah Freeman

Shelby Hackney  
Kaitlyn Danae Jackson  
Kaitlin Mar  
Hayley Miller  
Makenzie A. Montgomery  
Karoline Newell  
Caitlin M. Rudd  
Carter Megan Scarbrough  
Hannah Marie Smith  
Lauren M. Stanley  
Jennifer M. Steere  
Kathryn Ann Thompson  
Claire E. Thompson

**TF/TEXAS TECH**

Lauren Rachel Anderson  
Jennifer Anderson  
Mackenzie Bardwell  
Brooke Bednarz  
Lauren E. Behrmann  
Ryley Bennett  
Christa Bistransin  
Chandler Ellen Blair  
Bergan G. Buckley  
Lauren Carpenter  
Susan Carroll  
Katherine Elizabeth  
Carroll  
Natasha Ceaser  
Logan Chandler  
Alexa Sarah Chapman  
Kristin E. Cobb  
Abby Christine Dorman  
Sarah Elizabeth Doucette  
Emily Dye  
Rachel Annette Edwards  
Samantha Edwards  
Amanda Erickson  
Mary Evans  
Jessica Farrell  
Taylor A. Faulkner  
Rachel Halloran  
Allison Jeffries  
Madison K. Keene  
Kelli Kemp  
Kaitlyn Elaine Macha  
Kelcie Rai Mann  
Averi M. McLaughlin  
Allison M. Michel  
Nicole D. Miller  
Madison Saige Miller  
Amelia Paige Milton  
Emma Murchison  
Kelsey Pence  
Katelyn Ann Pope  
Amanda Potts  
Kyleigh A. Rahm  
Colleen N. Roberts  
Allie Rother  
Haley J. Skinner  
Anna M. Smith  
Gabrielle Snell  
Darby O'Shea Sullivan  
Nadia N. Tishler  
Hayden L. Turner  
Taylor M. Turner  
Kylie D. Vestal  
Taylor Winter  
Melanie Yeisley  
Grace Lauren Zupfer

**AA/WHITMAN**

Jade T. Blake-Whitney  
Kathryn A. Bogley  
Paige Dempsey  
Alison L. Price  
Claire Stiles

**AE/ARIZONA STATE**

Lauren Kimberly Burcar  
Ashley Cox  
Rebecca L. Dangler  
Breeanna N. Davila  
Olivia Derkach  
Rachel Fadlovich  
Phoebe Frasca  
Lauren A. Gluscic  
Allison Golisch  
Emily Herring  
Brooklyn Hodge  
Emma L. Hopson  
Erika Jackson  
Rachel Johnson  
Mackenzie Johnson  
Amanda Justl  
Ilianna Keith  
Anna Murphy Larkin  
Emily McCaleb  
Lindsey Mineweaser  
Tia Parker  
Kaitlyn M. Smith  
Jillian Smith  
Rachel C. Snyder  
Caroline Snyder  
Sheridan Sturm  
Brittan S. Susich  
Elina B. Toll  
Brooke Wolfrom

**FP/TCU**

Brooke Barlock  
Kelli A. Blasingame  
Makenzie Burnett  
Kaitlin Butcher  
Madelyn Carter  
Brittany Caruso  
Ashlyn E. Courville  
Natalie Cravens  
Catherine J. Cummiskey  
Taryn Donnels  
Natalie D. Farha  
Emily C. Fuson  
Courtney T. Garcia  
Lauren Goulet  
Mary Elizabeth Grekostas  
Claire Elizabeth Groves  
Katie McAuliffe  
Blair Middlebrook  
Lauren Mittenthal  
Colleen O'Connor

Delaney Paul  
Toni Pepper  
Nicole M. Pilgrim  
Shannon N. Quinn  
Madison S. Reddick  
Madeline Grace Rhoden  
Kelly L. Ryan  
Megan D. Sanders  
Autumn Simpson  
Morgan A. Spurl  
Tori Twomey  
Camille Vick  
Brooke Wigand

**FO/AUBURN**

Katie Anderson  
Hanna Bjork  
Bailey Britton  
Lauren Taylor  
Chamberlain  
Kathryn P. Cutler  
Carly E. Dumas  
Mary C. Durham  
Emilee Dutton  
Rebecca E. Guy  
Kaela Michelle Jimenez  
Lindsay Jordan  
Brigid Kane  
Lauren Kistler  
Emily Lopez  
Kelsey Mason  
Lucia C. Menozi  
Elizabeth Maria Morris  
Amanda R. Nichols  
Jordan Faith Norris  
Abigail Parker  
Madeline Parks  
Lyric Peete  
Elizabeth Tucker Plunkett  
Susannah Pratt  
Kathleen E. Pulver  
Bailey Lynn Rider  
Emily E. Rubin  
Emileigh N. Sanger  
Chelsea Morgan Stone  
Neleigh Toner

**AA/WHITMAN**

Jade T. Blake-Whitney  
Kathryn A. Bogley  
Paige Dempsey  
Alison L. Price  
Claire Stiles

**AE/ARIZONA STATE**

Lauren Kimberly Burcar  
Ashley Cox  
Rebecca L. Dangler  
Breeanna N. Davila  
Olivia Derkach  
Rachel Fadlovich  
Phoebe Frasca  
Lauren A. Gluscic  
Allison Golisch  
Emily Herring  
Brooklyn Hodge  
Emma L. Hopson  
Erika Jackson  
Rachel Johnson  
Mackenzie Johnson  
Amanda Justl  
Ilianna Keith  
Anna Murphy Larkin  
Emily McCaleb  
Lindsey Mineweaser  
Tia Parker  
Kaitlyn M. Smith  
Jillian Smith  
Rachel C. Snyder  
Caroline Snyder  
Sheridan Sturm  
Brittan S. Susich  
Elina B. Toll  
Brooke Wolfrom

**AZ/EMORY**

Alyssa J. Ahern  
Katherine Bilgore  
Laura E. Coburn  
Sarah Cohen  
Caroline J. Grant  
Tori B. Hersman  
Rosa Ilyayeva

Heather Kaminker  
Anna Milgramm  
Shalina Nigam  
Eileen I. Roteta  
Emily Schloss  
Niyeti Shah  
Virginia Spinks  
Lily N. Weinberg

**ΔH/KANSAS STATE**

Katie L. Bausch  
Emily Beneda  
Aubrey A. Berning  
Karsen Rene Brown  
Andrea S. Burghardt  
Laura K. Cale  
Hayley C. Corbin  
Danielle C. Dobratz  
Lily R. Dollarhide  
Jessica M. Domnick  
Taylor J. Eads  
Tessa Farmer  
Melissa Feuerborn  
Allison R. Franken  
Kimberly Friedrichs  
Lesley Froberg  
Suhani Gandhi  
JoLynn Hennerberg  
Haley A. Hermes  
Heidi A. Hilton  
Kasey Holle  
Kate Lock  
Jaclyn C. Long  
Rachelle Kathryn  
McGehee  
Laura Parker  
Mackenzie Pepper  
Emily E. Pickert  
Anna Pyle  
Rachel Reichenberger  
Abby K. Reynolds  
Megan Richards  
Madeline Sipes  
Laura A. Staab  
Jessica A. Stonebraker  
Kylie Justine Sturgis  
Guinevere Toalson  
Sarah Watkins  
Sydney L. Webb  
Brynn Wright

**ΔI/PUGET SOUND**

Robin D. Fuels  
Halle Peterson

**ΔK/LSU**

Elizabeth Alexander  
Mary Bonin  
Kristen Boquet  
Caroline Bourgeois  
Sarah Alyssa Brantley  
Hailey Suzanne  
Canezaro  
Regina Champagne  
Veronica E. Deschner  
Anna Elizabeth Ferrell  
Jessica B. Finley  
Haley Geier  
Katherine Herbert  
Julianna Holt  
Greta Jines  
Elizabeth K. Jones  
Brittani M. Lanoux  
Megan Lato  
Danielle Elaine Magoun  
Kaci Michelle McClure  
Katelyn M. McCoy  
Taylor Millar  
Mary Elizabeth Miller  
Shelby Montgomery  
Alexandra Grace Noto  
Adrienne Rose Ourso  
Sara L. Pendleton  
Christy Lynn Saia  
Catherine Santos  
Abby Sticker  
Latrissia Torres  
Karli Paige Walliser  
Kelli Wiessenberg  
Kathryn Marylee  
Williams

**ΔX/VIRGINIA**

Patricia M. Beron  
Emory Buck  
Jennifer Gault  
Sarah C. Ingles  
Anne Riddell

**ΔO/ALABAMA**

Kathryn Jean Allen  
Elizabeth Aune  
Karie Jane Deerman  
Emma Farrell  
Joey Fogle  
Cassidy Marie Gourley  
Lynne Harris  
Haley Holder  
Brooke Howard  
Sarah Howard  
Kaitlin Huff  
Addison Iszler  
Madeline K. Jeffers  
Kelsey Kauffman  
Taylor L. Krickhahn  
Laura Mafra  
Anne C. Mapes  
Rachel E. Matson  
Abby S. Mirick  
Jennifer Madison Penix  
Amelia Putnam  
Courtney M. Rentas  
Rebecca Rheney  
Kaitlyn Siobhan Ryan  
Megan Ryan  
Elizabeth Saracini  
Margaret Selesky  
Katherine Story  
Victoria Truitt  
Amanda Olivia  
Whitcotton  
Eliza Wiggins  
Margaret Wilbourne  
Emily E. Wilson  
Kenley Wise  
Maria Zwick

**ΔO/ALABAMA**

Kathryn Jean Allen  
Elizabeth Aune  
Karie Jane Deerman  
Emma Farrell  
Joey Fogle  
Cassidy Marie Gourley  
Lynne Harris  
Haley Holder  
Brooke Howard  
Sarah Howard  
Kaitlin Huff  
Addison Iszler  
Madeline K. Jeffers  
Kelsey Kauffman  
Taylor L. Krickhahn  
Laura Mafra  
Anne C. Mapes  
Rachel E. Matson  
Abby S. Mirick  
Jennifer Madison Penix  
Amelia Putnam  
Courtney M. Rentas  
Rebecca Rheney  
Kaitlyn Siobhan Ryan  
Megan Ryan  
Elizabeth Saracini  
Margaret Selesky  
Katherine Story  
Victoria Truitt  
Amanda Olivia  
Whitcotton  
Eliza Wiggins  
Margaret Wilbourne  
Emily E. Wilson  
Kenley Wise  
Maria Zwick

**ΔY/EASTERN KENTUCKY**

Carolyne Auermann  
Brittany J. Cook  
Linda Darnell  
Megan DeCandia  
Megan Fante  
Kaitlyn Florek  
Pamela J. Hale  
Morgan Hanna  
Megan Harris  
Courtney Hayes  
Kristen E. Hogan  
Emily Houk  
Olivia Simpson  
Kim N. Smartt  
Bailey Spalding

**ΔΦ/CLEMSON**

Emily Biest  
Ryan L. Cook  
Caroline Marie Dausch  
Emma Jackson  
Megan Latimer  
Katherine Marie Lombard  
Allison Meinert  
Katherine Robinson  
Alison Sansone  
Mary Megan Sealy  
Sarah A. Semke  
Elizabeth Grace Shevlin  
Lucy Steer  
Caroline Q. Story  
Lauren Tyler  
Julia J. Van Buskirk  
Olivia Wallace

**ΔX/VIRGINIA**

Patricia M. Beron  
Emory Buck  
Jennifer Gault  
Sarah C. Ingles  
Anne Riddell

**ΔO/TEXAS A&M**

Emily Anderson  
Brooke Brezette  
Elizabeth Brooks  
Gabriella N. Bunting  
Mackenzie A. Curtis  
Mary DeVillez  
Kendal Ezell  
Natalie Farr  
Jordan Hamilton  
Kelsey N. Hammond



Gabrielle Hanchera  
Audrey Hawkins  
Kristen Henry  
Dorothy Hino  
Sydney Huchton  
Sarah Jane Jones  
Rachael Kase  
Courtney LaMarre  
Kimberly Kristen McBride  
Kaitlyn E. McGuire  
Kellye McGuire  
Molly Mitchell  
Emily Marie Moen  
JoEllen Pettit  
Brittany Phelps  
Shelbi E. Polk  
Courtney Prestwood  
Morgan L. Ransleben  
Jessica Reinhard  
Abigail Grace Roberts  
Kimberlee Southwell  
Rachael Strom  
Randi M. Thiebaud  
Natalie Jane Twyman  
Katherine Walters  
Sarah Wanke  
Ciara Warren  
Tess Williamson  
Morgan Worthington

**EE/BAYLOR**  
Lauren Azan  
Alexandria Bishop  
Victoria N. Broussard  
Amanda Nicole Cawood  
Alexa D. Curry  
Elise Donaldson  
Jordan Jarreau  
Mary Kay Kujak  
Sarah Landthrip  
Avery Lill  
Hannah Litke  
Hannah Lyles  
Allyson Powell  
Cathryn L. Russell  
Peyton Smith  
Abby Elizabeth Webb

**FA/STANFORD**  
Madeline Bauer  
Kendall Alexandra Beckett  
Gabiella Brignardello  
Charlotte Camacho  
Kendall Ane Cody  
Kate Courtney  
Emily Edelman  
Kale Futterman  
Rebecca Gold  
Elisa Graue  
Haley E. Herring  
Jordan Huelskamp  
Julia Klepner  
Nira Krasnow  
Charlotte Martin  
Brittany Presten  
Amy K. Ransohoff  
Margery M. Saunders  
Grace Stayner

**EZ/MISSISSIPPI**  
Alicia Pilar Bacon  
Ashley Barker  
Kristen Leigh Black  
Paige Buchenroth  
Marjorie Cox  
Madeline A. Dwyer  
Cassidy J. Gills  
Shelby M. Jenkins  
Lucy Johnston  
Kelsey LeMon  
Mary Ogden  
Tori L. Olker  
Victoria D. Robinson  
Megan D. Stidd  
Rachel Meredith Trotter

**EH/CENTRE**  
Carter A. Baughman  
Katie E. Howard  
Kate E. Price  
Kimberly Randall  
Maria C. Sullivan

**EI/WESTMINSTER**  
Maria R. Donovan  
Madison Feldewerth  
Megan R. Fitzpatrick  
Sydney Franklin  
Courtney Gallagher  
Mallory Lynn Greaves  
McKenzie Koelling  
Karley Long  
Alexia Lopez  
Robyn Parkinson  
Alexandra Rauscher  
Hoi Ying Suen  
Camille L. Todd  
Ali M. Veatch  
Kathryn J. Wetzel

**EA/DICKINSON**  
Danielle Sarah Epstein  
Holly A. Holtz  
Kye Ryong Park

**EM/PRINCETON**  
Emily A. Broyles  
Helen Anastasia Daifotis  
Caroline Haas  
Juliette F. Levine  
Joanna Agnieszka Mieczkowska  
Michelle L. Scharfstein

**EO/RANDOLPH-MACON**  
Leah P. Kehoe  
Amy Northrop  
Kaeleigh Olsen

**EP/BUCKNELL**  
Michelle Greenberg  
McKenzie C. Kelly  
Naama Kipperman  
Erin Korp  
Carolyn McPhee  
Kaitlyn Perez  
Megan Smith  
Abigail Watson  
Caroline S. Way

**EP/LEHIGH**  
Alexandria M. Kennedy  
Nicole Margulis  
Samantha R. Sokoloff  
Ilana Yellin

**ES/UC IRVINE**  
Julie Ferguson  
Laura Anne Flynn  
Lindsey Hampton  
Danielle H. Kim  
Mikayla Anne Mager  
Berlyn Nicole Mendoza  
Kristen Segismundo  
Gabriell Smith

**ET/YALE**  
Hannah Flaum  
Samantha Fry  
Anne Harrison  
Alexis Henkel  
Kathryn Kaelin  
Olivia Payco-Giaccia  
Ida Tsutsumi Acuna

**EY/COLUMBIA**  
Shira Becker  
Adriana DiFazio  
Anika Havaldar  
Kristen Howard  
Catherine M. Jenkinson  
Kiana Khozai  
Cara Lachtrupp  
Meaghan E. Lueck  
Campbell Anne Mobley  
Gabriela M. Safa  
Ximena Sanchez  
Danielle Christina M. Scully  
Elizabeth C. Wade  
Talia M. Weisner  
Adele Zhang

**EF/CHICAGO**  
Xanthe Gallate  
Zoe Levine  
Logan Payne  
Rachel Hannah Sally

Rachel J. Scheinfeld  
Emma Smith  
Kathleen E. Young  
Annie Zhu

**EW/RICHMOND**  
Anna J. Berman  
Camille Candland  
Cassandra DeCesare  
Emily Gitman  
Anna Catherine Gurosky  
Christine Owen  
Megan Elizabeth Troy  
Jessica Westberry

**EW/WASHINGTON & JEFFERSON**  
Alexandra Raulin  
Jennifer L. Suder  
Tzvetelina Vassileva

**ZH/WOFFORD**  
Emily Perrin Bacher  
Rachel A. Cooley  
Grace B. DeMarco  
Michelle E. Green  
Madison Guyton  
Anna M. Henson  
Claire Hinshaw  
Sarah Grace Keaveny  
Dana A. Nobles  
Turner Rainwater  
Holly Reynolds  
Allison Roberts  
Michelle K. Ruse  
Lawrence Stanek

**ZO/CAL POLY**  
Amber Altavilla  
Hanna K. Bovberg  
Haley Ehlers  
Yasmeen Eid  
Gina Giannosa  
Melanie Logan  
Thuy T. Nguyen  
Natalie Royle  
Erin M. Schoendienst  
Alya Turcotte  
Annalise Turner  
Anne Wald  
Mariah P. Woolard

**ZI/WASHINGTON & LEE**  
Anna Paden Carson  
Madalyn Kosar  
Lindsey C. Purpura

**ZJ/CHARLESTON**  
Sarah Irene Ingrasselino  
Kelsey A. Kreidler  
Stephanie R. Roberts  
Rachel A. Shaw  
Caroline R. Snell

**ZM/MIT**  
Raichelle Aniceto  
Stephanie Bousleiman  
Kathleen C. Candon  
Laura Elizabeth Forte  
Skylar A. Goldman  
Karen Hao  
Christine Jiang  
Kira S. Kopacz  
Anjali Krishnamachar  
Cara Lai  
Katherine Lee  
Dina Levy-Lambert  
Kelly Liu  
Rachel McDermott  
Annia Pan  
Kara Presbrey  
Ava P. Soleimany  
Nagisa Tadjfar  
Katrine Tjoelsen  
Emily Tsang  
Devin Williams  
Kathy A. Yang

**ZN/UC DAVIS**  
Bridget A. Carlson  
Amanda Dimech  
Emily Dunsmore  
Katherine L. Foster  
Megan Galdes

Kelsey Klein  
Gaia Mohr-Tonachini  
Maya A. Sampath  
Hadley Sheppard  
Alyssa Steger  
Lauren Wan  
Kayla Wood

**ZE/-**  
Dorothy A. Atkinson  
Morgan Breitmeyer  
Stephanie Caty  
Aditi Ghai  
Tian L. Kisch  
Emily M. Kraemer  
Michelle M. Lee  
Claire Leibowicz  
Fiona M. McAuley  
Lucia Millham  
Amanda Milunovich  
Jessica Reese  
Danielle Reny  
Pauline Ryan  
Swetha Sanagavarapu  
Xiaoyi Shao  
Danielle N. Tilford  
Kia Turner

**ZO/WAKE FOREST**  
Nicole B. Capobianco  
Callie Cleckner  
Alexandra Nicole Dudley  
Merritt Speagle

**ZP/UC SAN DIEGO**  
Lauren E. Demos  
Alison Fanton  
Shayna Hens  
Chrystal Jurado  
Jeanette Nguyen

**ZS/OHIO NORTHERN**  
Maria F. Bowen  
Catherine A. Cape  
Danielle A. Cenin  
Angela Chu  
Rachel Cruea  
Bri Rambadt  
Taylor Rhew  
Margo G. Roseum  
Natalie A. Samijlenko

**ZT/DELAWARE**  
Amanda Doremus  
Allison Elizabeth Hellman  
Kathleen Joyce  
Gabrielle Levin  
Casey Pozanek  
Alyssa Ruch  
Renah Marie LeCato  
Scudlark  
Katlin E. Sullivan  
Sherilyn Szeko  
Rebecca Weinschenk  
Tara Woodbury

**ZY/UT DALLAS**  
Victoria K. Alperovich  
Victoria Aranda  
Nancy Ayer Fairbank

**ZP/PEPPERDINE**  
Kathleen Hartmann  
Katrina Winnett  
Brooke Zielinski

**ZO/LOYOLA MARYMOUNT**  
Kelsey Lynn Mangan  
Kassia Ann Stephenson  
Anissa M. Tweddel

**HH/COLLEGE OF IDAHO**  
Ashley Ann Geist  
Nicole Mohr  
Jenna B. Wiskus

**HO/CENTRAL FLORIDA**  
Carolyn Beazley  
Jamie Marie Corey  
Kayla Freeman  
Katelyn D. Kern  
Tyler Law  
Caitlin Leach  
Misty Meyer

Samantha Murphy  
Chloe Olson  
Lisa Rennison  
Jamie R. Schwartz

**HI/SAN DIEGO**  
Elizabeth Creech  
Caitlin Fogarty  
Caroline Hoooven  
Rachel Lloyd  
Christina Rontell

**HK/JOHN CARROLL**  
Meghan Elizabeth Ellrich

**HM/OCCIDENTAL**  
Carolyn Laurel Marsh  
Hannah Mumm  
Annie Dorothy Shapiro

**HE/QUINNIPIAC**  
Alicia Criscuolo  
Giovanna DiStefano  
Melissa J. Ivancic  
Amanda P. Joubert  
Taylor Lewis  
Brianna Russo  
Rachel M. Trifon

**HO/NORTH FLORIDA**  
Alecia R. Caraciolo  
Laila Chaoui  
Christina Cuny  
Lauren E. Fowler  
Sara Gaver  
Lauren King  
Julie M. Otero  
Heather M. Parker  
Juliet Thompson

**HI/CASE WESTERN RESERVE**

Madeline Ann Atkins  
Gina Marie Belli  
Danielle Michelle Blonstein  
Karlie R. Budge  
Katie E. Cox  
Madeline Deabler  
Natalie Dean  
Katherine P. Dixon  
Kasey Leeann Filliater  
Anisha Garg  
Elanda Goduni  
Holly R. Johnson  
Gabrielle Kelly  
Elizabeth A. Koehn  
Emily S. Kugel  
Jenna Mancuso  
Jessica Hyejin Oh  
Olivia Ortega  
Hayley Rassuchine  
Sarah Resnick  
Christina M. Rozman  
Megan Sheehan  
Shannon Smith  
Sanjana Soni  
Laura D. Sprunt  
Rachel J. Tan  
Olivia R. Verhagen  
Jill Vlah  
Maggie Wong  
Rina K. Yadav  
Marissa Yamada  
Zaiqian Zhang

**HT/TAMPA**  
Jennifer Marie Allison  
Sarah Burke  
Caitlin Farley  
Courtney Ferguson  
Mary Lee Gibson  
Kelsey Amber Harman  
Ali Hunter  
Amanda Hyssong  
Sommer SanFilippo

**HY/SAN FRANCISCO**  
Jessica L. Frankel  
Patrecia Elizabeth Fray  
Mollie Khachadoorian  
Madeline Anne Meininger  
Madeline Milani  
Meghan Rice  
Elizabeth Silva

Erin E. Skoblick  
Madeline Warner  
Emily Wright

**HF/BELMONT**  
Katherine Barker  
Amanda LeeAnn Barnett  
Nicollette Barreras  
Ragan M. Clark  
Kyra Constancio  
Emily Falvey  
Madeline Fowler  
Paige Lauri  
Haley McDaniel  
Marissa Ava Mitchell  
Jeanette Morelan  
Allison Murry  
Alyssa Reussow  
Megan E. Richardson  
Kendyl Turner

**HX/BOSTON**  
Megha Aggarwal  
Basak Oztahaci  
Brooke Wayne  
Jia Xu

**HY/TUFTS**  
Teresa Dinter  
Catherine M. Donlon  
Kathleen Frost  
Noriko Louison  
Samantha McPeck  
Julia Morse  
Leah Wisser

**HO/SAINT LOUIS**  
Emily Barnas  
Katherine Bennington  
Kaitlin M. Berry  
Catherine Ann Brasic  
Morgan Brittney Elliott  
Corinne Holtmann  
Alexandra Mai  
Rachel Profumo  
Claire Abigail Tessier  
Taylor-Ann Elizabeth Trevino

**HO/NORTH CAROLINA STATE**

Sarah M. Adams  
Natalie Mae Aziz  
Olivia Blue  
Natalie Brenner  
Emily Brown  
Amanda Cannon  
Daisy Chang  
Casey Renee Frye  
Claudia Kennedy  
Shannon M. Porter  
Melissa Siegel  
Courtney Blair Stroud  
Hannah L. Taylor

**OK/LOUISVILLE**  
Alexa Edwards  
Patricia Figuera  
Bernadette Stone  
Karen Udoh





Sara is in foster care.

She's been moved

11 times in 2 years.

← CASA VOLUNTEER  
STEPS IN HERE.

Sara would rather live on the street.

HAS FOUND A  
PERMANENT HOME.



[casaforchildren.org](http://casaforchildren.org)

THINGS TURN OUT DIFFERENTLY WHEN YOU VOLUNTEER.



# PLATINUM ANNIVERSARIES

KAPPA ALPHA THETA INITIATED 1,163 NEW MEMBERS IN 1941, AMONG THEM THESE WOMEN WHO OFFICIALLY CELEBRATED 75 YEARS IN THE FRATERNITY ON FOUNDERS DAY.

## A/DEPAUW

Ann Kimball Andresen  
Phoebe Yeo Barta  
Mary Ellen Applegate  
Collins  
Betty Johnson Davidson  
Nancy Richards Davis  
Marjorie Thomas Davis  
Patricia F. Evans  
Jean Dutcher Hager  
Katharine Draper  
Haimbaugh  
Marian Lackland Monser  
Gloria Rick Price

## B/INDIANA

Dorothy Shimp Frisk  
Shirley Wehmeir Herman  
Mary Lawler  
Helen Holland Salisbury-  
Gross  
Janette Esarey Weaver

## T/BUTLER

Marilyn Clark Bosonetto  
Betty Woolridge Clark  
Martha Jean Sims Harvey  
Janet Graham Powell  
Ann Shaw Purky

## Δ/ILLINOIS

Margaret Johnston  
Beaumont  
Virginia Rominger Canham  
Mary Pearson Eshelman  
Jeanette Stafford  
Flanigan  
Nancy Wheelock Judson  
Barbara Smaus Knowles  
Deborah Moore Purvis  
Evelyn Norlin Roach  
Dorothy Murphy VanNest

## H/MICHIGAN

Janet Clarke Chadwick  
Morrow Weber Ford  
Anne Highley Glas  
Josephine Lloyd Jones  
Elizabeth Brian Oswalt  
Mary Wagner Talliafero  
Josephine Carpenter  
Williams

## I/CORNELL

Virginia Smith Clifford  
Mary Fusselbaugh Coye  
Betty Scheidelman Droz  
Lois Zimmerman Gerow  
Jean Shaver Hansen  
Dorothy Andrews Owens  
Mary Rogers Reynolds  
Peggy Clark Salisbury  
Marie Coville Thompson  
Jean Hoyle Vanweelden  
Maryann Trask Whitcomb

## K/KANSAS

Peggy Roberts Browning  
Jane Stites Leo  
Helen Farmer Miller  
Jane McFarland Weaver

## Λ/VERMONT

Elizabeth T. Cooper  
Helene Levesque Harper  
Shirley Buckingham  
Hendrick  
Olga Sommer Kennedy  
Carolyn Brown Lockwood

## ΓΔ/OHIO WESLEYAN

Janet Beam Detmer

## M/ALLEGHENY

Anne Rinehart Donnell  
Ann Thoburn Fauver  
Mary Whitehouse Marsh  
Martha B. Miller  
Ruth Hammon Sampson

## O/USC

Ethel Tobin Crehan  
Barbara Phillips Dee  
Jeanne Largent Erlinger  
Jayne Boyton Jennings

Winifred Stetter Jones  
Catherine Jones Pape  
Dorothy Noyes Ranger  
Barbara Neely Richards  
Diane Dayton Sheridan  
Patricia Powell Westlund  
Shirley McMahan Wilson  
Janet Cope Woods  
Frances Yordy

## P/NEBRASKA

Marion Linch Bottorff  
Phyllis Shaw Jones  
Jane Reeder Kreymsborg  
Jeanette Emmert Lee  
Maribel Hitchcock Marsh  
Betty MacMillan Rudolph

## T/NORTHWESTERN

Rosalind Becker Angell  
Marjorie Vickery Brandt  
Mary Frances Brickman  
Martha Stevens Daly  
Bianca Heald  
Mary Susan Huber

Elizabeth Stuart Jeffreys  
Mary Ann Hunter Kleh  
Jane Zwicky Lillie  
Nancy Sollitt Lippincott  
Ann Dickinson MacTier  
Patricia Moore Poust  
Chloe Campbell Reutzel

## Y/MINNESOTA

Mary Beardsley Benson  
Eileen Sexton Christie  
Bette Bronson Everett  
Joan Carr Hopkins  
Mary Lyons Rose  
Julia Neale Rosengreen

## Y/MINNESOTA

Mary Lajoie Sweeten  
Elizabeth Kraemer Tillotson  
Shirley Palmer Whitten  
Sada Sahagian Zarikian

## X/SYRACUSE

Jean Ashley Fairley  
Margaret Davis Fortmann  
Jane Aylesworth Kitchen  
Marjorie Ewen Menconi

## Ψ/WISCONSIN

Brycelai Dressel Brigham  
E Crawford Eberly  
Audrey Schneek Harris  
Emily Graham Kiekhofer  
Caroline Hoehler  
Kirkpatrick  
Betty Blatz McHugh  
Eliza Montgomery Nelson  
Virginia Beamsley Smith  
Marilyn Ewell Starbuck  
Marilyn Wing

## Ω/UC BERKELEY

Asta Beckstrom Johnson  
Barbara Newell Lindberg  
Mildred Roelse Lowther  
Beverly Nutting MacLellan  
Maryann Hettman Nairn  
Margaret Warnecke  
Putnam

## AT/OHIO STATE

Janet Smith Simon  
Mary Melvin Smurr  
Anne Gordon Ward  
Juliette King Watkins  
Beverly Burd Whelan

## AT/OHIO STATE

Frances Wagenhals  
Bradford  
Martha Edge McClure  
Shirley Betz Salt  
Patricia Simester

## AA/GOUCHER

Charlotte Keller Ayers  
Renee Crothers Budke  
Carolyn Weaver

## AH/VANDERBILT

Elizabeth Overton Cravens

Betty Smith Dobson  
Martha Bryan Foreman  
Betty Baird Graham  
Mary Farris Lynch  
Gertrude Woody Mitchell

## AO/TEXAS

Sarah Williams Conger  
Caroline Rose Hunt  
Nancy Davis Kimbrell  
Patricia Heaney White

## AI/WASHINGTON-ST. LOUIS

Shirley Martin Bassett  
Nancy Chase  
Brandenburger  
Mary Jane Bartlett  
Conrades

## AI/WASHINGTON-ST. LOUIS

Marianna Taussig Drakos  
Mary Schenke Ginns  
Harriet Rodewald Payne  
Catherine Sparks  
Bettianne Gorham Sievers

## AK/DELPHI

Suzanne Abbott Howell  
Ethel Hagan Walsh

## AA/WASHINGTON

Margaret Simpson Clarke  
Betty Ross Graves  
Patricia Conner Green  
Elizabeth Kresky  
Jacklyn Fisher Meurk  
Jane Izzard Page  
Eugenie Hull Ross  
Helen Blum Shaw

## AM/MISSOURI

Nathalie Barker Blais  
Mary Prunty Johnston  
Mary Herblin Karns  
Anne Meinershagen Moore  
Margaret Johnston Vogt

## AN/MONTANA

Helen Rae Adams  
Mary Burke Ferguson  
Lou Snelbacher Lewis  
Helen Walterskirchen  
Neumunz  
Helen Frisbee Spratt

## AE/OREGON

Betty Rathbun Herrin

## AO/OKLAHOMA

Mary Hunsley Adams  
Barbara Stephens Busch  
Leota Cherry Frantz  
Mary Winters Frantz  
Patsy Eskridge King  
Joanne McCready  
Betty Roberts Stubbs

## AT/NORTH DAKOTA

Donna G. Gorder  
Dolores Munger King  
Darllyne Sands Magnuson  
Amy Wagness Preston

## AP/SOUTH DAKOTA

Charlotte Visser Carver  
Betty Jordan Halloran  
Lavon Williams Hetrick  
Barbara Deland Kearney

## AS/WASHINGTON STATE

Peggy Smith Morrison  
Barbara Paine Nance  
Phyllis Clark Soave  
Margaret Axelson  
Zimmerman

## AT/CINCINNATI

Nancy Barbour  
Barbara Cosgrove Keyser  
Fennell  
Peggy A. Gatch  
Janet Schieffo Goettie  
Jane Shepard Lowe  
Betty Golter McConnell  
Ruth Rei Sellers  
Janet Hubbard Willis

## AY/WASHBURN

Sharil Zarker Hunt  
Betty Rhodes Lattimore  
Margaret Gillett Lucas  
Margaret Yearout McKay

## ΛΦ/TULANE

Carol Fraser Bartlett  
Shirley Martin Foley  
Charlotte Ashley Herman  
Katherine Simmons Nelson  
Anne Crane Pritchett  
Betty Grant Smith  
Jeanne Whiddon  
Mary Hanly Wilson

## AX/PURDUE

Lucinda Redwine Monett  
Ruth Frier Shively Oliver  
Lucie Johnson Phillips  
Janice Roberts  
Emily Lloyd Rockwood

## ΑΨ/LAWRENCE

Kathryn Desh Brady  
Jean Pond Denver  
Barbara Everett Saving

## ΑΩ/PITTSBURGH

Ruth Holbrook Graeff  
Vera Daum Hasley  
Justine Johnstone Runyan  
Ruth Houghten Shields  
Alice Conick Stack

## BB/RANDOLPH-MACON WOMAN'S COLLEGE

Anne Carter Gaudet  
Betty Cheney Gidley  
Martha Laylin Johnson  
Anne Hedrick Lea  
Lenora Coghlan McCalley

## BT/COLORADO STATE

Charlotte Evans Burch  
Mary Vandiver Chandler  
Sallie French Hutchinson  
June Beggs McGrath  
Dorothy Carter  
Montgomery  
Charlotte Boltwood Petit

## BA/ARIZONA

Jane Williamson Bailey  
Jacquelyn Woodyatt Clark  
Naomi Warren Doan  
Margaret Gallaher Lee  
Mary Lou McLellan  
Lockhart

## BA/ARIZONA

Anna Jane Moore Nicholas  
Frances Hamilton Pattison  
Georgiana G.M. Pierce  
June Mewshaw Ruhsam  
Helen Becker Smith  
Anne Stovall Timm  
Mary Cotton Zeller

## BE/OREGON STATE

Jane Woodcock Corcoran  
Eleanor Paulson Hayes  
Catherine Gesas Nelson  
Joy Hoerner Rich  
Kathleen Cieslinski Vala

## BZ/OKLAHOMA STATE

Lois Brown Fields  
Virginia Owens Fine  
Marche Ledbetter Gardner  
Mary Headrick Mattingly  
Betty Stitt Phelps  
Betty Roberts Pine  
Ann Andrews Thompson  
La Wanda Turner

## BH/PENNSYLVANIA

Frances Turner Allison  
Gertrude Schobinger  
Battershall  
Nancy Bingham Gay  
Helen-Lee Jones  
Jeanne Huey McLavy  
Harriet Cooke Roberts

Anna Anson Ross

## BΘ/IDAHO

Elizabeth Ellis Jones  
Dorothy Ann Outz  
Genevieve Willson Spiegel  
Lois Lemon Stillinger

## BI/COLORADO

Mildred White Crowe  
Jane Hill  
Jeanne Gorsuch Mammel  
June Norfleet Oliver  
Barbara Johnson Suddath  
Patricia Armstrong  
Symmes

## BI/COLORADO

Alice Pearson Whipple  
Josephine Clark Williams

## BK/DRAKE

Barbara Siverson McClure  
Barbara Forbes Stover  
Doris Lohr Woods

## BA/WILLIAM & MARY

Lillian Bourne Lefevre  
Jane Rohn Tobish

## BM/NEVADA

Dolores McConnell  
Antoniazzi

## BM/NEVADA

Lois Novick Boudwin  
Clara Beth Haley Green  
Marjorie Boyd Hurt  
Jane Dugan Kinneberg  
Iris Kinneberg Lafrenz  
Lois Bradshaw Marek  
Juliana Dysart Rousseau  
Jacqueline Reid Simon  
Jo Anne Blood Smith

## BN/FLORIDA STATE

Neva Chillingworth  
Barbara Sweet Darden  
Celia Carlin Mangels  
Carmen McBeth Reed  
Juliana Erck Runyon

## BE/UCLA

Arlene Crowe Barker  
Elizabeth Nettleton Cope  
Helen Haitbrink Cundiff  
Caroline McCarthy  
Duddleson  
Katherine Haile Haskett  
Barbara Parmelee Munzig  
Geraldine Wilson Pimentel  
Bettie Ramsey Rivers  
Robyn Smith Stucky

## BO/IOWA

Mary Lipton McFadden  
Clare J. Sherman  
Margret Van Order  
Steinbeck  
Anne Frazier Trowbridge  
Mary Davidson Williams

## BT/MICHIGAN STATE

Janet Nay Brown  
Lillian Purdy Keith  
Jacquelyn Bunting  
Otterbein  
Jean Barnum Seaton

## BP/DUKE

Marjorie Stark Boyd  
Alice McCauley Denney  
Frances Pyle Idema  
Shirley Spencer McDowell

## BΣ/SMU

Katherine Carwile Fry  
Rosamond Bull Howe  
Janet Cramer Jones  
Ruth Wilson Scheibe  
Frances Montgomery  
Williams

## BT/DENISON

Margaret West Clark

## BY/BRITISH COLUMBIA

Ida Francis Ker

Florence Mercer Munsie  
Allison McBain Saba

## BΦ/PENN STATE

Virginia Vanneman Fisher  
Margaret Colvin Gamble  
Joan Herzer Pearce  
Virginia Seltzer Roberts  
Doris Stevenson Sager  
Nancy Berkebile St. Clair  
Anna Lee Carey Vanallen  
Marguerite Waddell Wilson

## BX/ALBERTA

Elinor Hamilton  
Genice Brown Hansen  
Doreen Thomson  
McDiarmid  
June McCaig Newnham

## BΨ/MCGILL

Helen McMurray Bourne  
Mona Piper Chase  
Edith Hudson Drummond  
Barbara Graham  
Marjory Duff Grant  
Martha Lafontaine

## BX/ALBERTA

Margaret Holder Lawrence  
Jacqueline Whitmore  
Lobley  
Ann M. MacIver  
Enid Marrotte  
Elizabeth McLaughlin  
Dorothy Ray Neish  
Marjorie Owens Reith  
Charlotte Waterous  
Scruton  
Eliza Weatherill Smith

## BΩ/COLORADO COLLEGE

Marjory Abbott  
Alice L. Campbell  
Alma Lou Liggitt Coomer  
Mary Bunting Cross  
Jean C. Gray  
Patricia McCune Hanna  
Jane Harrell Johnson  
Elizabeth Rose Plant  
Penelope Corya Schuler  
Peggy Greve Schwartz

## ΓT/ROLLINS

Grace Gehron Golden  
Carole Robertson McAleer  
Ann Ballinger Merrick  
Betty Muirhead  
Kathryn Woodward

## ΓΔ/GEORGIA

Frances Vannerson  
Ashmen  
Betty Ann Lilly Barrett  
Elizabeth Dickens Connor  
Minnie Hughes Coulson  
Rose Long Duncan  
Rosemary Reynaud Magill  
Marguerit Bowden  
McWilliams  
Emily Weiblen Morgan  
Adeline Taylor Nunez

## ΓE/WESTERN ONTARIO

Helen Malmo Foord  
Jean Fortner Glover  
Marion Hughes  
Adele Lewis

## ΦΔ/STANFORD

Betty Martin Davidson  
Naomi Thrapp Gadd  
Nancy Reel Hamilton  
Annette Long Lindsay  
Kathryn Gore McEntyre  
Jean Chandler Peterson  
Marjorie Emly Russell



A notice of the death of a Theta sister may be sent to Gretchen Brown, membership coordinator. (Her contact information may be found on page 2.) A published death notice, whether print or electronic, is appreciated.

**A/DEPAUW**

Carol Gray Dixon; 1953, Feb. 2016

**B/INDIANA**

Sandra Stevenson Busch; 1983, June 2015  
Jane Iler Danner; 1954, Dec. 2015  
Miriam Melvin Effron; 1958, Sep. 2015

**Γ/BUTLER**

Nancy Trimble Habig; 1942, Jan. 2016  
Jo Ann Doyle Langsenkamp; 1949, Feb. 2016  
Dolores Ohge McClamroch; 1946, July 2014

**Δ/ILLINOIS**

Jane Brigham Gamble; 1945, Feb. 2016  
Sandra Maurer Ellegard Mattison; 1953, Feb. 2016

**H/MICHIGAN**

Mary McPhee Fordney; 1948, Dec. 2015  
Betty Bonisteel Johnson; 1936, Feb. 2016  
Ann Lippincott White; 1944, Mar. 2016

**Λ/VERMONT**

Patricia Van Ameringen Kind; 1944, Jan. 2016  
Sara Upton Mikell; 1952, Mar. 2016  
Janice Preston Stafford; 1942, Dec. 2015  
Elaine Carol Stauber; 1962, Nov. 2015

**ΓΔ/OHIO WESLEYAN**

Ruth McKinney Isaak; 1938, Feb. 2016  
Patricia Baldwin Kilpatrick; 1946, Mar. 2016

**M/ALLEGHENY**

Marty Congelton Lacey; 1950, Aug. 2015

**N/HANOVER**

Sharon Lynn Perkinson; 1977, May 2015

**O/USC**

Mary Jane Benedict Dellenback; 1946, Dec. 2015  
Sheila Sanders Robertson; 1958, June 2015  
Nancy Taylor Wolf; 1951, Mar. 2016

**P/NEBRASKA**

Barbara Bitner Leslie; 1964, Feb. 2016

**T/NORTHWESTERN**

Emma Lou Spetman Kircher; 1941, Dec. 2015  
Betty Moore Mast; 1942, Oct. 2015

**Y/MINNESOTA**

Mary Jeanne Dusthimer Augustine; 1945, Nov. 2015  
Marilyn Robinson Ranseen; 1946, Nov. 2015

**X/SYRACUSE**

Mary Near Beckman; 1981, Dec. 2015  
Idella Grosvenor Farmer; 1938, Mar. 2016  
Eleanore Bieg Moderwell; 1954, Feb. 2016  
Regina Perry Reynolds; 1949, Mar. 2016

**Ψ/WISCONSIN**

Jean McDowell Consigny; 1955, Dec. 2015  
Doris Gestland Van Driest; 1943, July 2015

**Ω/UC BERKELEY**

Corinne Waybur Abel; 1942, Apr. 2015  
Beverly Barrie Lamb; 1946, Feb. 2015  
Elizabeth Muren Yale; 1953, Feb. 2016

**ΑΓ/OHIO STATE**

Roberta Schulz Brunner; 1936, July 2015  
Katherine Smith Dunn; 1950, Dec. 2015  
Katharine Wead Jones; 1940, Jan. 2016  
Nancy Kohli Nordstrom; 1960, Nov. 2015  
Jane Dicken Olson; 1946, Mar. 2015  
Barbara Funk Reinert; 1942, Jan. 2016  
Hayley Simmons; 2009, Nov. 2015

**ΑΔ/GOUCHER**

Patricia Harrison Fulton; 1949, Feb. 2015

**AH/VANDERBILT**

Celeste Tarbet Adams; 1945, Oct. 2015  
Adelaide Shull Davis; 1932, Jan. 2016  
Lucile Johnson Nelson; 1937, Mar. 2016  
Dorothy Pardue Painter; 1936, Apr. 2015

**ΑΘ/TEXAS**

Irene Krachy Ferrell; 1954, Dec. 2015  
Martha Bailey Groos; 1961, Dec. 2015  
Sally Neely McInnis; 1966, Feb. 2014  
Eleanor Lasater Scott; 1941, Dec. 2014

**ΑΙ/WASHINGTON-ST. LOUIS**

Lois Dixon Alexander; 1943, July 2015  
Georgene Otto Ferring; 1940, Mar. 2016  
Margaret Peet Ruch; 1951, Aug. 2015  
Jean Wessel; 1953, Feb. 2016

**AK/ADELPHI**

Marilyn Parker Reeder; 1946, Mar. 2016

**ΑΛ/WASHINGTON**

Maxine Casey Hannum; 1935, Feb. 2016  
Marallyn Frame Schonian; 1952, July 2015  
Dolores Le Fors Sura; 1945, Nov. 2014  
Lorrie Wood Waite; 1951, Oct. 2015

**AM/MISSOURI**

Shirley Johnson Ryder; 1940, Dec. 2015  
Laura Harper Williamson; 1992, Jan. 2016

**AN/MONTANA**

Harriet Haines Becker; 1946, Jan. 2016  
Judith Doggett Flegel; 1957, Mar. 2015  
Marjorie Splan Stapp; 1945, Mar. 2015

**ΑΞ/OREGON**

Dominique Hennagin Dobson; 1992, Jan. 2016  
Jeneva Watson Rose; 1992, Mar. 2016

**ΑΟ/OKLAHOMA**

Bonne Knight Brown; 1943, Sep. 2015  
Mary LeFlore Clements; 1946, Feb. 2016  
Jane Tayloe Janus; 1940, Oct. 2015  
Jane Wilkinson Johnson; 1951, Mar. 2016  
Mary Calmes Smith; 1962, Jan. 2015  
Sandra Bryan Trudgeon; 1962, Jan. 2016

**AP/SOUTH DAKOTA**

Mary Peckham Galgoczy; 1959, June 2015  
Mary Desmond Gardiner; 1958, Feb. 2015  
Lois Ostrom Kruck; 1945, Oct. 2015  
Ardyce Heeren Meisenholder; 1947, Jan. 2016

**ΑΣ/WASHINGTON STATE**

Carol Haas Johnson; 1953, Jan. 2016  
Kimberly Leahy Padawer; 1979, Feb. 2016

**AY/WASHBURN**

Maxine Gossett Noller; 1948, Jan. 2016  
Beverly Efaw Probasco; 1950, Feb. 2016

**ΑΦ/TULANE**

LaReine Gladden Gilbert; 1939, July 2015

**ΑΧ/PURDUE**

Madeline Burch Combs; 1928, Aug. 2015  
Barbara Conard Elliott; 1944, Jan. 2016  
Nancy Hayes Gill; 1953, Aug. 2015  
Kitten Merchant Jackman; 1944, Feb. 2016

**ΑΨ/LAWRENCE**

Dorothy Beltz Thompson; 1948, Mar. 2016

**BB/RANDOLPH MACON WOMAN'S COLLEGE**

Olive Falvey Davis; 1945, Mar. 2016  
Ann Springer Hopkins; 1944, Jan. 2016

**ΒΓ/COLORADO STATE**

Elinor Pitman Bergman; 1944, Nov. 2015  
Cathleen Mueller Thalken; 1942, Jan. 2016

**ΒΔ/ARIZONA**

Pamela Behn Adam; 1945, May 2015  
Jean Hamilton Aldrich; 1938, Mar. 2016  
Janet Zinser Bilby; 1945, Mar. 2015  
Lorraine Yeck Bunker; 1949, Feb. 2016  
Alison M. Penze; 2013, Apr. 2016  
Zanier Downs Vivian; 1948, Nov. 2015  
Virginia Remy Whitebread; 1949, Nov. 2015

**ΒΕ/OREGON STATE**

Betty Parry Bowen; 1945, Dec. 2015

**ΒΗ/PENNSYLVANIA**

Henrietta Starr Malloy Jaeger; 1945, Feb. 2016

**ΒΘ/IDAHO**

Colleen Ebbe Swanson; 1948, Aug. 2014

**ΒΙ/COLORADO**

Marcia Cochran Gingrich; 1955, Feb. 2016  
Joan Turner McCurry; 1940, Feb. 2016

**ΒΚ/DRAKE**

Charlene Barlow Soper; 1956, Mar. 2016

**ΒΛ/WILLIAM & MARY**

Judith Robinson Callahan; 1954, Apr. 2015

**ΒΜ/NEVADA**

Barbara Humphrey Scovill; 1946, Mar. 2015

**ΒΝ/FLORIDA STATE**

Barbara McCarthy Miller; 1945, Feb. 2016  
Bess Enge Stevens; 1949, Feb. 2016

**ΒΞ/UCLA**

Mary McCament Hackett; 1946, Mar. 2015  
Antonia Churchill Lance; 1938, Jan. 2016  
Barbara Spaulding Van Alstine; 1937, Feb. 2016

**ΒΟ/IOWA**

Patti Clarke Fletcher; 1950, Jan. 2016  
Jacqueline Crockett Winquist; 1944, Nov. 2015

**ΒΠ/MICHIGAN STATE**

Barbara Weil Bielenberg; 1946, Nov. 2015  
Jaleen Rogers McKaig; 1951, Apr. 2015  
M.J. Mabie Munroe; 1937, Jan. 2016  
Karen Ulmer Richards; 1969, Jan. 2016  
Jean Critchfield Smith; 1942, Oct. 2015

**ΒΡ/DUKE**

Gloria Fletemeyer Schmitt; 1943, Jan. 2016

**ΒΣ/SMU**

Megan Rondini; 2013, Feb. 2016  
Elizabeth Williams Rucker; 1936, Dec. 2015  
Vermelle McCain Votteler; 1948, Mar. 2016

**ΒΤ/DENISON**

Susan Corbett Banks; 1995, Dec. 2015  
Mary Gatch Miller; 1944, Oct. 2015  
Jane Camlin Tammen; 1941, Oct. 2015

**ΒΦ/PENN STATE**

Mary Alyce Strom Carmichael; 1951, Jan. 2016  
Peggy Clark Cashman; 1939, Oct. 2015  
Jane Yahres Eskey; 1953, Mar. 2015  
Susan Rebecca Hackman; 1962, Sep. 2015  
Jeannie Weaver Rose; 1943, July 2015

**ΒΨ/MCGILL**

Marie-Claire Kirkland Strover; 1944, Mar. 2016

**ΒΩ/COLORADO COLLEGE**

Elizabeth Davis Otto; 1951, Nov. 2015

**ΓΔ/GEORGIA**

Katherine Littlejohn Foard; 1945, Oct. 2015  
Marion Stegeman Hodgson; 1939, Mar. 2016  
Nelle M. Newton; 1951, Feb. 2016

**ΓΙ/KENTUCKY**

Marguerite Hagler Lynch; 1963, Dec. 2015

**ΓΛ/BELOIT**

Melinda Meythaler Eich; 1961, Dec. 2015

**ΓΜ/MARYLAND**

Emilie Small McFadden; 1955, Aug. 2015

**ΓΠ/IOWA STATE**

Elizabeth Loufek Nolte-Insera; 1951, Jan. 2016

**ΓΣ/SAN DIEGO STATE**

Margaret Woolman Bowman; 1957, Dec. 2015  
Maureen Reilly Donaldson; 1955, Sep. 2015  
Jane Bowers Meyers; 1951, Apr. 2015

**ΓΤ/TULSA**

Nancy Copman Jennings; 1959, Sep. 2015  
Marlene Melinder Lockhart; 1960, May 2015

**ΓΥ/MIAMI**

Virginia Durman Drath; 1955, Feb. 2016

**ΓΧ/FRESNO STATE**

Barbara Bitting Kollmeyer; 1961, Jan. 2016

**ΓΨ/TCU**

Susan Kendall Colley; 1963, Sep. 2015

**ΓΩ/AUBURN**

Marilyn Dodge Clinton; 1957, Oct. 2015  
Reecy McReynolds Turner; 1961, May 2014

**ΔΔ/WHITMAN**

Catharine Valline Carlson; 1961, Oct. 2015

**ΕΜ/PRINCETON**

Michelle Elise Cormier; 1994, Dec. 2015

**ΕΝ/VIRGINIA TECH**

Maribeth Quinn; 1983, Feb. 2016 ◇

*Dates represent year of initiation and month and year of death.*



## RECOMMEND A POTENTIAL NEW MEMBER

(continued from page 26)

# VALUES-BASED RECRUITMENT AND KAPPA ALPHA THETA

## OUR VALUES

Kappa Alpha Theta's mission is rooted in our core values: personal excellence, sisterhood/friendship, scholarship, service, and leadership. These values are not only a set of beliefs shared by all Thetas, but the foundation on which our organization was established in 1870. These values guide all that we do as an organization and all that we do as individuals.

## VALUES-BASED RECRUITMENT

Values-based recruitment is a proven way to recruit members who exemplify our values and are interested in joining the Greek community to enrich the college experience through achieving personal excellence. By incorporating Theta's values into the recruitment process, our chapters focus on executing recruitment events that accurately portray both the benefits and obligations of membership, as well as focus on genuine conversations with potential new members (PNMs). This allows PNMs to get a realistic sense of what membership in Kappa Alpha Theta means during the college experience and beyond. Values-based recruitment results in members who join our organization due to genuine, authentic connections.

In 2015, Grand Council adopted the 2015-2019 Plan of Aspirations, which includes an intense focus on the alignment of our values with the recruitment process. Additionally, Kappa Alpha Theta supports all aspects of the Values-Based Recruitment Policy adopted by the National Panhellenic Conference (NPC). This policy was revised in October 2015 and states:

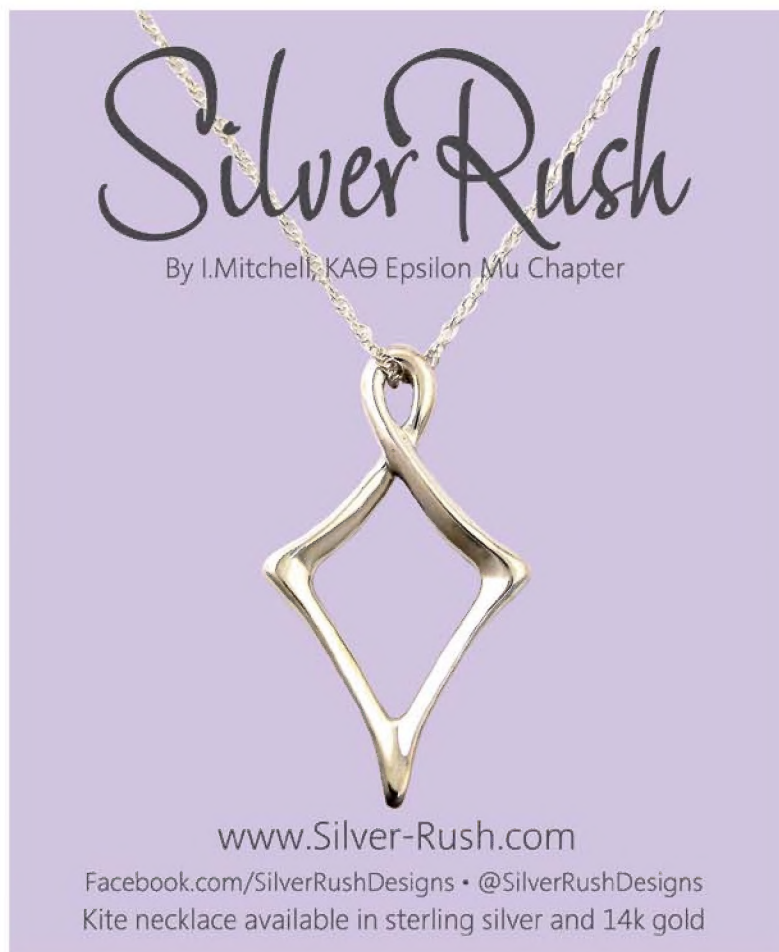
All College Panhellenics and their member chapters shall incorporate the following policies into their membership recruitment programs:

- Focus on conversations between chapter members and potential new members about organizational values and member organizations.
- Establish guidelines for membership recruitment budgets and set a cap on membership recruitment expenses, including the value of all donated goods and services.
- Keep decorations to a minimum and confined to the interior space used for recruitment rounds.
- Determine recruitment event attire for chapter members that reduces individual financial burden and eliminates costuming.
- Eliminate gifts, favors, letters, and notes for potential new members.
- Eliminate recruitment skits.

You can read more about values-based recruitment on page 29.

Collectively, we as Thetas are dedicated to ensuring that every chapter executes a values-based recruitment. We recognize that each member plays a vital role in sustaining our tradition of leading women by living out our values in her daily life. By recruiting women whose values align with our own, we can ensure that we are welcoming new members who are dedicated to our purpose and mission.

If you have any further questions about Kappa Alpha Theta's recruitment policy, please email [recruitmenthelp@kappaalphatheta.org](mailto:recruitmenthelp@kappaalphatheta.org) or visit our website. ♦




**Silver Rush**  
By I. Mitchell, KAΘ Epsilon Mu Chapter

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Log into **KAPPAALPHATHETA.ORG** to update your profile information.

You can also use our online **SISTER SEARCH** to reach out to Theta sisters.




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STRONG GIRL.




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2. RECEIVE Free 1-Week Workout Series & Meal Guide, "Make it Happen" daily planner, Weekly Inspo, info about our Strong Girl Theta sisterhood events & much more!

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Email: [info@thestrongmovement.com](mailto:info@thestrongmovement.com)



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Along with our colleagues in the Fraternal Government Relations Coalition, we will continue to fight for the rights of women to associate with women’s fraternities and thus have access to spaces and organizations that empower and support them. (SEE PAGE 33)

THE WORDS TO  
“REMEMBER”  
(REMEMBER  
THE BLACK AND  
GOLD) NOW  
MAKE ME TEARY.

LINDA HENRY ELROD, AY/WASHBURN (SEE PAGE 10)

Because membership is a life-time commitment, recruitment demands careful thought by both the PNM and the college chapter. (SEE PAGE 26)

Women need relationships like these in their lives: with no jealousy or pettiness, full of support and love. Theta gives me all of that and more.

LIZ LIDGETT, AM/MISSOURII (SEE PAGE 10)

THE 2015 VALUES-BASED RECRUITMENT POLICY EMPOWERS COLLEGE PANHELLENICS TO SET VERY CLEAR RECRUITMENT GUIDELINES. (SEE PAGE 29)

A leading woman is someone who is totally herself and acts with courage, integrity, and kindness. This makes her a leader ... in life itself.

BROOKE JOHNSON, T/NORTHWESTERN (SEE PAGE 31)

May Theta’s kite keep sailing and may its pansies always remain thoughtful.

DEBORAH THORWART, AO/OKLAHOMA (SEE PAGE 5)